

JON J.P. FERNANDEZ

DUTY/RESPONSIBILITY	Voting Member								Total		
	<i>PA</i>	<i>LB</i>	<i>RC</i>	<i>MG</i>	<i>JL</i>	<i>RM</i>	<i>MM</i>	<i>LSN</i>	<i>Points</i>	<i>Voters</i>	<i>Average</i>
1. Administer the day-to-day activities of the Department of Education.	5	5	5	5	3	5	5	5	38	8	4.8
2. Enforce and implement the education policies of the Board and rules and regulations of the Department.	5	5	5	5	3	5	5	4	37	8	4.6
3. Administer federal funds/programs on behalf of the Department.	5	5	5	5	5	5	5	5	40	8	5.0
4. Serve as the Department's approving authority for the expenditure of funds.	4	5	5	5	5	5	5	4	38	8	4.8
5. Serve as the appointing authority for all personnel employed by the Department.	5	5	5	5	4	5	5	4	38	8	4.8
6. Be the Executive Secretary of the Board in an ex-officio, non-voting capacity.	5	5	5	5	5	5	5	4	39	8	4.9
7. Shall submit to the Board, I Maga'lahaen Guåhan, and I Liheslaturan Guåhan, no later than thirty (30) days following the end of the fiscal year, a detailed "Annual State of Public Education Report".	5	5	5	5	4	5	5	5	39	8	4.9
8. Develop and present to the people of Guam, the Board, a "School Performance Report Card" of each school.	5	4	4	5	4	5	5	5	37	8	4.6
9. To perform other duties as may be required by public law to provide adequate public educational system.	5	5	5	5	4	5	5	4	38	8	4.8
10. To advise the Board on the current operations and status of the public schools and on other educational matters.	4	5	5	5	3	5	5	4	36	8	4.5
11. To supply the Board with such information as it may require and prepare the Board to make recommendations to I Maga'lahaen Guåhan and I Liheslaturan Guåhan for changes, additions, or deletions to public law.	5	5	5	5	5	5	5	4	39	8	4.9
12. Prepare a feasibility/impact/cost savings analysis for the Guam Education Board recommending the potential privatization of existing services for the Department.	4	5	5	5	4	5	5	4	37	8	4.6
13. With the concurrence of the Board and subject to the availability of funds, have the authority to hire maintenance and custodial/janitorial, and cafeteria personnel.	5	5	n/a	5	3	5	5	5	33	7	4.7
14. The Superintendent shall have the authority to assign, detail, or transfer employees to various physical locations within the Department. The Superintendent shall exercise such authority only in accordance with a policy adopted by the Board and shall not (1) cause a change in position title or job duties, or (2) contradict the provisions of any collective bargaining agreement in effect at the time of the transfer nor violate any employee's right thereunder.	5	5	5	5	n/a	5	5	4	34	7	4.9
15. Adequate Public Education Reporting Requirements. The Superintendent of Education shall submit a monthly budget status report of all local and federal funds available to the Department, whether or not their resources require appropriations by I Liheslaturan Guåhan.	5	5	5	5	4	5	5	4	38	8	4.8
16. Conduct periodic management and curriculum assessments of the Department of Education for the following purposes: (1) to ascertain whether the Department is providing an adequate public education as defined by Title 1 GCA §715; (2) to evaluate the effectiveness of the DOE administrators in implementing board policy and in fulfilling assigned objectives; (3) to evaluate the effectiveness of DOE instructional personnel and their ability to meet curriculum goals; (4) to recommend alternatives to correct systemic deficiencies and to improve the ability of the DOE personnel to fulfill assigned objectives; (5) to evaluate board policies, practices and directives, and recommend, if necessary, corrections and revisions necessary to improve the quality of public education; and (6) to assess a broad range of management functions, such as the following: decision-making and evaluation processes; policy-making, resource allocation, communication procedures, and goal setting and verification. The assessment can also examine the school system's work environment, improve process, and relationship with the community.	5	5	n/a	5	n/a	5	5	4	29	6	4.8
17. To promulgate rules and regulations for the implementation and operation of §§3127 thru 3131 of this Title as necessary.	5	5	n/a	5	n/a	5	5	4	29	6	4.8

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Total Rating by Member	82.0	84.0	69.0	85.0	56.0	85.0	85.0	73.0	619.0	130	4.8
Number of items rated	17	17	14	17	14	17	17	17	130		
Average Rating	4.8	4.9	4.9	5.0	4.0	5.0	5.0	4.3	4.8		

Summary prepared by:

DR. ZENI NAPA NATIVIDAD, RP&E Administrator

Received by:

JON J.P. FERNANDEZ, Superintendent

GEB Members			
PA - Peter Ada	4.8	D&R Summary	Ratings Legend
LB - Lou Benavente		Overall Duties	5- Outstanding
RC - Robert Crisostomo		Average Rating	4- Above satisfactory
MG - Mary Gutierrez			3- Satisfactory
JL - James Lujan			2- Needs improvement
RM - Ron McNinch			1- Unsatisfactory
MM - Mark Mendiola			
LSN - Lou San Nicolas			

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