STYLEBOOK

Foreword

The purpose of this stylebook is to provide clear and simple rules, define exceptions to those rules and to provide uniformity to ensure that our communication is consistent and professional. In establishing these guidelines, we considered that we use terms that can be interpreted differently, especially by individuals with different background in colleges, fraternities, volunteer services or nonprofit organizations. We strive to eliminate inconsistencies and provide a valuable, encompassing tool that will help us reach that goal.

This stylebook should be referenced for correct usage of both typical and widely used terms. Even if a document is not to be officially published, this style should consistently still be used. Occasionally, terms and styles will change or become outdated; this document will remain updated regularly in order to maintain the most current, accepted standards of Delta Upsilon Fraternity. Entry words, in alphabetical order, are in boldface. They represent the accepted word forms unless otherwise indicated. Definitions and rules are outlined thereafter. Examples of correct and inforrect usage are indicated and italicized.

This stylebook is a supplement too to *The Associated Press Stylebook*, but should always take precedent over AP style. Additional standards may be determined as new words, phrases and acronyms are adopted by the organizaton. If questions arise that are not outlined in this stylebook, please refer to the current edition of *The Associated Press Stylebook*.



a lot

academic courses and majors

Lowercase except languages: a *business major*, an *English major*.

academic degrees

Degrees should be lowercase: a bachelor's degree. When abbreviated, academic degrees are capitalized and when used after a name, they are set off by commas: *B.A.*, *Ph.D.*; *Jack Smith*, *Ph.D*.

academic departments

Use lowercase except for words that are proper nouns or adjectives: *the department of history, the department of English.*

academic titles

Capitalize and spell out formal titles such as professor, dean, president, chancellor, chairman, etc., only when they precede a name. Lowercase elsewhere. Lowercase modifiers such as: *history Professor Oscar Smith or department Chairman Dave Doe*.

accept

Accept is a verb meaning to receive.

active

This word <u>should not be used</u> as a noun. All Fraternity members are expected to be active members. When referring to initiated men, use the terms members or brothers. Use undergraduates for collegians and alumni for graduated members.

activate

Do not use the word *activate* when referring to Initiation.

adverse, averse

Adverse means unfavorable; averse means reluctant. He predicted adverse weather. He is averse to change.

advice, advise

Advice is a noun, meaning suggestion; advise is a verb, meaning to suggest: I advise you to follow Daniel's advice.

addresses

Spell out and capitalize words like *Avenue, Boulevard, Drive, Road,* and *Street* when used in addresses in running text. Abbreviate such words when appearing at the top of a letter or on an envelope. The US Postal Service two-letter abbreviation for street addresses and states should only be used on the envelope and the address appearing at the top of a letter.

Capitalize only when referring to an individual: *Chapter Advisor Jake Smyth.*

affect

Affect as a verb means to influence: This game will affect the standings. Affect as a noun is best avoided. It occasionally is used in psychology.

affective/effective

Affective means emotional: Jerry's affective speech reviewed many effective leadership styles.

alcohol free, alcohol-free

Hyphenate when used as a compound modifier. *The event will be alcohol free. The cahpter is an alcohol-free chapter.*

all-men's average

all ready, already

All ready means completely prepared. Already means previously: It was already too late.

all right

all-time, all time

An all-time high, but the greatest runner of all time

alumni, alumnus, alumnae, alumna

Alumni (pleural), *alumnus* (singular); applies to men. *Alumnae* (pleural), *alumna* (singular); applies to women.

alumni chapters, alumni clubs

Capitalize only when referring to a specific chapter or club: *St. Louis Alumni Club, Nebraska Alumni Chapter.*

A.M., AM, a.m., am

These are all acceptable forms when used consistently.

anniversary

The Oregon State Chapter celebrated its 80th anniversary.

Assembly, Assembly of Trustees, Alumni Assembly of Trustees

associate member

Use in place of *pledge* or *new member* when referring to an undergraduate man who has completed the associate member ceremony.

associate member educator

Associate Member Ceremony

Ceremony where associate members recite the pledge to Delta Upsilon.

audio-visual, AV

awards

Capitalize when referring to a formal or specific award

advisor

Bb

bachelor's degree

backward

Not backwards.

badge, Badge

Capitalize only when referring to the DU Badge

benefit, benefited

biannual

Means twice a year.

big brother, little brother

The terms *big brother* and *little brother* should be used instead of *pledge father*, *pledge dad* or *pledge son*. The terms should only be capitalized when in reference to a specific program or ceremony.

bimonthly

Means every other month

biweekly

Means every other week.

black ball, blackball

Do not use the term blackball, refer to depledge instead

Board of Directors, Board

Brother, brother

Capitalize only when preceding a name: Brother Craig Sowell. He is a brother.

brotherhood

Building Better Men

Italisize when used in a paragraph or sentence, but not when alone or used graphically.

By-laws, Bylaws

The word bylaws is typically not hyphenated, however use a hyphen when referring to Delta Upsilon's *By-laws*.

Cc

can

Can denotes ability.

Canada

Delta Upsilon has been an International Fraternity since 1989 with its first Canadian chapter, McGill. Although they are no longer a chapter today Delta Upsilon still has chapters at the following colleges: Toronto, Guelph, Western Ontario, Manitoba, and Alberta.

cannot

Not can not.

Centennial

100-year anniversary, capitalize.

cents

Spell out *cents* using numerals for less than a dollar: 5 cents, 12 cents. Use the \$ sign and decimal system for larger amounts: \$1.01.

chairman

Not *chair* or *chairperson* when referring to Delta Upsilon officers. Capitalize when used as a formal Fraternity title: *Scholarship Committee Chairman Linus Pauling; the event's chairman.*

chapter

Capitalize when referring to a specific chapter. Our chapter had a meeting. *The Williams Chapter was recognized at the banquet.*

chapter advisor

Chapter Excellence Plan, CEP

chapter house

chapter officers

Always lowercase unless when using a title preceding a name. Chapter President Bill Stevens; Bill Stevens, chapter president; the chapter president opened the weekly meeting.

Charge

Capitalize when referring to DU's initiation speech.

charter, chartered

charter members

Those who were initiated when the chapter was chartered.

class year

Lowercase freshman, sophomore, junior, senior.

coat of arms

colony

A group of unaffiliated men recruited to build a new group to be installed as a Delta Upsilon chapter. Capitalize only when referring to a specific colony. Our colony had a meeting. The Harvard Colony was recognized at the banquet.

collegian(s)

A noun, meaning student.

collegiate

An adjective, meaning relating to college students.

comma (see punctuation)

committee

Capitalize when part of a formal name: *the Heritage Committee*.

consultant

The consultant was effective.

Convention, Undergraduate Convention

Cornerstone

co-sponsor

Always hyphenated.

crest

The crest should not be confused with the coat of arms.

criteria/criterion

Criteria is pleural; criterion is singular.

crossing over

Do not use instead of initiate or initiation

cum laude

Graduation honor equivalent to "with distinction."

Dd

database

dates

Use the Arabic figure without "th," "st" and "nd:" *November* 4, <u>not November 4th</u>. No comma between month and year: *March* 2000. Place a comma after the year in complete dates within a sentence: The finances were illustrated in the *June* 30, 2001, report.

deactivate

<u>Do not use</u>; a man leaving the membership has either resigned or has been expelled, there is no "deactivation" status.

dean's list

Lowercase and with an apostrophe.

decades

Use figures to indicate decades of history. Use an apostrophe to indicate numerals that are left out; show plural by adding an "s" such as: *the 1890s, the '90s, the 1920s, the mid-1930s.*

deferred recruitment

Recruitment schedule that is mandated by a colleger or university that requires fraternities to delay extending bids for another time. Depending on the campus, the period could be weeks or a semester, but normally applies to firstyear students.

Delta U

Delta Upsilon Education Foundation

Or DUEF on second reference.

Delta Upsilon Emerging Leaders Or DUEL on second reference.

Delta Upsilon International Fraternity Or *DUIF* on second reference.

Delta Upsilon International Headquarters

Or IHQ on second reference.

director, Director

Capitalize only when referring to a member of the *Board of Directors*, or *Director Bill Bittner*.

directions

Lowercase directions but capitalize regions: Drive south to the interstate. The South is humid during the summer.

dollars

For specific amounts of more than \$1 million, use the \$ sign and numerals up to two decimal places. *She is worth* \$3.25 *million*. If US currency, place "(US\$)" following the amount: *The registration fee is* \$50 (US\$).

DU

DUs, DU's

The plural does not take an apostrophe: *four DUs*, not *four DU's*. The possessive form has an apostrophe: *DU's Four Founding Principles*.

Ee

e.g.

Exempli gratia (e.g.) means *for example* (e.g., sugar, candy, cookies, etc.).

email

Educational Foundation

effect

Effect, as a verb, means to cause: He will effect many changes in the office. *Effect,* as a noun, means results: The effect was overwhelming. He miscalculated the effect of his actions.

Effective

Effective means impressive or operative: *Jerry's affective speech reviewed many effective leadership styles*.

Emcee, M.C., MC

Preferred is Master of Ceremonies.

enclose

Not inclose.

Endowment, Endowment Trustee

ensure

Use ensure to mean guarantee.

etc.

Et cetera means and so forth.

Except

Except is a preposition meaning to omit or exclude.

Ff

Facebook

fax

Acceptable as short version of facsimile or facsimile machine.

fewer, less

Fewer generally refers to individual items, and used when determaning how many; *less* refers bulk quantities and in determaning how much.

first come, first served

Use comma, no hyphen.

forms

Titles of forms should be capitalized and not italicized.

501(c)(3), 501(c)(7)

Internal Revenue Service classification. DU is a 501(c)(7) corporation while DUEF is a 501(c)(3) corporation

Four Founding Principles

When referring to all four, use Friendship, Character, Culture, Justice. They may be capitalized for emphasis.

Foundation

Acceptable replacement for *Educational Foundation*. Same capitalization rules that apply to Fraternity.

Founder(s)

Capitalize when referring to one or all of our Fraternity Founders.

Founders Day

No apostrophe, November 4.

founding father, founding fathers

Should only be capitalized in reference to a specific person group of individuals who have are associated with a chapter. He was curious about becoming a founding father. Webster's Founding Fathers will all be attending the conference this year.

fractions

Spell out amounts less than one in articles, using hyphens between the words: *two-thirds, four-fifths*. Use figures for precise amounts larger than one, converting to decimals whenever practical.

frat, fraternity/Fraternity

<u>Do not use frat.</u> Capitalize in reference to Delta Upsilon International Fraternity or any specific fraternity: *Sigma Chi Fraternity*. Or when the word *Fraternity* stands alone to mean Delta Upsilon. Lowercase to refer to *fraternities* in general: *Our Fraternity's purpose; not just another fraternity on campus*.

Fraternally

Appropriate as an informal complimentary close.

formal recruitment

A designated time when bids are allowed to be extended

fundraising, fundraising, fundraiser

Gg

general fraternity, General Fraternity

Capitalize only when referring to Delta Upsilon.

get-together

Hyphenate when used as a noun.

girl

Do not use when referring to a college female. Use *woman*, *young woman or sorority woman*.

grade point average, GPA

Abbreviated as GPA after first reference.

graduation year with chapter

Tyson Vaughn, Miami '98, is the director of chapter services. Chapter and year should be italicized when text is plain.

Greek, Greeks

Always capitalized.

Greek advisor

Greek-letter, Greek letter

Hyphenate if it precedes a noun; no hyphen if it follows a noun.

Greek life, Greek row

Greek organizations

Always capitalize organizations, nicknames are suggested against.

Greek Week

Hh

handbook, manual

Capitalize only when in reference to a specific manual

Headquarters

Capitalize when in reference to International Headquarters.

homecoming

Lowercase.

home page

Lowercase, two words.

hometown

One word.

house

Lowercase. The physical plant or building - <u>not to be used</u> to refer to the chapter or the brothers within the chapter.

house corporation

Capitalize only when a part of a formal name: *Kansas House Corporation*.

housemother

One word, no capitalization.

hyphen

When two adjectives are used in combination, hyphenate them: *a three-year-old girl, a first-place finish, an environmentally-sound idea*.

Ii

i.e.

id est (i.e.) means that is.

inactive membership

Do not use; Delta Upsilon does not have an *inactive* status.

in depth

indemnification

Noun meaning the action or condition of being indemnified.

indemnify

Verb tense meaning to secure against hurt, loss or damage.

indemnity

Noun meaning security against hurt, loss or damage.

infer, imply

Infer is to deduce; imply is to hint or suggest.

initials

Use periods and no space when an individual uses initials instead of a first name: W.E.B. Griffin's latest book has just been released.

initiate, Initiation

Capitalize as a noun when in reference to the ceremony. Lowercase when using a verb tense of the word. Your Initiation will be a special event. When you initiate into Delta Upsilon, your family may attend. When you are initiated on Friday, be sure to dress appropriately.

Initiation Ceremony

installation, installed

Should not be used in referring to the action of an individual member but instead a chapter. Brothers are *initiated*, chapters are *installed*. *The installation of the Bradley Chapter was held on December 8, 1951.*

Installation Ceremony

Insure

Use insure for references to insurance.

Interfraternity Council

Abbreviated as IFC.

International Headquarters

Abbreviated as IHQ after first reference. The terms *Internationals* and *Nationals* should not be used.

Internet

The term *the Net* can be used on second reference. *World Wide Web* is <u>not an acceptable alternative</u>.

intramural

its, it's

Use *its* for singular possessive, use *it's* as a contraction of it is.

Ll

Leadership Institute

leadership consultant

Do not capitalize unless precedes a name.

legacy

lifelong, lifestyle, lifetime

little brother (see big brother)

log on, logon

The verb must stay detached from the preposition; the noun form is collapsed into one word.

long term, long-term

Hyphenate only when used as a compound modified: a *long-term assignment*.

long time, longtime

They are longtime friends.

longstanding

Mm

manual (see handbook)

magna cum laude

Graduation honor equivalent to "with high distinction."

marathon, marathons

Most marathon-type events are spelled without hyphens. Hyphens may be used the reading is easier: *bike-a-thon*, *walk-a-thon*, *telethon*.

master's degree

may

May denotes permission.

maybe, may be

Maybe is an adverb meaning possibility; may be is a verb phrase: *Maybe there will be good attendance. The event may be well-attended.*

media, medium

Media is the pleural form of medium. *Television is a medium*. *The media covers the campaigns*.

membership

Avoid when referring to individual members or the organization as a whole.

Midwest

"mocktail"

Include in quotation marks so the reader doesn't think it's a typo for cocktail.

Mr., Mrs., Ms., Miss

Use *Miss* if never married, use *Mrs*. if married, widowed, or divorced. *Ms*. Is appropriate for all of the above situations.

Nn

names

Identify members with full name including middle initial. Follow with initiating chapter and graduation year in italics in this format: *David T. Sharp, Cornell '62, attended the conference.* Use last name upon second reference in articles: Brother Sharp.

national, nationals, internationals

Do not use in reference to Delta Upsilon.

National Association of Latino Fraternal Organizations

Abbreviated as NALFO.

National Panhellenic Conference Abbreviated as NPC.

National Pan-Hellenic Council

Abbreviated as NPHC. This is the umbrella organization

for the historically African-American fraternities and

sororities.

neophyte

Should not be used in reference to an associate member

nicknames

Put within quotation marks: Alvan "Ed" Porter.

nonalcoholic

non-Greek

non-secret

nonprofit, not-for-profit

North-American Interfraternity Conference Abbreviated as NIC

North-American Interfraternity Foundation Abbreviated as NIF

Oo

Oath, Oath of Initiation

Officer Installation Ceremony

ongoing

online, offline

open continuous bidding

over, more than

In reference to quantities, use "more than" not "over." *They raised more than* \$100

Pp

party

The term social event is prefered.

Parents' Day, Parents' Weekend

percent

In articles don't use the symbol: %. Percent takes a singular verb standing alone or when singular words follow an "of" construction. The teacher said 60 percent was a failing grade. He said 50 percent of the membership was there. It takes a plural verb when a plural word follows an "of" construction: He said 50 percent of the members were there.

percentages

Use figures over 10 or when expressing decimal places below 10: one percent, 3.5 percent, 14 percent. For amounts less than one percent, precede the decimal with a zero: The cost of living rose 0.7 percent.

periods

There may be one or two spaces following a period. In typesetting only one space is correct.

periodical titles

Use italics to identify newspaper, magazine or periodical names. Use quotation marks to identify article names. For example: The Quarterly featured the article, "Finding Life After the Darkness."

phone numbers

Use periods, not dashes: 317.875.8900

play off, playoff(s)

As a verb, two words; as a noun one word.

pledge

Appropriate in verb form but should not be used as a noun describing an associate member. *He pledged last fall.*

pledge father, pledge son

Do not use. (See big brothers)

pledge trainor

Do not use. (see associate member educator)

P.M., PM, p.m., pm

These are all acceptable forms when used consistently.

potential new member, PNM

The term rushee should not be used.

prefixes

Generally do not hypenate when using a prefix with a word starting with a consontant. Except for cooperate and coordinate, use a hyphen if the prefix ends in a vowel and the word that follows befines with the same vowel. Use a hyphen if the word that follows is capitalized. Use a hyphen to join doubled prefixes.

pre-Initiation

Presidents Academy

principle, principal

A principle is a guiding rule. Principal is either a person; a primary, first or dominant thing; or a monetary reference. I live by my Fraternity's principles. The principal of the school addressed his students. I presented the principal finding. I received \$40 in principal interest.

print out, printout

Two words as a verb: He is going to print out the document. As a noun, one word: He took the financial printout to the meeting.

province, Province

Capitalize only when identifying a specific province and is directly followed by that province. He will visit Province 3. He visited all the chapters in the province.

publication names

Use italics to identify books and publications: The Cornerstone, the Presidents Manual, the Quarterly.

Qq

Quarterly

As with all publication titles, DU's magazine name is italicized.

quotation marks

The period and the comma always go within the quotation marks. The dash, semicolon, question mark and exclamation point go within the quotation marks only when they apply to the quoted matter. They go outside when they apply to the whole sentence: "It's an excellent fund-raising activity," he said. "Was their float theme 'Delta Upsilon Forever'?"

Rr

re-colonize, recharter

recruitment, rush

The word *rush* is <u>not an appropriate term</u> for recruitment.

Recruitment Symposium

Regional Leadership Seminar

Or RLS on second reference.

re-instatement

Re-instatement Ceremony

resume, résumé

Resume is a verb meaning to continue; résumé is a noun.

ritual

Capitalize when referring to a specific fraternity's ritual: The Initiation Ritual of Delta Upsilon is non-secret. General references are not capitalized: The fraternity ritual services of most Greek organizations are secret.

Roll Book

roommate

RSVP, rsvp

No periods.

Ss

Seal

Capitalize when referring to the Great Seal of the Fraternity.

seasons

All seasons are lowercase: spring, summer, fall, winter.

semester

semiannual

Twice a year. Synonym for biannual.

semiformal

semimonthly

Twice a month.

semiweekly

Twice a week.

series listing

A simple series should not include a comma before the last conjunction, however user a comma also before the concluding conjunction in a complex series of phrases: The collegiate chapter representatives, alumni chapter representatives, Board of Directors, UGAB representatives and fun-loving alumni attend Leadership Institute. I had orange juice, toast, and ham and eggs for breakfast.

set up (verb), setup (noun/adj.)

The staff will set up the room for the meeting. The room setup is a conference configuration.

shall, will

Use *shall* to express determination. Use *will* when not stressing determination. The Jaguars shall win. We will have a staff meeting.

social fraternity

<u>Do not use</u> this term. Instead use *general fraternity* or *Greek-letter fraternity*.

sorority

Less than half of the NPC members use sorority in their official name; many use fraternity. Refer to the NIC Interfraternity Directory, FEA Directory, or the individual organizations website to properly reference all NPC member organizations.

staff

Use in reference to IHQ staff, senior staff; no capitalization.

state names and abbreviations

Use the two-letter postal abbreviations only in addresses. In any other situation, spell out the name of the state; in publications, use the abbreviation where provided.

ALABAMA (AL) Ala. ALASKA (AK) Alaska ARIZONA (AZ) Ariz. ARKANSAS (AR) Ark. CALIFORNIA (CA) Calif. COLORADO (CO) Colo. CONNECTICUT (CT) Conn. Del. DELAWARE (DE) DISTRICT OF COLUMBIA (DC) DC Fla. FLORIDA (FL) Ga. GEORGIA (GA) Hawaii HAWAII (HI) IDAHO (ID) Idaho ILLINOIS (IL) T11. INDIANA (IN) Ind. IOWA (IA) Iowa KANSAS (KS) Kan. KENTUCKY (KY) Ky. LOUISIANA (LA) La. Maine MAINE (ME) MARYLAND (MD) Md. MASSACHUSETTS (MA) Mass. MICHIGAN (MI) Mich. MINNESOTA (MN) Minn. MISSISSIPPI (MS) Miss. MISSOURI (MO) Mo. MONTANA (MT) Mont. NEBRASKA (NB) Neb. NEVADA (NV) Nev. NEW HAMPSHIRE (NH) N.H. NEW JERSEY (NJ) N.J. NEW MEXICO (NM) N.M NEW YORK (NY) N.Y. NORTH CAROLINA (NC) N.C. NORTH DAKOTA (ND) N.D. OHIO (OH) Ohio OKLAHOMA (OK) Okla. OREGON (OR) Ore. PENNSYLVANIA (PA) Pa. RHODE ISLAND (RI) R.I. SOUTH CAROLINA (SC) S.C. SOUTH DAKOTA (SD) S.D. TENNESSEE (TN) Tenn. Texas TEXAS (TX) UTAH (UT) Utah VERMONT (VT) Vt. VIRGINIA (VA) Va. WASHINGTON (WA) Wash. WEST VIRGINIA WV) W. Va. WISCONSIN (WI) Wisc. WYOMING (WY) Wyo.

Tt

teamwork

team-building

telephone numbers

Use figures: 317.875.8900. The "1" is assumed.

television shows

Put the names of television shows between quotation marks: "The Today Show."

than, then

Than is a conjunction used in comparisons; then is an adverb denoting time.

that, which

Generally, if you can drop the clause and not lose the meaning of the sentence, use *which*, otherwise use *that*.Use *that* for inanimate objects or animals without a name, or for clauses that are esential to the sentence. Use *which* upon second reference when the word *that* has already been used in the sentence as a conjunction. For non-essential clauses using *which*, surround the clause with commas.

their, there, they're

Their is a possessive pronoun: They went to their house. There is an adverb indicating direction: We went there for dinner. There also is used with the force of a pronoun for impersonal constructions in which the real subject follows the verb: There is no food on the table. They're is a contraction for they are.

third party, third-party vendor

When using the term *third party* as a modifyier, the two should be hyphenated, but if referring to the group as a *third party*, then no hyphen would be necessary: *There was a third party involved*. We're looking to include more thirdparty vendors.

times

Use figures except for noon and *midnight*. Use a colon to separate hours from minutes: 11 *a.m.*, 1 *p.m.*, 3:30 *p.m. Avoid redundancies*: 10 *a.m. this morning*.

titles of people

Confine capitalization to formal titles used directly before an individual's full name: *Alumni Chapter President Ron Dowhaniuk reviewed the budget. Brother Jones attended the banquet.* Lowercase and spell out titles when used without an individual's name: *The president gave an excellent speech.* Lowercase and spell out titles.

titles of publications

Titles of books, magazines, newspapers, manuals, movies and videos are capitalized and italicized (or underlined only if italics not available). All Fraternity publications are capitalized and italicized. The initial article that is part of a title may be omitted if it would be awkward in context. When it is included, it is capitalized and italicized: *He read The Cornerstone*. Use quotation marks, not italics, to identify articles.

to, too, two

To is a preposition; too is an adverb meaning also or a lot; two is a number.

toward

<u>Not towards.</u>

traveling, traveled

T-shirt

turnout

As a noun, one word, no hyphen.

ΤV

Spelling out *television* is preferable.

Uu

Undergraduate Advisory Board

UGAB on second reference.

Undergraduate Convention

Undergraduate Convention crest

Not a substitute for the coat of arms, the crest is the monogrammed letters delta and upsilon placed upon a knight's helmet with a raised visor.

United States, US

Spell out as a noun; Use US only as an adjective.

university, college

Capitalize only when used with the actual school name: North Dakota State University, the university swim team, the college administration. When abbreviating university or college names; Do not use periods: UCLA, UT

Ww

website

Website URLs should always be presented in lowercase format unless in the title of an article or section where formatted in all capital letters: *www.google.com*

well-being

who, whom

Use who and whom in referring to persons and animals with a name. *Who* is the subject; *whom* is the object of the preposition. *Who said that? Whom did we say was going?*

who's, whose

Who's is a contraction of who is. *Whose* is the possessive: *Find out who's there. Whose car is that?*

Winter Educational Conference, WEC

Use when referring to the entire conference, including Presidents' Academy, Recruitment Symposium and Advisors' Academy.

within

Do not use as a substitute for in.

work force

workout

A noun, one word.

worldwide

World Wide Web

Capitalized, three words.

www.deltau.org

www.joindeltau.org



year-end

Always hyphenate.

years

Use figures to indicate years. Use an apostrophe to indicate numerals that are left out; show plural by adding an "s" such as: *the 1890s, the '90s, the 1920s, the mid-1930s*. No apostrophe if remaining numbers are preceded by an em dash: *1999-2000 fiscal year*.

your, you're

Your is a possessive case of you. *You're* is the contraction for you are.

Punctuation

ampersand (&)

Use the ampersand when it is part of a publication or company's formal name. It should not otherwise be used in place of and. *Burr, Patterson & Auld*.

apostrophe (')

Possessive plural nouns not ending in s add 's: men's rights. Possessive plural nouns ending in s: add only the apostrophe: the brothers' needs. Pronouns: no apostrophe for: mine, ours, your, yours, his, hers, its, theirs, whose. Always check to be certain the meaning calls for a contraction when using an apostrophe: you're, it's, there's, who's.

brackets ([])

Brackets work like parentheses to set off inserted material, but usually function within quoted material: "Sometimes he [Tyson] will make the presentation in Power Point format."

colon (:)

The colon is used after the salutation of a business letter, in bibliographies, to separate titles from subtitles and hours from minutes, and as a mark of introduction. If used as a mark of introduction, a complete sentence, question, or quotation must always precede the colon. *The supply order included the following items: pencils, pens, and paper clips.*

comma (,)

Use commas to separate elements in a series. Do not put a comma before the conjunction in a simple series: *John*, *Paul*, *George and Ringo*. Put a comma before the concluding conjunction in a series, however, if an integral element of the series requires a conjunction: *I had orange juice, toast, and ham and eggs for breakfast*. Use a comma also before the concluding conjunction in a complex series of phrases. Use a comma to set off a person's hometown and age: *Jane Doe, Framingham, was absent. Joe Blow, 34, was arrested yesterday.* Use a comma when introducing a direct quote and at the end of a quote that is followed by attribution. Do not use a comma at the start of an indirect or partial quotation.

ellipsis (...)

Treat an ellipsis as a three-letter word consisting of three periods between two spaces. Use to indicate the deletion of one or more words in condensing quotes, texts, and documents.

em dash (--)

Used to mark a sudden break or abrupt change in thought: *He offered a resolution—it was unforeseen—to modify the rules.* It is also used to precede a credit line or attribution. When a phrase that otherwise would be set off by commas contains a series of words that must be separated by commas, use the em dash: *He listed the qualities intelligence, humor, independence—that he respected.* There should be no space on either side when used in a sentence.

en dash

Use in combination of figures, capital letters, figures and capital letters, and in the absence of the word to when denoting a period of time: 1955–62, Monday–Friday.

exclamation point (!)

Use sparingly in business writing. It is used to express a high degree of surprise, incredulity, or other strong emotion: Place within the quotation marks only if part of quoted material: "Go Team!" I hated "Faerie Queene"!

hyphens (-)

Hyphens are joiners. Use them to avoid ambiguity or form a single idea from two or more words: *They were seeking a small-business loan*.

parentheses ()

Used to set off matter not intended to be part of the main statement or not a grammatical element of the sentence, yet is important enough to be included.

period (.)

Periods always go inside quotation marks.

question mark (?)

Place inside or outside quotation marks depending on the meaning: Who wrote "Gone With the Wind"? He asked, "How long will it take?"

quotation marks ("")

If a paragraph continued a quotation that began in the previous paragraph, do not put ending quotes at the end of the first paragraph, but do put beginning quotes at the start of the continuing paragraph. Use to enclose articles in periodicals, captions, chapters of books, dissertations, editorials, essays, headlines, television programs, etc. When using quotes within quotes, alternate the double and single marks. The period and comma go within the quotation marks. The dash, semicolon, question mark, and exclamation point go within the quotation marks only when they apply to the quoted matter only. They go outside when they apply to the whole sentence.

semicolon (;)

Use to separate clauses containing commas and statements that are too closely related in meaning to be written as separate sentences. Generally, it indicates a greater separation of thought and information than a comma, but less than a period. Place semicolons outside quotation marks.