OFFICERS

Mark L. Winzenread – CHAIR OF THE BOARD Angela Cain – VICE CHAIR Travis Lozier – VICE CHAIR Jan Lindemann – VICE CHAIR Kelly Brown – TREASURER

Veronica Davis – SECRETARY Edie Olson – PRESIDENT



have a real interest in helping families who are going through domestic violence, and Families First has programs that are helping victims recover. They're helping families find hope and healing, and get back on their feet.

- **Angela Cain**, Families First Board Member and Community Affairs Director at WTHR

DEANS

Brad Bovd Dave Maas Tom Peck John Purcell Carol Risting Jane Ann Stautz

Jane Watson



ELECTED DIRECTORS

Jane Crawford **Howard Creveling** Roni Ford Leonard Gurin Scott Kennedy Diana Kleyman

Penny Lewis

Dave Nie Pam Owens

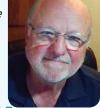
Rose Popovich

Brian Senninger Mary Weiss

Chris York



I volunteer with Families First's Vistas program because I gain satisfaction in working with those who are less fortunate and unable to do for themselves. I believe that the elderly are more productive and much happier when they know that someone cares for and about them.



Don Baumgartner, Vistas Program Volunteer



We deeply value all of the individuals, businesses and organizations who contributed to our success in 2013. A list of all our 2013 supporters can be viewed in the digital version of this year's Report, available at: www.FamiliesFirstIndiana.org/2013-AR.



Indianapolis. IN 46204 317.634.6341 www.FamiliesFirstIndiana.org Learn more about how you are helping us build strong family structures online:



FamiliesFirstIN



book.com/FamiliesFirstIndiana









A family that is equipped for success is like a well constructed home—both require a solid foundation, a sturdy framework and a durable roof.

At Families First, this formula is the blueprint that informs our work to help families move toward a brighter, more successful future.

In 2013, your generous support of Families First meant that we were able to help nearly 8,000 individuals create a blueprint to build success for their family.



THE FRAME - HEALTHY LIFESTYLE

All houses depend on a framework for a sturdy form. A bowed wall or warped stud can threaten the integrity of the whole structure. Similarly, a strong family depends on the health of each member. When one family member is struggling with an unhealthy lifestyle, everyone in the family is affected.

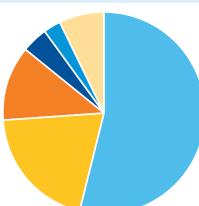
Through your gifts, Families First is able to address the needs of the entire family, not just the individual in crisis. Last year, as our addictions counselors worked to free more than 1,100 people from the prison of substance abuse, they also helped partners, siblings and children better understand and cope with their loved one's disease. You also supported the work of our home-based therapists, who helped 404 families address both short and long-term behavioral health needs, to improve their resiliency as a family.





[My counselor] has helped me better understand my addiction and how I cope with triggers and family situations. The program has helped me transition into sobriety and helped my relationships with my family.

- J.J., Chemical Dependency Treatment program graduate



Expenses by Division 2013

54% Counseling and Addiction Services

20% Safe Family Services

12% Independent Living Services

4% Fundraising

3% Public Relations

7% General and Administrative

• 86% of each dollar spent was used to provide program services to clients.





THE ROOF - SELF-SUFFICIENCY-----

The end goal for all families we serve is self-sufficiency. Just as a house requires a resilient roof to be a successful shelter, so a family needs to achieve self-sufficiency in order to protect and care for itself.

In 2013, you invested in our vision of a solid roof for every family in central Indiana. Your support helped 1,492 primary and secondary victims of domestic violence break free from lives of fear and abuse, and begin a new life for their family. You invested in the lives of 115 lvy Tech college students, who turned to a Families First counselor to help them manage personal challenges that threatened their ability to stay in college and earn their degree. You helped 93% of the men and women graduating from our chemical dependency treatment programs improve their employment status and thus their ability to provide for their families.



Meeting with [my counselor] has greatly improved the level of confidence I have towards school. And now my grades are up in two of my hardest classes.

- Lyn, Ivy Tech student receiving on-campus counseling services from Families First

Revenue by Source 2013

56% Government Contracts

21% United Way

10% Return on Investments (Realized)

8% Contributions and Special Events

5% Program Service Fees

• 50% increase over 2012 in foundation and corporation contributions.

THE FOUNDATION - FAMILY EDUCATION.

Parents have the critical job of laying the foundation for their child's future success. Just as a quality house requires a foundation with good bearing on solid ground, so a child needs a stable, nurturing family to flourish during each stage of development.

In 2013, your generosity helped 253 parents graduate from parenting education courses with the tools and knowledge base needed to build a solid foundation for their families. Because you cared, their children will be more likely to meet developmental milestones and be prepared for academic success. Through partnerships with local businesses and organizations, we were also able to offer six Family Fun nights in 2013—giving families new opportunities to enjoy quality time together, such as cooking classes, science labs, and art projects.



One of the best things I will take away from this class is now I will approach fatherhood by looking at myself and how I can react to situations...I will be a better father than I was yesterday. I feel confident and optimistic about the future. - Raymond, Highly Effective Fathers program graduate

2013 DONORS

100 Women Who Care Juanita Abernathy Michael Adams Karl Ahlrichs Sally Alden Mark Aleshire Johnnie Alex Allison Transmission

Allison Transmission
Bob and Pat Anker
Anthem Blue Cross and
Blue Shield of Indiana
Applied Engineering
Services, Inc.

Donald Arbogast, Jr. Gini Ardiel-Hill

Jeffrey and Sue Arnold Stephen and Barbara Bailie Bank of America Charitable

Foundation Kent Barger William Barrett John and Jane Barto Amanda Bates

Amanua bates

Bedoukian Research, Inc.

Douglas Beebe Dr. Cyrus Behroozi Andrea Bennette Jonathan and Julia Birge

Blue Pillar, Inc. Donald Bogard

Travis and Jessica Bonnell Abdel and Kristine Bouaichi Emmanuel Boulukos

Brad and Norma Boyd Patrick and Laura Boyle Brackets For Good

Nina Brahm

Dr. Robert Brandt

P.J. Bratton Katy Brett Melissa Brown

Doug and Kelly Brown

John Brown Jason Buckner

Don and Colleen Buesching

Mollie Burgess

Jack and Pamela Burks

Tracy Butler Joel Buzzard Dr. Darrell Cain

Angela Cain-Crawford

Mike Caldwell Jeana Campbell Peggy Campbell David and Sandy Carr

Jessica Carroll Stephanie Cassel

Central Indiana Senior Fund,

a CICF Fund Amy Cherubini Circle City Rebar Shaun Healy Clifford

Lance Cline and Sue Nonweiler

Reshauna Cobb Lisa Coffey

David and Suzanne Combs Community Foundation of

Boone County

Community Foundation of

Sarasota

Community Health Network Behavioral Health Services

Dana Conway

Christine and Kevin Cook

Leigh Ann Coons Kathy Cooper

Bob Coronato and Michelle

Gwaltney Carol Counsell Kelly Crabtree Jarnell Craig

Jane Crawford Howard Creveling David R. Cribbs Sandee Critser

Vicki Croddy

Crowe Horwath LLP CSO Architects

Dr. Carolyn Cunningham

Dana Curish
Bernice Curlin
Jay Cutler
Michael Daniel
Patricia Daniels
Susan Davenport
Rick and Julie Davis II
Mark and Dawn Deady
Mrs. Margaret DeBoo

Tara DeBoo Carolyn Doss Carolyn Dowd Emma Drake

Lee and Mary DuBois

Matt Duncan Charles Durant

Rev. and Mrs. James Dye

Nancy Eaton Kim Ebert

David and Linda Eckel Melinda Emenaker Rob Emenaker

Brandon Emkes

Employees of the Combined Federal Campaign

Enertouch, Inc. dba GoodCents Solutions

Ben Ernst

Jack and Melanie Esselman

Randall Evans

Fairview Presbyterian Church

Mike Fallahay and Ellen Hodge

Donald Farrell Greg Fennig Julio Fernandez

Doug and Heather Fick

Mike Fields
Melissa Filock
First Person, Inc.
Steve Flanagan
Chantelle Flannery
Kathy Fletcher
Susan Ford
Katie Fralick

William and Kim French

Dr. Gustavo and Dr. Rebecca Galante

Jerry and Lorraine Gallogly Jake Gardner

Mark Gargula Beryle George Eileen Gernhard Rebecca Geyer Dan & Sue Gillock

Budd and Maureen Glassberg

Mark Goff A. Joe Gonzalez Leah Gonzalez

John and Robinpat Gossard

Sue Gould

The Gregor Jacobs Group John and Debbie Grew Marlene Griffin-Bunnell Walter and Janet Gross, Jr. Arleen Guieb

Angela Gunkel Leonard and Robin Gurin Gurnell Images

Thomas and Della Hall Robert and Jaris Hammond Hancock County Community

Foundation, Inc.

Jim and Anita Hardee Deborah Ann Harris

Natalie Harris Victoria Harris Amy Hartwig

Dave and Tish Haskett

Leslie Haynes

Steve and Debbie Hazelbaker

Hearthstone Coffee Dottie Helmick Nicole Henley

Halle and Steve Higbee

Jolaine Hill Tisha Hill Joan Hillis

Marcello and Dorothy Bennett

Hoffman Anikra Holland Douglas and M

Douglas and Meredith Horner Kendall and Georgia Hottell John and Sarah Houser

Ellen Hughes Andrea Huisden Gregory Hurst Kimberly Huser Ice Miller, LLP

Indiana University Foundation Indiana University Health

The Indianapolis Foundation, a CICF Affiliate

Ivy Tech Community College

Kenneth Jack Cheryl Jackson Heather Jackson Sharon Jackson

Christopher and Kelly Jacobs JDI Entertainment & Eateries Jewish Federation of Greater

Indianapolis, Inc. Gregory Jinks Al Johnson

Jacquelin Jones-Gibbs

Justgive

Jamise Kafoure Tyler Kalachnik Deborah Kale Nancy Kaminsky Jeffery Kamp

Ghassan Kassab Ronald Katz

Kendrick Foundation, Inc.
Scott and Jennifer Kennedy

Anna Kimble-Roberson

Ben Kitto

Ardy and Diana Kleyman Kobets Incorporated

Barb Koeing

Kevin and Laura Kolbus Raymond and Jill Kramer Brian and Elizabeth Kremer

Kristen Lampkin

Kim Lane Kristen Lausch

Norman Lefstein and Diane

Lanman Bill Legg

Matthew Leppert Nastassja Lewis

George and Penny Lewis Lilly Endowment, Inc. Paul and Jan Lindemann Jim and Abby Lipton Jeff and Jan Lockwood Joseph and Susan Loftus

Erik Long Scott Long

Ken and Kim Loudenback

Karen Loveless

Travis and Alyssa Lozier

Lumina Foundation for Education

Lowell and Penelope Lumley Christina Lutz Mark and Katherine Lux Dave and Casey Maas Michael MacLean Olisha Mafu Tony Major Dave and Nancy Mallon Robin Malone Man Cave Collectibles Jacque Martin Judy Martin Beverli Mason Joy Mason Amanda Massey **Edward Matthews Insurance** Associates, LLC Robert and Diana Maxam Doug May and Sally Hoffman-May Terri and Shawn McCoy McDonald's Philip McGeathHugh and Kate McGowan McGowan Insurance Group, Inc. Matt McIntvre Holly McKinney **Bob and Eleanor McNamara** William McWhirter Jamie Meinert Mark and Amy Meisel Chelsea Meldrum Nick and Lisa Melloh Gracia-Jean Meyer Jim and Janette Milborn Jim and Ann Miller Jim Miller & Vickie Mattox Ina Mohlman Dawn Morris Stephanie Moss Mutual of America Foundation

Jenice Myers National Bank of Indianapolis Barbara Netzke Toni Nevitt John and Colleen Newcomb **Bob Newell and Jan Ramer** Jacob Newlin Toni Newlin Dana and D. Chase Newsom David and Jennifer Nie William Nie John and Kate North Ralph Nowak Nicholas H. Noyes, Jr. Memorial Foundation, Inc. Ginger Odom Natalie O'Hara Dr. Adrian and Leslie Oleck E. Van Olson and Ruth Miller Edie Olson Anita Osborn **Ryan Owens** Katie Parkins Kartik Patel John Payson and Joanie O'Donnell Tom and Karen Peck Stephanie Pemberton Rich and Erin Pentz Melissa PershingJill Petruzzi Ben Pidgeon Rejeania Pinner **PNC Bank Robert and Rose Popovich** Tim Powell Ralph and Hope Power Chuck and Ann Preston James Procelli ProLiance Energy, LLC Mary Promersberger

John and Maureen Purcell Stephanie Ramey Laura Rampetsreiter J.D. Resley Associates, Inc. Teresa Rhodes Dawn Rhodes Shane Rice Paul Richard Rodney Richardson, Esq. Barbara Richardson George Rigney Steve and Carol Risting Dr. and Mrs. Merrill Ritter Clay and Amy Robbins Roberta Saccaro Witchger Charitable Fund, a fund of The Indianapolis Foundation Caitlin Robertson Cathy Robinson Priscilla Rogers Patricia Rooney Cynthia Roseberry Nina Roskina David Rothenberg **Bob and Gail Rothrock** Aisha Sabur-Jarvis Samerian Foundation **Laurie Samuels** Hal Schimmelpfennig **Robert and Alice Schloss** The Season for Sharing Fund, a fund of The Indianapolis Foundation Lesli Senesac **Brian Senninger and Chris Tower** Brian Settle Ada Shaum Robert Shea Phil Sheingold Shelter Alliance

Lisa Shipley Adam Shoemaker Denise Skidmore James and Cindy Sparks **Bob and Cheryl Sparks** Aaron Spiegel **Damon Stafford** State Auto Insurance Jeffrey and Jane Stautz John Steber Dr. Bradlee J. Stroia Frank and Cheryl Sullivan, Jr. Veigh and Barbara Summers **Sycamore Foundation Robin Tarpley Robert and Pat Taylor** J. Ryan Thomas Edna Todd Nancy Todd Mike Toussant Trane Bernie and Ruth Ann Tripp Brenda Truax Dr. and Mrs. Mike Tsangaris Kelli Tungate John and Martha Tynan Pete and Chris Ugo **United Way of Central** Indiana, Inc. **USA Funds** Validated Custom Solutions, LLC Dr. and Mrs. Eugene Van Hove Gregory Vance Rebecca VanVoorhis Christine Vujovich Cvnthia Walker Walker Information Patricia Ward

Myranda Warden

Courtney Warner Judy Warren **Hugh and Jane Watson** Alyssa Wei Sharon Weigand Marvin West **Emily West** Mark Whitaker James and Anna White Robert White and Melina Ann Fox Joseph Wiesinger Jay and Dina Wilensky Matthew Williams **Dorothy Williams** Gwyn Wilson Phillip Wilson Jesse Wilson Wilson, Kehoe and Winingham Aaron and Lori Winkler Mark and Linda Winzenread Michael Wolinsky Women's Fund of Central Indiana **Donald Woodley** Antinia Wright Stacia Yeoman Chris and Monique York Mark Zettler Penny Zimmerman

2013 Donations Made
in Memory of:
Lorraine Fulmer
Berndt Olson
Vera Royal
Wayne Siggelkow
Brittney Ann Wolinsky

2013 Donations Made
in Honor of:
Bob and Pat Anker
Lorene Burkhart
Brent Colyer

J. David Maas

Jane Watson

Emma Sullivan

Mark Winzenread

2013 VOLUNTEERS

Pamela Akers

Sherard Allen

Karl Ahlrichs Mariana Antezana Robin Armstrona Michelle Bailey Don Baumgartner Amanda Biedess Angelic Bell Kara Bell Andrea Bennette Nolan Bernard Catherine Blakley Allison Borthwick Lauren Bouchard Cecilia Boujachi Terry Bradbury Lauren Bringman Jackie Brown Peggy Campbell Jennifer Carie Yesenia Carmona-Cortez Megan Cavaness Myles Chandler Angenita Childs Mackenzie Church Ruth (Denise) Clasby Dana Conway **Christine Cook** Jessica Craig Tara DeBoo Renita Dillahunt-Adams Michael Duddy Cheryl Ebert David Eckel

Caleb & Christina Edwards

Ben Egenolf

Audrey Elam

Jack Esselman

Melissa Filock

Erin Folkman

Molly Frey

Mindy Emenaker

Pat Garrett Rooney Lacy Gillard Sue Gillock Jason Gonzalez **Gregor Jacobs Group** Caleb Guerrero Micheal Gurnell Shaniece Hall Meghan Hardy J.D. Harrison Rachel Hawn **Natalie Hayes** Allyson Higgenbottom Jolaine Hill Lindsav Hill Nicholas Hochstedler Danielle Houser Megan Hovious Jonathan Hubartt Virginia Hubbell Todd Hufford Ellen Hughes **Abigail Hunter Indy Reads** Afifa Irani Ken Jack **Keith Jones** Kathryn Jordan **Dennis Kasey** Cathy Keen Jeremy Kelley Dr. Jeffry Kellogg Kelsey Kennedy Danielle Klotz Ryan Krcmarich Amber Kozarich **Deborah Lambooy** Julia Landrock **Brooke Laramore** Bill Legg Melissa Lewis Roxie Lomax Karolyn Love Alyssa Lozier Anne Lustiq

Courtney Luttrell **Jacob Lyons** Jessica Maas Essence Mack Nancy Mallon Marian University Psychology Club **Amanda Massey** Asia Mathis James Matthews Lisa McDonald Chelsea Meldrum Kristina Melton Alyssa Meyer Jenna Meyer Victoria Moeller Michael Moore Judge Marilyn Moores Lynnda Morton-Alkire Joan (Jo) Myers Tiffany Newlin Joanna Nixon Grace Nolden Rose Osman Katie Pace Katie Parkins Alvssa Parrott Paws & Think, Inc. Karen Peck **Trent Perry** James Peterson Lauren Peyton Laura Phillips PNC **Bob Popovich Chrystal Powers** Ryan & Laura Rampetsreiter Mary Redman Kyle Redmond Julie Richards Brien Richmond Arlene Rivera **Bob Rothrock Devon Ruffin** Lorena Saavedra

Eva Sanchez Vechelle Sanders Erin Sass Mark Sattler Hal Schimmelpfennig Richard Schreiner Jada Schuessler Lisa Shipley Lesli Senesac Jill Sentiere Chvann Shoaf Goldie Slash Christi Smith Kerry Smith Erin Stalcup AJ Stautz Chelsea Steele Catherine Stewart Joshua Stoneking Chris Stormer **Greg Sylvester** Alberta Taylor **Brittany Thomas** Danielle Thomas **Bob Thompson** Erica Thompson Nicole Thompson Tana Tubbs James Tucker Lisa Warner Brandi Wetherald Mark Whitaker DeWayne Whitney Sally Wilsey Phillip B. Wilson Lori Winkler Amanda Wyneken Stacy Yeoman Cassie York Jenner York Laura Zdanys Penny Zimmerman