

Capability Statement



Constructing the future on the strength of our past



About us

We deliver integrated
construction solutions
for our clients.

SEE Group is a family-owned group of companies specialising in civil construction with a focus in four main areas – civil infrastructure, urban development, quarrying, material processing and plant management. As an organisation we have built our experience across many successful projects with clients from a range of sectors.

SEE Group is comprised of three companies, SEE Civil, Quarry Solutions and Civil Rent. We owe our ongoing success to the integrated approach to project delivery that this business structure allows.

Each SEE Group business exists to play a key role in delivering the civil construction, material and equipment needs of their clients, providing the best value-for-money solutions without compromising on safety, environmental, quality or community outcomes.

SEE Group have built their reputation on the strength of establishing and maintaining open and honest relationships with clients across all business sectors. We always aim to collaborate with clients, solving issues in ways that save time and money and deliver superior results for comparable costs.

Our DNA

Accountability

Owning our actions 100% of the time

- Making decisions we can stand by
- Responsible for our actions and work
- Safety is everyone's responsibility

Innovation

Always looking for new ways to improve our work and ourselves

- Agile and flexible
- Continually developing our skills
- Open to ideas

Collaboration

Working as a team with each other and our clients, suppliers and subcontractors

- Celebrating success and achievements
- Working as one team
- Recognising and utilising everyone's skills

Empowerment

Trust and encourage everyone to grow

- Speak up – everyone's opinion matters
- Support people to step up
- Develop and guide your team

Passion

Loving what we do and working hard towards our goals

- Boots and all attitude
- Dedicated
- Driven toward success



Our DNA

More than just “the way we do things”, the SEE Group DNA defines who we are as a company and how we interact with employees, suppliers, subcontractors and clients. It provides guidance around all our decisions and actions and helps keep us safe.



Accreditations

Our works are backed by
third-party accreditation

- **National Prequalification** with the Department of Transport and Main Roads at the R4, B3 and F150 levels.
- QMS Certified in Quality Management Systems (AS/NZS 9001:2008), OH&S Management Systems (AS/NZS 4801:2001) and Environmental Management Systems (AS/NZS 14001:2004)
- Office of the Federal Safety Commissioner Approved

Our Capabilities



Road construction and repair

Bridge construction

Bulk earthworks and drainage

Pavement stabilisation and construction

Airside and landside construction

Rail construction

Soft soil, foundation treatment and enabling works



Bulk and detailed earthworks

Civil infrastructure installation

Landscaping and finishing works

External roadworks and traffic works

Retaining walls

Landscape structures

Water and sewer reticulation and drainage



High-capacity, high-quality production

Material transport and logistics

Identifying and legitimising quarry sources

Stockpile management

Drill and blast

Trommel processing

Crushing and screening



Large fleet of modern construction machinery and equipment

Ownership and operation

Maintenance and mobile maintenance

Plant refurbishment

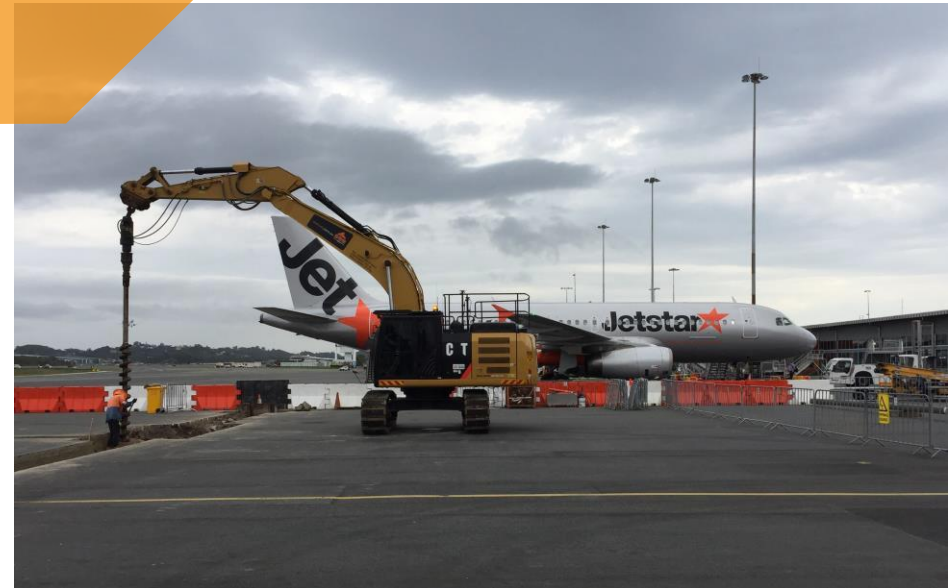


OUR PROJECTS

A SNAPSHOT OF OUR CURRENT
PROJECTS

Gold Coast Airport

Project Name	Location	Client
Gold Coast Airport	Bilinga, QLD	Queensland Airports Limited



SEE Civil has been completing various packages of work for the airport since 2016.

JUHI – This project involved the construction of a Joint User Hydrant Facility and extension of existing fuel lines on the Domestic apron of the Gold Coast airport. The first stage of this work was vital in supporting the capacity of the airport during the 2018 Commonwealth Games. The second stage (northern half) of the project commenced in June this year.

GTI – The Ground transport Infrastructure project is an on-going rolling packages of works designed to support ground transport at the airport. The initial stages of the project involved bulk filling an existing drain to facilitate the development of future roads, taxi ranks and bus parking areas.

Taxiway Charlie Link – This project was completed earlier this year and involved the construction of a link of pavement between two of the airports taxiways to help with aircraft manoeuvrability and landing and take-off capacity.

SEE Civil has built a strong relationship with the Gold Coast Airport operational team which has resulted in on going works at the airport.

Bangalow Agriculture Area Bridge replacement

Project Name

Byron Five Bridge
Replacement

Location

Bangalow, NSW

Client

Byron Shire
Council



This project involves the demolition and replacement of five ageing timber bridges with new steel Bailey bridges purchased by council from surplus Australian Army stock.

SEE Civil was awarded this project on the strength of an alternate micro-piling design developed with piling subcontractor Piling and Civil Australia (PCA). The micro-piling technique reduced the size of plant required to complete the works which significantly reduced the impact to nearby stakeholders and the environment.

Bridges being replaced are Parkers, Scarrabelottis, O'Mearas, James and Booyong in the Bangalow Agriculture area.

Woolgoolga to Ballina

Various projects

Project Name

Woolgoolga to Ballina

Location

Northern NSW

Client

RMS
Pacific Complete



SEE Civil has been delivering packages on the Woolgoolga to Ballina Pacific Highway Upgrade since 2015. To date, we have delivered four packages with another three currently underway with works totalling more than \$150 million. Work packages have included various soft soil and foundation treatment works, roadworks packages including the construction of a new service road between Woodburn and Broadwater, various early works and earth working packages (borrow pits etc.), bridge construction and most recently a foamed bitumen paving package. SEE Civil has enjoyed a good working relationship with the projects clients from the start of works and have been recognised under Pacific Complete's safety program 'Next Gear' several times. Our Wave 5C early works also won a Civil Contractors Federation Earth Award in 2017. We have regularly exceeded our Aboriginal Participation in Construction (APiC) targets and our works have received high praise from the client and other environmental agencies for our commitment to environmental management.

Bayshore Drive Roundabout

Project Name

Bayshore Drive RAB

Location

Byron Bay, NSW

Client

Byron Shire Council



XTRAIL

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XTRAIL

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Construction of the Bayshore Drive roundabout will significantly improve traffic flows on one of Byron Bay's busiest intersections, at Bayshore Drive and Ewingsdale Road.

The scope of works for the project includes service relocations, construction of stormwater drainage, removal of existing asphalt pavement, concrete works include kerb and guttering and a new trafficable surface, construction of kerbside median and traffic islands and temporary and final linemarking.

Due to its location, this project requires complex traffic management and staging.

Coomera Activity Centre and Foxwell Road

Project Name

Coomera Activity Centre
Foxwell Road

Location

Coomera, QLD

Client

Scentre Group



The Coomera Activity Centre and Foxwell Road upgrade projects are part of the construction of the overall Coomera Town Centre Master Planned Area.

The Foxwell Road project involved widening a 750 metre section of Foxwell Road to accommodate two lanes in each direction between Railway Road and the Old Pacific Highway as well as widening approximately 640 metres of Railway Road. The Coomera Activity Centre project involves bulk and detailed earthworks for a future parkland/recreation area between the Pacific Highway and the Coomera Train station as well as all associated infrastructure, including water, electrical, landscaping, footpaths and street furniture and road infrastructure connecting the area to Railway Road.

Empire Industrial Estate

Project Name

Empire Industrial Estate

Location

Yatala, QLD

Client

The Stephens Group



To date, SEE Civil has completed 5 of a proposed 10 stages of the Empire Industrial Estate development in Yatala, Queensland. Works have included more than 1.2 million cubic metres of bulk earthworks, more than 250,000 cubic metres of hard rock blasting with more than 50,000 cubic metres of this rock crushed on site, construction of a 1000 square metre retaining wall using RockBlock plus civil and roadworks to facilitate the industrial estate. At peak production, earthworks rates of more than 5,000 cubic metres per day were achieved to meet the desired program.

Providence, Ripley

Project Name

Providence

Location

Ripley Valley,
QLD

Client

Amex
Corporation



Providence Estate is Amex Corporations' premiere Queensland development in the busy Ripley Valley. The Providence site is 670ha of land which will eventually hold around 7,000 homes.

To date, SEE Civil has completed around 27 stages at Providence combining both urban residential and retail developments as well as major upgrades to existing road infrastructure and associated service.

SEE Civil has delivered around 700 residential lots to sale in Providence so far.

ECCO, Ripley

Project Name

ECCO

Location

Ripley Valley, QLD

Client

Sekisui House



The ECCO Reipley Estate is a mast-planned community developed by Sekisui House in the fast growing Ripley Valley region. To date, SEE Civil has under the earthworks and civil construction for Stages 2-5, a new trunk sewer, 1 kilometre of external roadworks as well as the earthworks and civil work for the \$1.4 billion Ripley Town Centre. Works to date have included residential and retail development and infrastructure works for services and minor and major roadworks.

Flagstone

Project Name
Flagstone

Location
Jimboomba, QLD

Client
PEET



PEET Ltd is developing Flagstone, a satellite city near Jimboomba. Flagstone forms part of the Greater Flagstone priority development area. At completion, Flagstone will have around 12,000 homes and a 1226 ha commercial centre. In the initial stages of construction, SEE Civil was engaged to deliver 2 residential stages of around 60 residential lots. SEE Civil was also recently awarded the civil works for the new school site and continuing packaging of residential areas.

Covella

Project Name
Covella

Location
Greenbank, QLD

Client
VillaWorld
& Greenfields
Development Corporation



The Covella residential development is a 1500 lot subdivision at Greenbank in Queensland. SEE Civil has completed the first two stages of a proposed 28 stages as well as infrastructure improvements on Pub Lane, the entrance to the estate. Each stage of the development involved significant cut to fill operations, more than 100 hectares of clearing, service infrastructure installation and significant local road works. SEE Civil was recently awarded the next stage of development at Covella.



OUR EXPERIENCE

A SNAPSHOT OF PROJECTS
WE'VE DELIVERED IN THE PAST



Curtis Island Eastern Perimeter Ditch Culvert

Project Name

Eastern Perimeter
Ditch Culvert

Location

Curtis Island,
QLD

Client

Bechtel



SEE Civil undertook works to construct and extend a perimeter ditch and culvert around workers facilities on Curtis Island. The scope of works for the project included stripping the existing drain lining, bulk and detailed excavation of the new drain profile, supply and installation of the permanent drain lining, installation of concrete box culverts and extension of existing culverts with cast in-situ twin 2.1 metre x 2.1 metre x 125 metre culverts and additional headwall. During their works on Curtis Island, SEE Civil was awarded a Safety Commitment Award from the project's client Bechtel.

Curtis Island Temporary Workers Accommodation

Project Name

Temporary Workers
Accommodation

Location

Curtis Island,
QLD

Client

Bechtel



SEE Civil undertook construction works for a 1600 person temporary accommodation facility for the GLNG construction and facilities on Curtis Island. The scope of works included installation of all in ground, sewer, water, fire and stormwater infrastructure including three on site pump stations; Installation of electrical and communications services conduits and pits; Bulk and detailed earthworks with rock and concrete lined drainage channels and; construction of pavements and asphalt associated with the accommodation facility. SEE Civil were involved in a Very Early Contractor Involvement process (VECI) to determine the construction requirements of the project.

Beaudesert Town Centre Bypass

Project Name

Beaudesert Town
Centre Bypass

Location

Beaudesert, QLD

Client

TMR



The Beaudesert Town Centre Bypass involved the construction of a new 1.5-kilometre section of the Mount Lindesay Highway, connecting to Helen Street (in the North) and Beaudesert-Boonah Road/Bromelton Street (in the South) bypassing the main street of Beaudesert, Brisbane Street.

The town centre bypass is a two-lane 80 kilometre per hour road with signalised intersections at each tie-in. The bypass was designed for Q50 flood immunity with a three-span (51 metre) bridge over Spring Creek and major drainage culverts – particularly at Fisher's Gully.

Westfield North Lakes

Project Name

Westfield North Lakes

Location

North Lakes, QLD

Client

SCentre Group



SEE Civil's work at Westfield North Lakes included widening of a Bruce High off-ramp, construction of a concrete access bridge from Anzac Avenue to Westfield North Lakes – including upgrades of street lighting, traffic signals and overhead gantries.

These works were conducted in a live-traffic environment including interactions with the Bruce Highway which required complex traffic management and staged construction processes to be completed safely.

Kingscliff Foreshore Revitalisation

Project Name

Kingscliff Foreshore
Revitalisation

Location

Kingscliff, NSW

Client

Tweed Shire
Council



The Kingscliff Foreshore Revitalisation project transformed the foreshore of Kingscliff. Providing longer-term protection of the foreshore through the construction of a rock armour and concrete seawall, and connecting the Kingscliff CBD to the beach through the creation of a new central park and the modernisation of the area's key tourism asset, the Kingscliff Beach Holiday Park.

SEE Civil delivered this project for Tweed Shire Council including importing and placing large quantities of rock, large-scale sand excavation and replacement, continuous flight auger concrete piling into sand and the placement of more than 450 cubic metres of concrete.

Kirkwood Road

Client Tweed Shire
Council and Roads
and Maritime
Services

Project Name

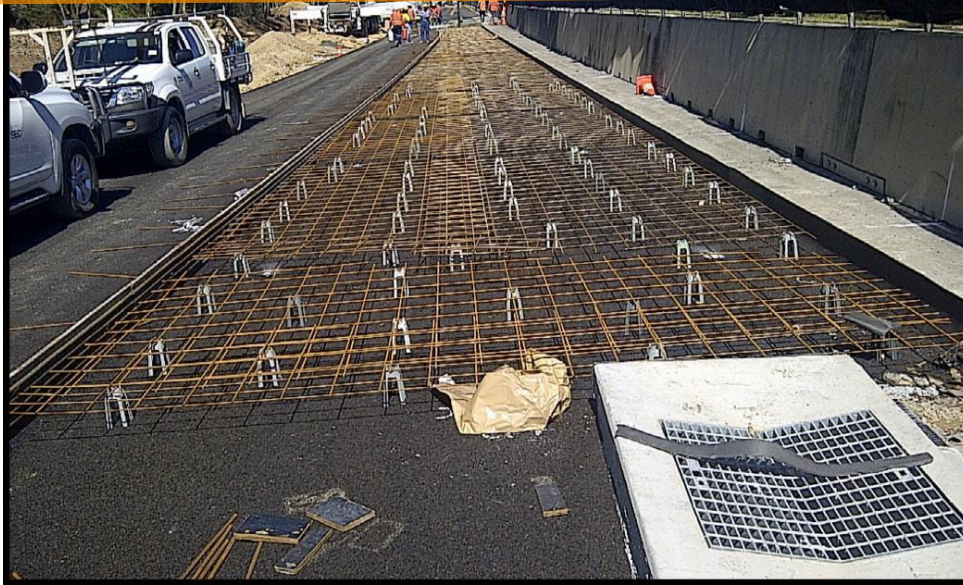
Kirkwood Road

Location

Tweed Heads South,
NSW

Client

Tweed Shire Council
Roads and Maritime
Services



SEE Civil's Kirkwood Road project was the first stage of a major road extension from Falcon Way to the Pacific Motorway. The project site required complex environmental risk management due to its sensitive environmental nature and cultural significance.

Works included work with soft soils including 40,000 cubic metres of preload material and 55,000 metres of soil wicks, the construction of significant retaining walls and noise barriers, construction of a pedestrian bridge and major complex service relocations. Construction activities were in close proximity to the Pacific Highway with traffic volumes exceeding 50,000 vehicle per day in a 100 kph speed environment.

Cardwell Foreshore reconstruction

Project Name

Cardwell Foreshore reconstruction

Location

Cardwell, QLD

Client

TMR



Cardwell was devastated by Cyclone Yasi in 2011 leaving a great deal of infrastructure to be rebuilt. SEE Civil was awarded the contract to rebuild the town's foreshore including reconstructing roads and seawall infrastructure. The scope of works for the project included reconstruction of 1.4 kilometres of the Bruce Highway through the township of Cardwell including intersection and parking upgrades, construction of streetscapes, hardscape, softscape, playgrounds and a 4.5 kilometre shared pathway and footpath to create a new and inviting foreshore parklands and the construction of a 950 metre seawall to protect the foreshore and highway infrastructure from storm surges and tidal movements. The seawall project required a borrow site outside of Cardwell and including a blast, sort and process of more than 180,000 tonnes of armour rock.

The project had significant dewatering requirements and treatment of more than 19,000 cubic metres of acid sulfate material.

Salt Casuarina

Project Name

Salt Casuarina

Location

Casuarina, NSW

Client

Ray Group



Salt Village has redefined beachside living on the Tweed Coast. SEE Civil delivered the earthworks and civil works associated with Salt Village in a difficult earth working environment. The project required around 1 million tonnes of sand to be moved across 7.5 kilometres to fill a 700,000 cubic metre hole. SEE Civil identified that this could be achieved through pumping rather than a traditional trucking method to reduce impacts. SEE Civil designed and constructed a silenced dredge at their sand pit and a 7.5 kilometre pipeline to move sand to the site.

Byron Bay Hospital Sewer rising main & pump station

Project Name

Byron Hospital
Sewer

Location

Byron Bay, NSW

Client

Brookfield Multiplex



Sewer works at the Byron Bay Hospital included installation of 3.2 kilometres of HDPE pipeline within an extremely small roadside construction footprint. The pipeline was a twin line of 280 millimetre pipe and 110 millimetre pipe respectively. Pipeline was installed using both open trenching and underboring, including deep open excavations in portions. The pipeline was constructed within the environmentally sensitive Byron Bay wetlands area without incident. These works were completed in conjunction with an early works and external road works package for the hospital.



THE SEE GROUP DIFFERENCE

Safety



Safety

We're committed to our
excellent safety culture



Built on safety resilience, we're achieving an excellent safety culture across our business. We've built this resilience and excellent safety culture by:

- Engaging our workforce through effective consultation, collaboration and communication and encouraging employee-driven solutions to safety issues and concerns.
- Understanding the reasons for success as well as learning from our mistakes
- Recognising that managing safety is an ethical responsibility not a bureaucratic activity and that we're all responsible for working safely.

We place our people at the centre of our risk management process. We talk with them, listen to them and ask them what they need and once agreed, act upon their advice.

Our safety processes are award-winning, having taken home awards at both the SafeWork NSW and Safe Work and Return to Work Awards (QLD) in 2018.



Environment

Environment

We pride ourselves on
environmental excellence

As an experienced group of companies, SEE Group recognises that our works have the potential to impact on the environment around them. We're committed to minimising and reducing the environmental impacts of our operations.

The environmental procedure and policies contained within our integrated management system comply with the relevant environmental management legislation and regulations. We encourage environmental awareness within our workforce and support project teams to uphold the highest standards when implementing our environmental procedures.

SEE Civil in particular, has vast experience working on environmentally sensitive projects including works within Endangered Ecological Communities. We've received praise from clients and government agencies alike for our commitment to environmental standards.

SEE Group is committed to positive environmental outcomes of any projects it undertakes.



Social and Community

Social & Community

The communities we work
in matter.

At its core, SEE Group is family company with strong community values. As such, SEE Group acknowledges the role we must play in supporting the communities we operate in.

We're committed to advancing social outcomes for communities nearby to our projects and dedicated to providing employment and training opportunities for locals.

On previous projects, we've regularly exceed our Aboriginal Participation in Construction (APiC) spend and provided opportunities for trainees, apprentices and graduates to enter the workforce.

SEE Group provides financial and value in-kind sponsorship to a range of community-based organisations and sporting clubs as well as undertaken charitable giving throughout the year. Our project teams continually look for ways in which they can help the communities they are working in and often provide in-kind skilled labour, construction work or human resources to support community project nearby to them.

The SEE Group Difference



Integration

Our integrated business structure allows us to create complete construction solutions, start to finish.

Relationships

We pride ourselves on our strong relationships with clients and suppliers.

Capability

Our capability has been built over 30 successful years in civil construction.

Innovation

We tackle construction issues head-on, using innovative thinking.



CONSTRUCTING THE FUTURE
ON THE STRENGTH OF OUR PAST

