



Campus Wide All Parent Family Partnership Meeting held on November 4, 2019

Meeting was held in Greenbriar III from 12:00 pm to 1:00 pm

Welcome- Gregory Figueroa, Executive Director

- Thanked those in attendance for coming.
- Personal and professional development of our teachers is very important to us and so it is with great pleasure we announce the promotion of two of our teachers. Ms. Richelle Few and Ms. Celithia Reams will both step into the role of Education Coordinator in Sierra and Treehouse, respectively.
- Highlighted a few different benefits available through Bright Horizons to Bright Horizons employees.
 - The Horizons Degree Program: Upon their first day of employment, Bright Horizons employees are eligible for free education up to a Bachelor's Degree through the program. All expenses, such as tuition and books, are completely covered by Bright Horizons. JCCC currently has 9 teachers taking advantage of this program.
 - Open Enrollment: We currently have an Open Enrollment Café set up for our staff to sign up for and ask questions about the different benefits they have as part of their employment, such as Health, Dental, Vision, etc.

Enrollment Manager Position- Gregory Figueroa

- We are excited to welcome Amber Roehm as the new Enrollment Manager at JCCC!
- Ms. Amber is currently being assisted by Ms. LaShawnda until she masters the system. She will fully take on the role on December 1st.
- If you have any questions or concerns regarding Enrollment at JCCC, please continue to contact Ms. LaShawnda at Lashawnda.pearson@brighthouse.com until December 1st.

2020 New Tuition Roll-Out- Kore Bridges, Business Manager

- To continue to be good stewards of the resources and stay relevant while staying best in class, there will be an annual tuition increase effective January 1, 2020.
 - The Tuition rate per age group for Full Time care WILL go up in January.
 - The Tuition rate per age group for Part Time care WILL NOT go up.
 - The Tuition rate for the School Age Program WILL go up in January.

- The tuition strategy will be a gradual increase over the course of 10 years and include tiered tuition rates based on the age of the child. The even years will be a higher increase and the odd years will be a 3% increase across all age groups (i.e. 2020 = higher increase, 2021 = 3% increase, 2022 = higher increase, 2023 = 3% increase, etc).
- We will be providing you with a list of the tuition rates per age group and new Enrollment Agreements to sign which reflect your family's individual situation.
- If you have questions or concerns about the New Tuition Roll-Out, we invite you to sign up for a one-on-one meeting with Kore Bridges. Please follow the link below to sign up for a time slot.
 - [2020 Tuition Roll-Out Meetings](#)

Staff Recruitment- Gregory Figueroa

- We had a successful Job Fair last week with the possibility of 10 great candidates. We will be continuing the interview process with these 10 candidates.
- We will be hosting 3 more Job Fairs in November:
 - Saturday, November 9th from 10:00 am to 1:00 pm
 - Tuesday, November 12th from 5:30 pm to 7:30 pm
 - Saturday, November 23rd from 10:00 am to 1:00 pm
- If you know someone in your network who is looking for opportunities in the Early Childhood Education field, please refer them to Carol Keen at carol.keen@brighthorizons.com.

Reminders- Gregory Figueroa

- For the safety of your children and our staff, please observe the posted 10 MPH speed limit at all times while navigating the JCCC Campus.
- If you have a guest picking up your child, please make sure they are aware of our Carpool times and how to navigate the parking lot during those times.
 - Pick Up Delegations MUST be registered in iVisitor AND Pikmykid. If your delegate is registered in Pikmykid but not in iVisitor, we are NOT able to authorize Security to let them through the gate. Security will call you to verify their authorization to access our campus. If they are not delegated in Pikmykid, we WILL NOT send your child with them until you have delegated them in the Pikmykid system.
 - Pick Up Delegations only occur through the Pikmykid app. Please do not put this information in the My Bright Day app.
- Please remember to use your ID badge when accessing all JCCC buildings. If you or your spouse needs an ID badge, please reach out to Rebecca Stephens at Rebecca.stephens@brighthorizons.com.
- If your child is outside when you pick up in the afternoon, please enter through the building and not the playground gate. Your child must be checked out for the day on the Kiosk.

2020 Calendar Update- Gemorial Johnson, Director

- We are in the process of reviewing the 2020 Parent Calendar. Once we have confirmed all of the events, we will distribute the calendar to you before the end of the year.
- Some events that were on hiatus during construction will be on the calendar for next year.
 - Events that involved serving food to parents and guests will NOT be on the calendar again. We welcome your feedback on how to best celebrate events that will be missing from the calendar moving forward.

Upcoming Events- Gregory Figueroa

- Fall Picture Days, November 6th, 7th & 8th. Please make note of your building's Picture Day
- Read for the Record, November 7th
- Canned/Non-Perishable Food Drive for Christian City, November 15th to 22nd
- Kindergarten Prep Christmas Caroling, December 13th
- Christmas with the Kranks To-Go, December 13th

Question & Answer

How often will the tuition rate go up?

Tentatively, the rate will go up every year until JCCC's rate reaches the average Market Rate. This information is subject to change.

When navigating the exit for Building A during carpool times, who has the Right of Way?

The vehicle coming up the drive from the entrance gate has the Right of Way. All traffic exiting from Building A carpool line must yield.

Can we have more “themed” crafts and projects during holidays?

Our curriculum is designed with the children's interests in mind. Depending on the children's interests and Developmentally Appropriate Practices, you may or may not see holiday themed crafts and projects in every classroom. For instance, one classroom could be studying “Fall” during the “appropriate” time of year and another classroom may be studying “Dinosaurs”.

How can give shout-outs to our children's teachers?

Feel free to give shout-outs to your child's teachers anytime you see them. If you would like us to make a Staff Wide announcement, please email your building's director.

When is the deadline to cancel your Thanksgiving/Christmas Camp slots?

The deadline to cancel Thanksgiving Camp slots is Friday, November 8th. The deadline to cancel Christmas Camp slots is Friday, December 6th.

Where do we send updated Immunization Certificates?

Updated Immunization Certificates may be turned into the Front Desk or emailed to Ms. Carol Keen at carol.keen@brighthorizons.com.