

Kevin A Foo

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- More than forty-year career in all aspects of mining and the oil & gas industries; including technical, operational, project management and directorship of public companies.
- Lived and worked in countries on five continents including twenty years in Kazakhstan.
- Thrives on challenges and difficult problems and creating teams to solve them.

CAREER HISTORY**August 2008- Present****Highcountry Investments Limited (Family Office). Principal**

Natural Resources Family Office that is actively investing in developing mining projects in Cameroon, Kazakhstan and Australia. It is developing bauxite, cobalt-nickel and rutile assets through its subsidiary Highcountry Cameroon Ltd and has a large jadeite deposit in Kazakhstan that has begun production. It is supporting an exploration project for gold in Central Victoria, Australia. Highcountry utilises mining industry veterans with long experience and a highly successful track record to identify, acquire, and develop minerals opportunities. The Company addresses a wide range of minerals and metals across a wide geographical spread and in global commodity prices across multiple markets. The Company has reviewed hundreds of development stage opportunities and acquired ownership or a path to control over only the most attractive.

September 2008- April 2019**Victoria Oil and Gas Plc, Executive Chairman**

Victoria Oil and Gas Plc (Victoria) is a London listed AIM oil and gas company with operations in Cameroon and the FSU. Kevin's main priorities with Victoria are building the company's asset base and increasing shareholder wealth through acquisition and growth. Victoria is the sole industrial gas supplier in Cameroon through operating subsidiary, Gaz du Cameroon (GDC) at the Logbaba Project. With operations located in the industrial port city of Douala, customers are converting from Heavy Fuel Oil to gas from our three production wells. GDC provides customers a cheaper and cleaner alternative to their current supply and have made 30 industrial client customer connections via a GDC owned and built 50km pipeline. Victoria currently employs 150 personnel in Cameroon, Russia and UK.

November 1999- September 2008**Celtic Resources Holdings PLC. Managing Director.**

Refinanced and stabilised public company to take market capitalisation from US\$700,000 in November 1999 to successful cash sale to large Russian Group Severstal in December 2007 for US\$360 million. Celtic Resources Holdings Plc (Celtic) had three operating mines: Suzdal and Zherek gold mines and the Shorskoye molybdenum mine in Kazakhstan.

Background

First visited Kazakhstan early 1990 and is regarded as a pioneer western executive in this country. Kevin Foo established highest level contacts within Government in Kazakhstan during 20 year presence. As Chief Executive, he was foundation Director of Bakyrchik Gold, which was a fully listed London Stock Exchange public company with an initial market capitalisation of £18 million. Upon his retirement from that company in August 1996 the company had a market capitalisation of £150 million.

Prior to establishing Bakyrchik he worked for the Minproc Group in Australia from 1986 as Manager of Metallurgy where he directed several gold projects, before transferring to the USA in 1988 as Vice President of Metallurgy and Technology. In 1990 he was appointed a Director of Minproc Corporation with a responsibility for finding and developing new projects in undeveloped countries. He managed projects in North and South America and the FSU.

Before joining Minproc he worked for the Aberfoyle Group (tin and base metals) for fifteen years, holding various operational, technical, and management roles and was appointed Manager of Metallurgy in 1985. He is regarded as a specialist in tin and gold mining and extraction and has published over twenty papers on gold and base metal extraction and holds three patents on metal extraction and gold refractory processing.

EDUCATION

MSc. University of London, 1972, engineering.

Diploma Imperial College (D.I.C.), 1972. Mineral Process Design.

Diploma of Metallurgy, Ballarat School of Mines. 1970.

Member Aus. IMM, SME USA, Member IOM³ London, Chartered Engineer (UK).