



# DEPARTMENT OF EDUCATION OFFICE OF THE SUPERINTENDENT

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**JON J. P. FERNANDEZ**  
Superintendent of Education

**FOR IMMEDIATE RELEASE**

**February 19, 2014**

## **EVALUATION OF SUPERINTENDENT FERNANDEZ**

In accordance with **5 Guam Code Annotated Section 43202**, the annual review on the performance of the Superintendent of Education, Jon J.P. Fernandez, was conducted by the members of the 6<sup>th</sup> Guam Education Board the week of February 3-7, 2014. The Superintendent was evaluated on the five (5) goals in the Board adopted District Action Plan and the ten (10) duties and responsibilities of the Superintendent as prescribed in **17 GCA Section 3103**.

Each individual Board member rated the Superintendent in those fifteen (15) areas after reviewing the evidence that was provided by the Superintendent and his team. This process took several hours for members to complete. The individual ratings were then compiled to generate the final performance evaluation of Mr. Fernandez.

“This was a comprehensive review of the Superintendent of Education,” said Board Chair, Dr. Jose Cruz. “I want to commend my Vice Chair and Evaluation Committee Chair, Maria Gutierrez for successfully facilitating this process.”

For his performance on the goals in the District Action Plan, the Board finds that Mr. Fernandez has demonstrated Above Satisfactory performance.

For his performance on the duties and responsibilities in Guam Code Annotated, the Board finds that Mr. Fernandez has demonstrated Above Satisfactory performance.

For the overall evaluation of Superintendent Fernandez, the Board rates his performance as Above Satisfactory.

“First I want to join Dr. Cruz and congratulate Superintendent Fernandez on his performance,” said Vice Chair Maria Gutierrez. “I also want to thank the members of the Board for taking the time to come in and complete their evaluation. We can all be proud of the Superintendent and his performance.”

Attached are the five goals and ten duties and responsibilities rated in this evaluation process.

The Board unanimously approved this evaluation during our regular meeting last night.

## **A. GOALS:**

1. All Guam Department of Education students will graduate from high school prepared to pursue post-secondary education on or off-island or to assume gainful employment with the private or public sector.
2. All students in the Guam Department of Education will successfully progress from grade to grade and from one level of schooling to another in order to maximize opportunities to successfully graduate from high school.
3. All Guam Department of Education personnel will meet high standards for qualifications and on-going professional development and will be held accountable for all assigned responsibilities.
4. All Guam Department of Education school facilities will meet high standards for health and safety and provide optimal conditions for learning objectives.
5. All Guam Department of Education operations will maximize the critical uses of limited resources and meet high standards of accountability.

## **B. DUTIES AND RESPONSIBILITIES:**

1. Administer day to day activities.
2. Enforce and implement Board policies and rules and regulations.
3. Administer federal funds/programs.
4. Serve as approving authority for expenditure of funds.
5. Serve as appointing authority for personnel.
6. Be Executive Secretary to the Board in Ex-Officio Non-Voting capacity.
7. Submit Annual State of Public Education Report no later than 30 days of end of fiscal year.
8. Develop and present school performance report card.
9. Advise Board on current operations and status of public schools and other educational matters.
10. Supply information to recommend revisions to public law.