

April 2022

From the Director

Hello Everyone,

: Horizons.

Early Education & Preschool

This month was filled with construction, planning and learning!

This week, Bright Horizons has been hiring great teaching staff and still have more positions. ☺



Shannon Child Development Center is looking great inside and out and we are in our window to have our health inspection, fire inspection and licensing inspection. Once we have our center license, we will begin making offers and have an official opening date.

The days ahead are BRIGHT and can't wait until your children come through the doors of their new child care center!

Looking forward to meeting you soon!!

Now Hiring!

At Bright Horizons, our hiring process is important to us. Our hiring decisions are made carefully and thoughtfully to ensure our employees are well matched for not only the company, but also for them personally. We're looking for team members who fulfill the important responsibility of guiding the development of young children at the Shannon Child Development Center. If you know of someone who may be interested in applying, please refer him or her to the "<u>Careers</u>" section of Bright Horizons' website to apply or <u>learn more</u>.

Health & Safety at Bright Horizons

Our enhanced COVID-19 protocols ensure health and safety practices in every center align with the CDC and state and local municipalities. Learn more about what we are doing to keep children, families, and staff safe.

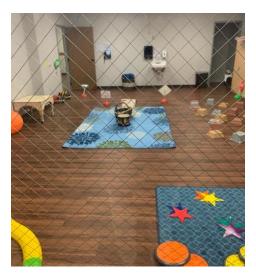
brighthorizons.com/health-safety

Warm Regards, Norma Lee



CHECK OUT OUR PROGRESS





Raising Strong and Confident Girls

Women's History Month and International Women's Day, both in March, is a wonderful time for parents to celebrate the achievements of girls and women with their children. And reflecting on how we raise girls (children who identify as female) every day can help you encourage confidence and high self-esteem in your child.

It's easy to fall into a pattern of praising a girl's looks or congratulating her when she does something perfectly. Instead, embrace the concept of a growth mindset, and celebrate your daughter's mistakes and failures. Confidence in your daughter will grow if she's able to take risks, knowing that the outcome may not be perfect, and she will be loved and celebrated for her effort.

Encourage your daughter to speak up for herself and others, starting in your own home. When she expresses a strong opinion about something or disagrees with you, you can build up her confidence by really listening to her opinion without immediately dismissing it. Allow your daughter to say "no" to you and accept that no for an answer, in safe situations, so she can learn how powerful that word can be. By showing that her thoughts and ideas have value, you are setting her up to have the courage and confidence to express her ideas in future classrooms and boardrooms.

Here's to raising self-assured, resilient girls who will be our future problem-solvers and leaders!

March Growing Readers Issue

Sleepy books, silly books, and books that might make you cry. March's Growing Readers collection is all about love, family, and our shared humanity.

Access the March Growing Readers Review and Book Club episode <u>here</u>.

Explaining War and Global Conflict to Young Children | Webinar

When war and military events occur in our world, we are all impacted — including our children. How do we answer young children's difficult questions about war? How do we keep our children emotionally safe while also encouraging them to be empathetic, compassionate, socially aware individuals? How should we respond when children act out violent themes and war in their play? In this webinar, we'll tackle these questions and more with our early childhood experts.

Register to Attend Live or Watch On-Demand Afterwards!

March 24, 2022 | 1:00 pm EST



Celebrating Women's History Month!

March is Women's History Month and we're focused on a world where everyone can play.

Check out our commitment to equitable experiences from the start, and to supporting both the innovators of today, and the children who will lead tomorrow.

Visit Brighthorizons.com/women.

