

Volunteer program WCKC 2018

Objective:

The objective of this program is to promote engagement with the club and create responsible members who work to see the club prosper. Second, to create a revenue stream that will pay for volunteer positions not being filled directly by members “earning” back their bond. Many members are not able to volunteer for a large number of reasons. That’s unfortunate, but a reality in this world.

Previous programs:

This program will replace the 16 volunteer hours in order to keep the membership in good standing, and the volunteer credit program introduced at the 2017 season.

Method of payments:

At the time of purchasing the membership the member will supply a post dated cheque of \$250, dated October 1 of the current race season. By choice, the member can “pay off” the bond at any time of the year by providing a payment of \$250. The cheques will be cashed October 1st of that year if the member did not fulfill the required amount of volunteer time.

Eligible volunteer tasks

At WCKC there are many volunteer positions to be filled. All members who paid the bond can “earn” their bond back by volunteering for a large variety of chores to be done.

Signing up for tasks can be done online here:

Note, this is the ONLY way to sign up for volunteer work*. DO NOT just show up at a race weekend, or do other non authorized jobs as they may not be eligible to count towards your volunteer bond.

* Unless you have been assigned a reoccurring task as mentioned below

In order to get a refund a person has to put in a **full day** (min. 6 hours when it’s not a race day position) of work. One day will be “worth” \$ 125. Consequently, filling only 2 days will get a member a full refund of the bond. Refunds are issued by Cheque to the member as soon as the treasurer receives the ok to submit the refund. I would strongly advise against allowing partial jobs or half days to count towards bond refunds. This would be too much of a administrative burden. Every volunteer filling a position will be paid \$125, regardless if they already fulfilled their obligations. This said, the member who did not get a chance yet to work and get the bond refunded will have priority over members who already earned back their bond back. Key positions such as race director, scoring, starter and registration are excluded as tasks that can be applied to the volunteer bond. The volunteer coordinator has the duty to make sure positions are filled by members capable to do so.

I the executive will be exempted of putting down the bond as the required hours for these positions are more than sufficient to comply with the above set benchmark. Collecting and refunding a bond would create an unnecessary workload.

Besides random tasks as described earlier there are many continuous jobs available that will qualify. If a member commits to one of these tasks the bond will be marked as “paid”. These jobs are:

- Volunteer coordinator. This person will coordinate all the volunteers, and manage the volunteer agenda.
- Marketing Assistant. We have a marketing Director, and this person can use some assistant in managing social media, instagram, etc..IT person. Sometimes computers have a mind of their own, we need a person who can help us keep the systems running.
- Advertising person. Assisting the marketing director in finding different ways to advertise WCKC.
- Web design, maintenance. Are you familiar with WordPress? than we have something for you! Our website is about 2 years old now and can use a face lift!
- Membership Coordinator. We could use some help managing the membership. This person will work together with the track Manager and administer the membership roster and print membership cards.

The executive has the right to revoke and add tasks during the year as they seem fit.

In short, put your name down twice a year and you get your bond refunded. Don't volunteer, you pay \$ 250 towards another person taking on the job.

Please check westcoastkartclub.ca for the signup! Agenda. (click on “volunteer agenda” tab)