



Exemplar Activity Points for Clinical Ladder



Exemplary Professional Practice	Ladder Points
Achieve BSN or higher	1
Achieve a Magnet Recognized National Certification	1
Develop patient/family education that has resulted in patient positive outcome	2
Editor of unit/nursing department/council newsletter	2
Enrolled in a BSN or higher program	1
MICN, ECMO, Rapid Response, Operating Room Advanced Skills involvement	2
NDNQI data collection includes presentation of results to unit	1
PI Auditing - includes data collection and analysis, with improvements	1
Policy development/revision with nursing education	2
Renew (recertify) a Magnet Recognized National Certification	1
Unit resource for specialized populations (where you share your expertise and provide education to staff and patients)	1
Write an article for a newsletter	1

Transformational Leadership	Ladder Points
Attended a leadership development workshop	1
Chair of a committee or council	1
Epic Super User for upgrades and optimization	1
Mentor	3
Mentor for a TRIP project	2
Nursing Professional Organization officer	3
Nursing Professional Organization member	1
Preceptor for 1 new grad (resident) RN	3
Preceptor (part time or relief)	1
Preceptor for 1 experienced RN new to specialty	2
Preceptor for 1 new grad (resident) RN	3
Preceptor for 1 student RN	1
Relief charge nurse	1
Unit clinical ladder champion	2
Utilizes data to advocate the acquisition of resources for nursing	2

Structural Empowerment	Ladder Points
Assist with simulation education	1
Obtain CEU's beyond mandatory requirement in area of specialty and shares learning with colleagues	1
Community involvement	1
Completion and submission of a CEU education	2
Critique an EBP article and present to peers	2
Design a storyboard	1
Develop/present a unit education	1
Interprofessional involvement with improvement in care	2
Lead a CPR challenge	2
Oral presentation (outside of the organization)	3
Oral presentation (at Hoag)	1
Participate in a CPR challenge demonstrating quality CPR	1

New Knowledge, Innovations, and Improvements	Ladder Points
Assist in a data-based research/EBP activity	1
Assist in publishing an EBP/QI/Research manuscript in a credible journal	3
Attend a Nursing Research Council or Nursing Grand Rounds to present an EBP article critique, clinical issue, or critique a PICOT question	2
Attend at least 1 Nursing Research Council meeting or research related education offering	1
Attend one Nursing Grand Rounds event	1
Conduct a literature review on one PICOT question and summarize	2
Develop a PICOT question based on a SMART goal from a quality project	1
Develop and complete an evidenced-based/Research practice project (TRIP)	5
Journal Club lead	3
Journal Club participation	1
Present a Poster or Podium presentation locally	2
Publish an EBP/QI/Research manuscript in a credible journal	5

Abbreviations:

NDNQI - National Database for Nursing Quality Indicators
 PICOT - Population, Intervention, Control, Outcome, Time