EXTENDED TO NOVEMBER 15, 2017

990

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Α	For th	e 2016 calendar year, or tax year beginning and ending	g		
В	Check is	DELAWARE COUNTY BY5 EARLY CHILDHOOD		D Employer identifi	cation number
	Addr	ge INITIATIVE, INC			
	Nam chan	Doing business as		35-2	149845
	Initia returi Final returi	Number and street (or P.O. box if mail is not delivered to street address) PO BOX 807	suite E	E Telephone numbe	r)747-7181
72	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	260,000.
	Amer	MONCIE, IN 47308	}	H(a) Is this a group re	
	Appli			for subordinates	? Yes X No
_	pend	PO BOX 807, MUNCIE, IN 4/308	F	H(b) Are all subordinates in	ncluded? Yes No
		rempt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or	527	If "No," attach a	list. (see instructions)
		te: WWW.MUNCIEBY5.ORG		H(c) Group exemptio	
			Year of	formation: 2001 N	A State of legal domicile; IN
P	art I				
ė	1	Briefly describe the organization's mission or most significant activities: ${\color{red} {\rm SEE}}$ ${\color{red} {\rm SCHE}}$	EDUL	EO	
Activities & Governance					
ern	2	Check this box	more th	1 1	
ĝ	3	Number of voting members of the governing body (Part VI, line 1a)		3	10
৵	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9
ties	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	1
ŧΪ	6	Total number of volunteers (estimate if necessary)	******	6	60
Ac	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	T		0,
		Combile stiene and sweets (Dest/IIII By a 415)		Prior Year 210,000.	Current Year 260,000.
Revenue	8	Contributions and grants (Part VIII, line 1h)		210,000.	260,000.
Ver	10	Program service revenue (Part VIII, line 2g)		0.	0.
Re	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	_	210,000.	260,000.
-	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1	43,965.	34,953.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
G	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		99,992.	100,311.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
bei		Total fundraising expenses (Part IX, column (D), line 25) 18,123.			
ш		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		73,231.	130,215.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		217,188.	265,479.
	19	Revenue less expenses. Subtract line 18 from line 12		-7,188.	-5,479.
Ses			Begir	nning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		8,971.	4,719.
t As	21	Total liabilities (Part X, line 26)		153.	0.
Net Assets Fund Balanc	22	Net assets or fund balances. Subtract line 21 from line 20		8,818.	4,719.
	art II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules and st			y knowledge and belief, it is
true,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which preparer (other than officer)	parer ha	is any knowledge.	
		Signature of officer		Doto	
Sig				Date	
Her	е	KELLY K SHROCK, DIRECTOR Type or print name and title			
_		<u></u>	Date	A 10 1	II PTIN
Paic	4	Print/Type preparer's name TERATO T. CHILDS CDA		Oncon	_ 1
		JERALD L. CHILDS, CPA	lo 8	/07/17 self-employe	
	parer Only	Firm's name WHITINGER & COMPANY LLC Firm's address 1100 W WHITE RIVER BLVD		Firm's EIN	35-0905017
USB	Unity	Firm's address 1100 W WHITE RIVER BLVD MUNCIE, IN 47303-3776		Dhana 76	5-284-3384
Mar	the !!			Tenone no. 7 6	
ivid	une II	RS discuss this return with the preparer shown above? (see instructions)			Yes No

DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE, INC 35-2149845 Page 2 Part III | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: THE VISION OF BY5 IS TO REVITALIZE OUR COMMUNITY SO IT CAN THRIVE LONG TERM. OUR MISSION IS TO TRANSFORM OUR COMMUNITY BY CONNECTING KINDERGARTEN READINESS TO ECONOMIC SUCCESS. Did the organization undertake any significant program services during the year which were not listed on the □ Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 85,804. including grants of \$ 34,953.) (Revenue \$ DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE PROVIDES SUPPORT FOR KINDERGARTEN READINESS PROGRAMS IN MUNCIE AND DELAWARE COUNTY, INDIANA, BY SUPPORTING KICK-OFF TO KINDERGARTEN PROGRAMS FOR MUNCIE COMMUNITY SCHOOLS AND WES-DEL COMMUNITY SCHOOLS. 51,923. including grants of \$) (Revenue \$ DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE PROMOTES CHILDHOOD AWARENESS IN MUNCIE AND DELAWARE COUNTY, INDIANA THROUGH A VARIETY OF TASK FORCE AND VOLUNTEER EFFORTS. PROGRAMS TO IMPROVE OPPORTUNITIES FOR CHILDREN AGED 0-5 TO REACH THEIR DEVELOPMENTAL POTENTIAL INCLUDE: FACILITATING THE LITTLE FREE LIBRARY PROGRAM IN THE COMMUNITY. SAFE CHILDREN PROGRAMS, READY SET READ PROGRAMS, CHILD DEVELOPMENT SCREENING, AND ORGANIZED NATURE WALKS. (Code:) (Expenses \$

4d Other program services (Describe in Schedule O.)

Expenses \$ including grants of \$
Total program service expenses ▶ 13

137,727.

Form 990 (2016) INITIATIVE, Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9	-	
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10		_
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			77
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	100		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	-	
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-17		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х

Form 990 (2016) INITIATIVE, INC
Part IV Checklist of Required Schedules (continued)

			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	l		
	any tax-exempt bonds?	24c	_	_
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	_	
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	054		X
26		25b		
20	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		x
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		_	<u> </u>
_0	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		χ,	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

	990 (2016) INITIATIVE, INC	35-214	9845	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance				1115
	Check if Schedule O contains a response or note to any line in this Part V			gene	
		41 \4		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	4		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming			
	(gambling) winnings to prize winners?	·	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ľ ľ			
	filed for the calendar year ending with or within the year covered by this return	2a	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	***************************************	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	-20000000000000000000000000000000000000			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	**************************************	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions	action?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	****************************	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?	X+1.7++1.411.000434.001300043090130	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu-				
	were not tax deductible?	74471345413416456454443341641344643344643	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se		? 7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Y	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the			
	sponsoring organization have excess business holdings at any time during the year?	************	8		
	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	*******************	9b		
	Section 501(c)(7) organizations. Enter:	7	1		
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
	Section 501(c)(12) organizations. Enter:	ř ř			
	Gross income from members or shareholders	11a	4		
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them,)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers.				_
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
	Enter the amount of reserves the organization is required to maintain by the states in which the	free f			
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

Form 990 (2016)

INITIATIVE, INC

35-2149845

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response or note to any line in this Part VI	C-C+1177111				
Sec	tion A. Governing Body and Management					
		ÿ = 3	1 10		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other			
	officer, director, trustee, or key employee?			2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form		2007/2007/2007/2017/2017	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		X
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re-	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	******		9		_X_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenu	e Code.)			
			0.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such of					
	and branches to ensure their operations are consistent with the organization's exempt purposes? ${}_{\downarrow}$		viros es viros es oceanic	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befo	re filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	.,,,,,,,,,		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to cor	flicts?	12b		X
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ""	Yes," d	escribe			
	in Schedule O how this was done		(aliana in aliana in	12c		_X_
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approve	al by in	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?				
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a			
	taxable entity during the year?			16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anizatio	n's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ►IN					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	ion 501(c)(3)s only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website X Another's website X Upon request Other (explain	ı in Sc	hedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, and	i finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's be THE ORGANIZATION $-$ (765)747-7181	ooks a	nd records:			
	PO BOX 807, MUNCIE, IN 47308					

Form 990 (2016)

INITIATIVE, INC

35-2149845

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

X

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((C)			(D)	(E)	(F)	
Name and Title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated	
	hours per week	box	, unle cer an	ss pe ıd a d	rson irecto	is bot or/trus	h an tee)	compensation from	compensation from related	amount of other	
	(list any	To:						the	organizations	compensation	
	hours for	r direc				pa		organization	(W-2/1099-MISC)	from the	
	related	tee o	ustee			ensat		(W-2/1099-MISC)		organization	
	organizations	al trus	onal tr		loyee	СОПР				and related	
	below line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations	
(1) KINGHORN, THOMAS	4.00				_						
PRESIDENT		X		X				0.	0.	0	
(2) BOTTS, PAT	1.00										
VICE-PRESIDENT		Х		Х				0.	0	0	
(3) WILLIAMS, JIM	1.00										
SECRETARY		X		Х				0	0	0.	
(4) JULIAN, JAY	1.00										
TREASURER		X		Х				0	0.	0	
(5) BAULE, STEVEN	1.00										
DIRECTOR		X						0.	0.	0, .	
(6) CLARK, PATRICIA	1.00										
DIRECTOR		Х						0	0	0.	
(7) JOHNSON, RONI	1.00										
DIRECTOR		X						0	0.	0.	
(8) MARSH, JENNI	1.00										
DIRECTOR		Х						0.	0.	0.	
(9) SCHMOTTLACH, NEIL	1.00							_	_	_	
DIRECTOR		Х				<u>. </u>		0.	0.	0.	
(10) SHROCK, KELLY	1.00										
DIRECTOR	40.00	X				_		0.	101,347.	8,108.	
(11) BALE, CAROLINE	40.00										
EXECUTIVE DIRECTOR				Х	_	_	_	85,200.	0.	8,593.	
(12) STEWART, CATHARINE	2.00							2 462	04 000		
ACCOUNTANT	10.00		_	X	_	_		3,460.	21,000.	0.	
						_					
					_						
	-										
					-						
4											

Pa	rt VII Section A. Officers, Directors, Tru	ustees, Key Em	ploy	/ees	, an	d H	ighe	st C	ompensated Employe	es (continued)				
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	(de	not c	Pos check		ገ than	one	Reportable	Reportable			stimate	
		hours per	box	i, unle	ess pe	erson	is bot or/trus	th an	compensation	compensation	۱	ar	nount	
		week (list any	-	Т		Т	Т	T	from	from related			other	
		hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MIS			pensa om th	
		related	9 0 0	tee			satec		(W-2/1099-MISC)	(00-2/1099-000	°, [anizat	
		organizations	ruste	l trus		99	треп		(** 2, 1000 141100)			_	d relat	
		below	dualt	Institutional trustee		nploy	st co	- I					anizati	
		line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former				Ū		
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			-											
			上	_	\bot		_		00.660	100 04	-	- 4	C =	0.1
1b	Sub-total								88,660.	122,34		1	6,7	
С	Total from continuation sheets to Part	VII, Section A						▶	0.		0.			0
d	Total (add lines 1b and 1c)		iniv	wwi.			min.	>	88,660.	122,34	<u>. 7 • </u>	1	6,7	01
2	Total number of individuals (including but	not limited to th	ıose	liste	ed al	bov	e) w	no re	eceived more than \$100	,000 of reportable	Э			
	compensation from the organization													
													Yes	No
3	Did the organization list any former office	r, director, or tru	uste	e, ke	ey er	mplo	oyee	, or h	nighest compensated e	mployee on	- 1			
	line 1a? If "Yes," complete Schedule J for	such individual	100000						**************************			3		X
4	For any individual listed on line 1a, is the	sum of reportab												
	and related organizations greater than \$1											4		X
5	Did any person listed on line 1a receive o										-			
	rendered to the organization? If "Yes," co					-						5		X
Sec	tion B. Independent Contractors											_		
1	Complete this table for your five highest of	compensated in	dep	ende	ent c	onti	racto	ors t	hat received more than	\$100,000 of com	pensa	ation '	from	
	the organization. Report compensation for													
_	(A)	, , , , , , , , , , , , , , , , , , , ,	500				0		(B)			((3)	
	Name and busines	s address	N(INC	E				Description of s	services	Co		nsatio	n
_								\dashv						
								\neg						
						_		_						
							_	-						
-							_	+						
_					1.1			_						_
2	Total number of independent contractors		ot lii	mite	a to		_	sted	above) who received n	nore than				
	\$100,000 of compensation from the organ	nization >				(0							

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded from tax under Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events 1c d Related organizations 260,000. 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f; \$ 260,000. h Total. Add lines 1a-1f -**Business Code** Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) • 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ _____ of contributions reported on line 1c). See Part IV, line 18 Other b Less: direct expenses ______b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 _____a b Less: direct expenses _____ b c Net income or (loss) from gaming activities • 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a 🦼 d All other revenue e Total. Add lines 11a-11d 260,000. Total revenue. See instructions.

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Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon-				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	34,953.	34,953.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				, , , , , , , , , , , , , , , , , , ,
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	93,793.	2,814.	79,724.	11,255.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				· · · · · · · · · · · · · · · · · · ·
10	Payroll taxes	6,518.	196.	5,540.	782.
11	Fees for services (non-employees):				
а					
b	Legal				
	Accounting	8,855.		8,855.	
	Lobbying				
e	Professional fundraising services, See Part IV, line 17				
f	Investment management fees				
a q					
9	column (A) amount, list line 11g expenses on Sch O.)	23,815.	22,796.	1,019.	
12	Advertising and promotion	23/0231	2277500	270231	
13	Office expenses	5,971.		5,971.	
14	Information technology	903.		903.	
15		,,,,,		3031	
16	Royalties	1.		1.	
17	Occupancy	2,133.	885.	1,094.	154.
	Travel	2,1331	005.	1,0511	131.
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	2,591.		2,591.	
19	Conferences, conventions, and meetings	140.		140.	
20 21	Interest Payments to affiliates	T = 0 +		140.	
22	Payments to affiliates Depreciation, depletion, and amortization	1,000.		1,000.	
23	The state of the s	1,869.		1,869.	
23	Insurance Other expenses, Itemize expenses not covered	1,000.		1,000.	
24	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A)				
<u>.</u>	amount, list line 24e expenses on Schedule 0.) COMMUNICATIONS PLAN	60,864.	54,932.		5,932.
a	EARLY CHILDHOOD EDUCATI	21,151.	21,151.		3,334.
D	OTHER EXPENSES	922.	41,171.	922.	
c	OTHER EXTENDED	344.		344.	
d	All other expenses				
	All other expenses Total functional expenses. Add lines 1 through 24e	265,479.	137,727.	109,629.	18,123.
25		405,475	131,141.	100,040.	10,143.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
_	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2016)

Form 990 (2016)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 8,971. 1,719. Cash - non-interest-bearing 1 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 5,000. basis. Complete Part VI of Schedule D 10a 2,000. 3,000. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets Other assets. See Part IV, line 11 15 15 8,971. 4,719. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 153. Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 153. 0. Total liabilities. Add lines 17 through 25 26 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 8,818. 4,719. Unrestricted net assets 27 Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 32 Retained earnings, endowment, accumulated income, or other funds 4,719. 8,818. Total net assets or fund balances 33 8,971. 4,719. Total liabilities and net assets/fund balances 34

Form 990 (2016)

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
			0.0	^ ^	0.0
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2		5,4	
3	Revenue less expenses. Subtract line 2 from line 1	3			79.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		8,8	18.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		1,3	80.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		4,7	19.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				х
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	-	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		_X_
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2016)

SCHEDULE A

Department of the Treasury

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE, INC

Employer identification number 35-2149845

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. 1 f Enter the number of supported organizations g Provide the following information about the supported organization(s). ivi is the organization listed (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (described on lines 1-10 support (see instructions) support (see instructions) organization above (see instructions)) THE COMMUNITY FOUNDATION OF MUNCI 35-1640051 7 Х 260,000 260,000.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		_				
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						*
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	a altimore (6)						
^	***************************************				-		
	Public support. Subtract line 5 from line 4.						
-	ndar year (or fiscal year beginning in)	(=) 2010	(b) 0010	(-) 0014	(4) 0015	1-1,0016	(f) Total
		(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4			-	-	-	
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's				on 501(c)(3)	
	organization, check this box and stop	here	ina emaleja=(ejaktejnacia	**************			>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2016 (I	ine 6, column (f) d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	%
	33 1/3% support test - 2016. If the c					more, check this be	ox and
	stop here. The organization qualifies	as a publicly supp	orted organizatio	n			▶□
b	33 1/3% support test - 2015. If the c						
	and stop here. The organization qual	ifies as a publicly	supported organiz	zation			▶□
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					_	
h	10% -facts-and-circumstances test	-			0.000		
,	more, and if the organization meets the						
	organization meets the "facts-and-circ						
10							2202030000000
18	Private foundation. If the organization	n did flot check a	DOX OF THE 13, 16	oa, 100, 178, 01 17	D, CHECK THIS DOX	and see instruction	9

Schedule A (Form 990 or 990-EZ) 2016 INITIATIVE, INC Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and				Name of the second		
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year					-	
c Add lines 7a and 7b					_	
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
- Carrier and Carr	1.0040	#10040	4.10044	(0.0045	1 10010	70 T 1 1
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6 10a Gross income from interest.					-	
dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975					4	
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for t	he organization'	s first, second, thir	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,
check this box and stop here						
Section C. Computation of Public					, ,	
15 Public support percentage for 2016 (lin					15	
16 Public support percentage from 2015 S				,	16	
Section D. Computation of Invest	ment Incom	e Percentage				
17 Investment income percentage for 201	6 (line 10c, colur	mn (f) divided by lir	ne 13, column (f))	(400130000100013000140004000000	17	
18 Investment income percentage from 20					18	
19a 33 1/3% support tests - 2016. If the o					33 1/3%, and line 1	
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2015. If the o		,	· -			and
line 18 is not more than 33 1/3%, chec	_					
20 Private foundation. If the organization						AND CONTRACTOR OF THE PARTY OF

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C, If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	х	
2		х
3a		Х
3b		
3с		
4a		X
4b		
4c		
5a		X
5b		
5c		
6		х
7		Х
8		X
9a		х
9b		Х
9c		Х
10a		х
10b 990 or 99	00.53	004

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			.,
	below, the governing body of a supported organization?	11a	-	X
	A family member of a person described in (a) above?	11b		X
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		X
Sec	ction B. Type I Supporting Organizations		r	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities, If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		x	
0	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		-
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		Х
Sac	etion C. Type II Supporting Organizations			
500	tion of Type it Supporting Organizations		Yes	Ma
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	ſ	res	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	8		
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	etion D. All Type III Supporting Organizations			
	The state of the s		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	110
·	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations, Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instructions	; <u>).</u>	
2	Activities Test. Answer (a) and (b) below.	100	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	1		
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI, the role played by the organization in this regard	26	1 1	1

Schedule A (Form 990 or 990-EZ) 2016 INITIATIVE, INC

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI.) See instructions. A
90	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Schedule A (Form 990 or 990-EZ) 2016 INITIATIVE, INC

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (c)

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	ion D - Distributions	(a)(o) capporting crige	(continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mot nurnosas		Our one rour
2	Amounts paid to perform activity that directly furthers exemp			
_	organizations, in excess of income from activity	or purposes or supported		
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			-
8	Distributions to attentive supported organizations to which the	ho organization is responsive		
0	(provide details in Part VI). See instructions	ne organization is responsive	·	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
10	Line 8 amount divided by Line 9 amount	(3)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
iì	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

DELAWARE COUNTY BY5 EARLY CHILDHOOD 35-2149845 Page 8 Schedule A (Form 990 or 990-EZ) 2016 INITIATIVE, INC Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) PART IV, SECTION A, LINE 6: THE ORGANIZATION HELPS THE SUPPORTED ORGANIZATION, THE COMMUNITY FOUNDATION OF MUNCIE AND DELAWARE COUNTY, INC., MEET PART OF ITS MISSION IN THE COMMUNITY THROUGH A CONCENTRATED FOCUS ON EDUCATION. EDUCATION IS ONE OF THE FIVE MAIN AREAS WITHIN WHICH THE COMMUNITY FOUNDATION AWARDS GRANTS.

SCHEDULE D

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

16 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE, INC

Employer identification number 35-2149845

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	-	
	are the organization's property, subject to the organization's ex	clusive legal control?	Yes LIN
ô	Did the organization inform all grantees, donors, and donor adv	visors in writing that grant funds can b	pe used only
	for charitable purposes and not for the benefit of the donor or o		
_	impermissible private benefit?		Yes N
a	rt II Conservation Easements. Complete if the organ	nization answered "Yes" on Form 990), Part IV, line 7 _≈
1	Purpose(s) of conservation easements held by the organization	,	
	Preservation of land for public use (e.g., recreation or edu		storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Ye
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic struc		
d	Number of conservation easements included in (c) acquired aft	er 8/17/06, and not on a historic struc	cture
	listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ment is located >	<u>-</u> :
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling o	f
	violations, and enforcement of the conservation easements it h	olds?	Yes L
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing co	onservation easements during the year
	—		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserv	vation easements during the year
	▶ \$		
3	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	O 13300 1333 1 (343 1 1553 1 154 1 153 147 157 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Yes N
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expen-	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizatio	n's financial statements that describe	es the organization's accounting for
	conservation easements.		
aı	t III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	ition, education, or research in furthe	rance of public service, provide, in Part XII
	the text of the footnote to its financial statements that describe	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue stateme	ent and balance sheet works of art, historic
	treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of p	public service, provide the following amour
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical treas	ures, or other similar assets for financ	cial gain, provide
	the following amounts required to be reported under SFAS 116		
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

Schedule D (Form 990) 2016 INITIATIVE, INC

35-2149845 Page 2

Pa	rt III Organizations Maintaining C	Collections of A	rt, Hist	orical Tr	reasures, c	or Othe	r Similar .	Assets(co	ntinued)
3	Using the organization's acquisition, access	ion, and other record	ls, check	any of the	following tha	t are a sig	nificant use	of its collec	ction items
	(check all that apply):		4						
а	Public exhibition	d		oan or exc	change progra	ams			
b	Scholarly research	е		Other					
С	Preservation for future generations			-					
4	Provide a description of the organization's continuous	ollections and explain	n how th	ey further t	the organization	on's exem	npt purpose	in Part XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical trea	asures, or othe	er similar :	assets		
	to be sold to raise funds rather than to be m	aintained as part of t	he org ar	nization's c	ollection?			Yes	s No
Pa	t IV Escrow and Custodial Arran	gements. Comple	ete if the	organizatio	on answered "	'Yes" on i	orm 990, P	art IV, line 9	, or
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for d	contribution	ns or other as	sets not i	ncluded		
	on Form 990, Part X?							Yes	s No
b	If "Yes," explain the arrangement in Part XIII						00000110014100141	55.574	
								Amo	ount
С	Beginning balance						1c		
d	Additions during the year								
е	Distributions during the year		501001010101				1e		
f	Ending balance		50.445.50.045.003			*************	1f		
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	scrow or c	ustodial acco	unt liabilit	v?	Yes	s No
	If "Yes," explain the arrangement in Part XIII.						(10000000000000000000000000000000000000		
	t V Endowment Funds. Complete i						0.		
		(a) Current year		rior year	(c) Two year		d) Three years	back (e) F	our years back
1a	Beginning of year balance			7	1		-		
b	Contributions								
c	Net investment earnings, gains, and losses				1				
q	Grants or scholarships								
	Other expenditures for facilities								
C									
	and programs								
1 ~	Administrative expenses								
y	End of year balance		- //: 1-	(-)\				
2	Provide the estimated percentage of the cur	•	e (line 1ç	g, column (a)) neid as:				
a	Board designated or quasi-endowment	%	_%						
	Permanent endowment								
С	Temporarily restricted endowment								
	The percentages on lines 2a, 2b, and 2c sho	•				. 1.6			
3a	Are there endowment funds not in the posses.	ession of the organiza	ation tha	t are neid a	and administe	rea for th	e organizatio	on	lv lv
	by:								Yes No
	(i) unrelated organizations	**********************						3a	-
	(ii) related organizations			**************	***********			3a	
	If "Yes" on line 3a(ii), are the related organiza						***********		b
4	Describe in Part XIII the intended uses of the		wment f	unds.					
Pai	t VI Land, Buildings, and Equipm				- Carriera				
	Complete if the organization answere								
	Description of property	(a) Cost or o			t or other	, ,	cumulated	(d) E	Book value
		basis (investn	nent)	basis	(other)	depi	reciation		
1a	Land								
b	Buildings	610							
	Leasehold improvements	##C							
	Equipment				5,000.		2,000	•	3,000.
_ е	Other								
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. colum	n (B), line	10c.)				3,000.

Schedule D (Form 990) 2016 INITIATIVE, INC

Part VII Investments - Other Securities.

	3	5-	21	4	98	45	Page
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(a) Description of security or category (including name of security)			
	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
) Financial derivatives			
Closely-held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		ļ	
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		11c. See Form 990, Part X, line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
art IX Other Assets.			
 			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15	
	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15	(b) Book value
(a) [: 11d. See Form 990 , Part X, line 15	
(a) [11d. See Form 990, Part X, line 15	
(a) [(1) (2)		11d. See Form 990 , Part X, line 15	
(a) [(1) (2) (3)		11d. See Form 990 , Part X, line 15	
(a) [(1) (2) (3) (4)		11d. See Form 990 , Part X, line 15	
(a) [(1) (2) (3) (4) (5)		11d. See Form 990 , Part X , line 15	
(a) [(1) (2) (3) (4) (5)		11d. See Form 990 , Part X , line 15	
(a) [(1) (2) (3) (4) (5) (6) (7)		11d. See Form 990 , Part X , line 15	
(a) [(1) (2) (3) (4) (5) (6) (7)		11d. See Form 990 , Part X , line 15	
(a) [(1) (2) (3) (4) (5) (6) (7) (8)	Description	11d. See Form 990 , Part X , line 15	
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line	Description	11d. See Form 990 , Part X , line 15	
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.	Description		(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) cal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a)	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.	Description		(b) Book value
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(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description	: 11e or 11f. See Form 990, Part X, I	(b) Book value
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Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

INITIATIVE, INC

35-2149845 Page 4

Complete if the organization answered "Yes" on Form 990, Part IV Total revenue, gains, and other support per audited financial statements		1
Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
Net unrealized gains (losses) on investments	2a	
Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)	2d	i i
e Add lines 2a through 2d		2e
Subtract line 2e from line 1		
Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5
art XII Reconciliation of Expenses per Audited Financial		nses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.	
Total expenses and losses per audited financial statements		1
Amounts included on line 1 but not on Form 990, Part IX, line 25:		NA SCHOOL WEST
a Donated services and use of facilities	2a	
b Prior year adjustments		
c Other losses	2c	
d Other (Describe in Part XIII.)	2d	
e Add lines 2a through 2d		
Subtract line 2e from line 1		3
Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	10. 1	
 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 	4b	
b Other (Describe in Part XIII.)c Add lines 4a and 4b	4b	4c
b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Divide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	4b 18.) d 4; Part IV, lines 1b and 2b;	5
b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. Ivide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	4b 18.) d 4; Part IV, lines 1b and 2b;	5
 b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII) Supplemental Information. b vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a art 	4b 18.) d 4; Part IV, lines 1b and 2b;	5
b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. byide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	4b 18.) d 4; Part IV, lines 1b and 2b;	5
b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	4b 18.) d 4; Part IV, lines 1b and 2b;	5
b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	4b 18.) d 4; Part IV, lines 1b and 2b;	5
b Other (Describe in Part XIII.)c Add lines 4a and 4b	4b 18.) d 4; Part IV, lines 1b and 2b;	5
b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a are	4b 18.) d 4; Part IV, lines 1b and 2b;	5

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public 2016

OMB No. 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

DELAWARE COUNTY BY5 EARLY CHILDHOOD

Inspection

Employer identification number

2 35-2149845 SUPPORT FOR KICK-OFF TO (h) Purpose of grant KINDERGARTEN PROGRAM or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) 0 (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 32,748 (d) Amount of cash grant GOVT-PUBLIC SCHOOL (c) IRC section (if applicable) 36-6002674 Part I General Information on Grants and Assistance (b) EIN INITIATIVE, INC criteria used to award the grants or assistance? 1 (a) Name and address of organization MUNCIE COMMUNITY SCHOOLS or government 2501 NORTH ELGIN STREET MUNCIE, IN 47303 Part II

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	Enter total number of other organizations listed in the line 1 table
7	e

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

35-2149845

INITIATIVE, INC

Schedule I (Form 990) (2016)

Page 2 (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) PROGRAM ASSISTANCE IS PAID WITH PROPER DOCUMENTATION AFTER THE COMPLETION Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance THE PROGRAM; THEREFORE, MONITORING IS NOT REQUIRED. (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance PART I, LINE 2: Part III OF

632102 11-01-16

Schedule I (Form 990) (2016)

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE, INC

Employer identification number 35-2149845

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE VISION OF BY5 IS TO REVITALIZE OUR COMMUNITY SO IT CAN THRIVE LONG

TERM. OUR MISSION IS TO TRANSFORM OUR COMMUNITY BY CONNECTING

KINDERGARTEN READINESS TO ECONOMIC SUCCESS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION'S PROCESS IS FOR THE CHAIR OF THE FINANCE COMMITTEE OF THE SUPPORTED ORGANIZATION TO REVIEW THE FORM 990 AND WORKPAPERS. THE BOARD MEMBERS OF THE ORGANIZATION ALSO REVIEW THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12:

THE CONFLICT OF INTEREST POLICY IS INCLUDED IN THE ORGANIZATION'S BY-LAWS.

MEMBERS OF THE BOARD OF DIRECTORS MUST DISCLOSE CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

PERFORMANCE AND COMPENSATION OF THE EXECUTIVE DIRECTOR IS REVIEWED BY THE EXECUTIVE COMMITTEE AND APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 18:

THE ORGANIZATION'S FORM 990'S ARE AVAILABLE AT CFMDIN.ORG, THE WEBSITE OF
THE SUPPORTED ORGANIZATION; BY CONTACTING THE ORGANIZATION; OR AT
GUIDESTAR.ORG. FORM 1023 IS AVAILABLE BY CONTACTING THE ORGANIZATION OR
THE SUPPORTED ORGANIZATION, THE COMMUNITY FOUNDATION OF MUNCIE AND DELAWARE
COUNTY, INC.

FORM 990, PART VI, SECTION C, LINE 19:

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization DELAWARE COUNTY BY5 EARLY CHILDHOOD INITIATIVE, INC	Employer identification number 35-2149845
THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STAT	EMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
THE SELECTION OF THE INDEPENDENT ACCOUNTANT AND THE OVERS	IGHT OF THE
CONSOLIDATED AUDIT IS THE RESPONSIBILITY OF THE SUPPORTED	ORGANIZATION.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ADJUSTMENT FOR RECORDING EQUIPMENT	1,380.
FORM 990, PART XII, LINE 1	
THE ORGANIZATION IS INCLUDED IN ACCRUAL BASIS CONSOLIDATE	D FINANCIAL
STATEMENTS SO THE ORGANIZATION CHANGED ITS METHOD OF FORM	990 REPORTING
FROM CASH TO ACCRUAL. NO ADJUSTMENTS WERE REQUIRED.	

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

Open to Public Inspection 2016

OMB No. 1545-0047

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 35-2149845DELAWARE COUNTY BY5 EARLY CHILDHOOD INC INITIATIVE,

Schedule R (Form 990) 2016 (g) Section 512(b)(13) å × controlled entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Direct controlling End-of-year assets (e) status (if section Public charity 501(c)(3)) LINE 7 Total income Exempt Code 9 section 501(C)(3) 9 Legal domicile (state or Legal domicile (state or foreign country) foreign country) INDIANA Primary activity COMMUNITY FOUNDATION Primary activity 9 For Paperwork Reduction Act Notice, see the Instructions for Form 990. DELAWARE COUNTY, INC - 35-1640051, PO BOX THE COMMUNITY FOUNDATION OF MUNCIE AND Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity MUNCIE, IN 47308 Part II

INITIATIVE, INC Schedule R (Form 990) 2016 Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Page 2

35-2149845

(K)	General or Percentage managing ownership										
8	sneral or anaging artner?	Yes No			_						
(E)	Code V-UBI GE AMOUNT IN DOX MIN 20 of Schedule	K-1 (Form 1065) Ye									
(h)	Disproportionate allocations?	Yes No									
	Share of end-of-year										
(f)	Share of total income										
(e)	(related, unrelated, excluded from tax under	sections 512-514)									
(p)	Uirect controlling entity										
(c)	domicile (state or foreign	country)									
(q)	Primary activity										
(a)	name, address, and Ellu of related organization										

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

i) stion b)(13) rolled Ity?			
Sect S12(b 512(b confr entit			
Percentage Section Section Section S12(b)(13) controlled entity?			
(g) Share of end-of-year assets			
(f) Share of total income			
(e) Type of entity (C corp, S corp, or trust)			
(d) (e) Direct controlling Type of entity (C corp., S corp., or trust)			
(c) Legal domicile (state or foreign country)			
(b) Primary activity			
(a) Name, address, and EIN of related organization			

Page 3

35-2149845

Schedule R (Form 990) 2016 INITIATIVE, INC

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

ŝ × × × × × XX × Yes × 를 P 19 4 4 <u>1</u>e þ 무 두 4 19 15 # ¥ 9 Ŧ Ŧ ÷ 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? l Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets to related organization(s) Reimbursement paid by related organization(s) for expenses.... Gift, grant, or capital contribution from related organization(s) s Other transfer of cash or property from related organization(s) Reimbursement paid to related organization(s) for expenses Gift, grant, or capital contribution to related organization(s) r Other transfer of cash or property to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) e Loans or loan guarantees by related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Dividends from related organization(s) Ε

(d)
Method of determining amount involved 260,000.CASH RECEIVED 1,540.CASH PAID (c) Amount involved (b) Transaction type (a-s) U Д THE COMMUNITY FOUNDATION OF MUNCIE AND THE COMMUNITY FOUNDATION OF MUNCIE AND (a)
Name of related organization (1) DELAWARE COUNTY, INC (2) DELAWARE COUNTY, INC

(3)

Page 4

DELAWARE COUNTY BY5 EARLY CHILDHOOD

Schedule R (Form 990) 2016 INITIATIVE, INC

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

ctivity Legal domicile Pretorinaria income assets trigging through the total country) settlions \$12.5149 Veel No From 1065 Vee	(a) (b) (c) (d) (d)	(q)	(c)	(d) (e)	€	(b)	(H)	0	8	(K)
(state of foreign English ST2-S14) The land end of year agreement assets the land of year agreement assets and the land of year agreement assets asset assets asset assets assets assets assets assets assets assets assets asset assets assets assets assets asset assets asset assets asset asset asset assets asset as asset as asset as	Name, address, and EIN	Primary activity	Legal domicile	Predominant income		Share of	Dispropor-	Code V-UBI	General or	Percentage
	of entity		(state or foreign country)	excluded from tax und sections 512-514)		end-of-year assets	Mocations?	of Schedule K-1 (Form 1065)	yes No	ownership

Schedule F	R (Form 990) 2016 INITIATIVE, INC	35-2149845	Page 5
Part VII	Supplemental Information.		
	Provide additional information for responses to questions on Schedule R. See instructions.		
	The additional file in the second of the sec		
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U			

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

must use	Form 7004 to request an extension of time to file incor	ne tax retu	rns.					
	<u> </u>			Enter file	er's identifying	number		
Type or print	DELAWARE COUNTY BY5 EARLY CHILDHOOD							
File by the	INITIATIVE, INC				35-2149	845		
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, PO BOX 807	see instruc	tions.	Social se	curity number (SSN)		
instructions	City, town or post office, state, and ZIP code. For a MUNCIE, IN 47308	foreign add	dress, see instructions.					
Enter the	Return Code for the return that this application is for (fi	ile a separa	ate application for each return)			0 1		
Applicati	on	Return	Application			Return		
ls For		Code	Is For			Code		
Form 990		07						
Form 990	-BL	02	Form 1041-A			08		
Form 472	0 (individual)	03	Form 4720 (other than individual)			09		
Form 990-PF 04 Form 5227								
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069								
Form 990	-T (trust other than above) THE ORGANIZATI	06	Form 8870			12		
Teleph If the c If this i box I rec for	poks are in the care of PO BOX 807 - Mone No. (765)747-7181 organization does not have an office or place of business for a Group Return, enter the organization's four digital of the group, check this box quest an automatic 6-month extension of time untile the organization named above. The extension is for the	ss in the Ur Group Exe and atta	Fax No. ited States, check this box emption Number (GEN) . I ich a list with the names and EINs of MBER 15, 2017 , to file	f this is fo f all memb	r the whole grou ers the extension	on is for.		
▶ [X calendar year 2016 or tax year beginning	, an	d ending					
2 If th	ne tax year entered in line 1 is for less than 12 months, on the control of the c	check reas	on: Initial return	Final retur	n			
3a If th	iis application is for Forms 990-BL, 990-PF, 990-T, 4720	or 6069,	enter the tentative tax, less any					
non	refundable credits. See instructions.			3a	\$	0 •		
b If th	is application is for Forms 990-PF, 990-T, 4720, or 6069	9, enter an	y refundable credits and					
esti	mated tax payments made. Include any prior year over	payment a	llowed as a credit.	3b	\$	0.		
c Bal	ance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required,			_		
by t	using EFTPS (Electronic Federal Tax Payment System).	See instru	ctions.	3c	\$	0.		
by t	,	See instru	ctions.		\$ nd Form 8879-E	O for pay		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2017)

instructions.

NP-20 State Form 51062

Indiana Department of Revenue

Indiana Nonprofit Organization's Annual Report

For the Calendar Year or Fiscal Year
Beginning 01 01 2016 and Ending 12 31 2016

Change of Address
Amended Report
Final Report: Indicate Date

Closed

Check if:

Due on the 15th day of the 5th month following the end of the tax year.

NO FEE REQUIRED.

Name of Organization

DELAWARE COUNTY BY5 EARLY CHILDHOOD

INITIATIVE INC

Address

County

ZIP Code

State

Telephone Number

765 747 7181
Indiana Taxpayer Identification Number

0111605245

Federal Identification Number

35 2149845

Contact's Telephone Number

765 747 7181

PO BOX 807

City

MUNCIE, IN 47308

Printed Name of Person to Contact

KELLY K SHROCK

If you are filing a federal return, attach a completed copy of Form 990, 990EZ, or 990PF.

Note: If your organization has unrelated business income of more than \$1,000 as defined under Section 513 of the Internal Revenue Code, you must also file Form IT-20NP.

Current Information

- 1. Have any changes not previously reported to the Department been made in your governing instruments, (e.g.,) articles of incorporation, bylaws, or other instruments of similar importance? If yes, attach a detailed description of changes.
- 2. Indicate number of years your organization has been in continuous existence. 16
- 3. Attach a schedule, listing the names, titles and addresses of your current officers.
- 4. Briefly describe the purpose or mission of your organization below.

THE VISION OF BY5 IS TO REVITALIZE OUR COMMUNITY SO IT CAN THRIVE LONG TERM. OUR MISSION IS TO TRANSFORM OUR COMMUNITY BY CONNECTING KINDERGARTEN READINESS TO ECONOMIC SUCCESS.

I declare under the penalties of perjury that I have e true, complete, and correct.	xamined this return, including all attachments, and to the	e best of my knowledge and belief, it is
Signature of Officer or Trustee	DIRECTOR Title	Date
Name of Person(s) to Contact	Daytime Telephone Number	

Important: Please submit this completed form and/or extension to: Indiana Department of Revenue, Tax Administration P.O. Box 6481

Indianapolis, IN 46206-6481 Telephone: (317) 232-0129

Extensions of Time to File

The Department recognizes the Internal Revenue Service application for automatic extension of time to file, Form 8868. Please forward a copy of your federal extension, identified with your Nonprofit Taxpayer Identification Number (TID), to the Indiana Department of Revenue, Tax Administration by the original due date to prevent cancellation of your sales tax exemption. Always indicate your Indiana Taxpayer Identification number on your request for an extension of time to file.

Reports post marked within thirty (30) days after the federal extension due date, as requested on Federal Form 8868, will be considered as timely filed. A copy of the federal extension must also be attached to the Indiana report. In the event that a federal extension is not needed, a taxpayer may request in writing an Indiana extension of time to file from the: Indiana Department of Revenue, Tax Administration, P.O. Box 6481, Indianapolis, IN 46206-6481, (317) 232-0129.

If Form NP-20 or extension is not timely filed, the taxpayer will be notified by the Department pursuant to I.C. 6-2.5-5-21(d), to file Form NP-20. If within sixty (60) days after receiving such notice the taxpayer does not file Form NP-20, the taxpayer's exemption from sales tax will be canceled.



JOHNSON, RONI

MUNCIE, IN 47308

MUNCIE, IN 47308

SCHMOTTLACH, NEIL

MUNCIE, IN 47308

MUNCIE, IN 47308

SHROCK, KELLY

PO BOX 807

MARSH, JENNI

PO BOX 807

PO BOX 807

PO BOX 807

FORM NP-20	LIST OF	OFFICERS,	DIRECTORS	AND	TRUSTEES	STAT	EMENT
NAME AND ADDRESS					TITLE		
KINGHORN, THOMAS PO BOX 807			PRESIDI	ENT		,	
MUNCIE, IN 47308 BOTTS, PAT PO BOX 807 MUNCIE, IN 47308			VICE-PI	RESID	DENT		
WILLIAMS, JIM PO BOX 807 MUNCIE, IN 47308	ı		SECRETA	ARY			
JULIAN, JAY PO BOX 807 MUNCIE, IN 47308	ŀ		TREASU	RER			
BAULE, STEVEN PO BOX 807 MUNCIE, IN 47308			DIRECTO	OR			
CLARK, PATRICIA PO BOX 807 MUNCIE, IN 47308			DIRECTO	OR			

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR