# 990

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service For the 2017 calendar year, or tax year beginning , 2017, and ending 10/01 , 20 18 09/30 C Name of organization SAN ANTONIO MUSEUM OF ART D Employer identification number R Check if applicable: 74-2689943 Address change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 200 W Jones Avenue 210-978-8137 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated San Antonio, TX, 78215 G Gross receipts \$ 14.855.401 Amended return Application pending F Name and address of principal officer: Katherine C Luber H(a) Is this a group return for subordinates? Yes Vo 200 W Jones, San Antonio, TX 78215 **H(b)** Are all subordinates included? Yes No If "No," attach a list. (see instructions) 501(c)(3) \_\_\_ 501(c) ( ) **◄** (insert no.) ☐ 4947(a)(1) or Tax-exempt status: www.samuseum.org Website: ▶ **H(c)** Group exemption number ▶ Form of organization: V Corporation Trust Association L Year of formation: M State of legal domicile: TX Part I Summary 1 Briefly describe the organization's mission or most significant activities: The San Antonio Museum of Art enriches lives through exceptional experiences with art. The Museum's mission is to collect, preserve, exhibit and interpret significant works Activities & Governance of art, representing a broad range of history and world cultures, which will strengthen our shared understanding of humanity. 2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 47 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 42 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 136 6 6 Total number of volunteers (estimate if necessary) . . . . . . . . . . . . 220 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . 5,590,438 6,540,194 Revenue 9 Program service revenue (Part VIII, line 2g) 970,268 834,927 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 2,436,833 2.250.165 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 493,070 1,602,749 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 9,490,609 11,228,035 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 4,394,477 4,238,632 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ 842,671 b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 4,976,235 7,095,070 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 9,370,712 11,333,702 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . 119,897 -105,667 End of Year **Beginning of Current Year** 20 Total assets (Part X, line 16) 81,567,323 82,809,383 21 Total liabilities (Part X, line 26) . 999,943 656,375 22 Net assets or fund balances. Subtract line 21 from line 20 80,567,380 82,153,008 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Katherine C Luber, Executive Director Type or print name and title Print/Type preparer's name Preparer's signature Date **Paid** Check if self-employed **Preparer** Firm's EIN ▶ Firm's name **Use Only** 

May the IRS discuss this return with the preparer shown above? (see instructions) .

Part				
			Part III	Ш
1	Briefly describe the organization's i			
	The Museum's mission is to collect,	preserve, exhibit and interpret significant v	vorks of art, representing a broad range of history	
			<u>y.</u>	
2		/ significant program services during the		
				lo
3	Did the organization cease cond	ucting, or make significant changes ir		lo
4	Describe the organization's progra expenses. Section 501(c)(3) and 50	m service accomplishments for each of	its three largest program services, as measured out the amount of grants and allocations to other	
4a			0 ) (Revenue \$ 834,927 )	
			vorks of art, representing a broad range of history	
	and world cultures, which will streng	gthen our shared understanding of humani	у.	
4b	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$)	_
4c	(Code: ) (Expenses \$	including grants of \$	) (Revenue \$)	
	011			
4d	Other program services (Describe in	n Schedule O.)		
		ding grants of \$ 0 ) (Reven	ue \$ 0)	
4e	Total program service expenses ▶	9,534,614		

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<b>'</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		-
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8	~	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> .	11e		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<b>v</b>	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,

	(2011)			i agc
Part	Checklist of Required Schedules (continued)		Yes	No
20 0	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>V</b>
	·			-
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		-
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
h		254		Ť
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			~
	If "Yes," complete Schedule L, Part I	25b		_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
-	Schedule L, Part IV	28b		~
_		200		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30	,	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	-		Ť
02	complete Schedule N, Part II	20		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		_
07		30		-
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,  Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	,	

	,
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 66			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 136			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
h		<del>4</del> a		
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		•
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
Ü	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
Ŋ	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>V</b>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		_
	, , p p ,			

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 47 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 42 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ~ 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: Lisa Tapp, (210)978-8137

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ted any currer	t officer, directo	r, or trustee.
					C)					
(A)	(B)	(-1		Pos		. 41		(D)	(E)	(F)
Name and Title	Average	`				than or is both		Reportable	Reportable	Estimated
	hours per					or/trus	tee)	compensation	compensation from	amount of other
	week (list any hours for	or o	Ins	Officer	<u>6</u>	em Hig	Former	from the	related organizations	compensation
	related	Individual trustee or director	Institutional trustee	icer	Key employee	Highest compensated employee	mer	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ot all t	iona		oldt	ee		(W-2/1099-MISC)		organization and related
	line)	rust	l tru		yee	npe				organizations
		ee	stee			nsat				
						ed				
Marie Halff	4.00									
Chair	0.00	~						0	0	0
Ed Hart	4.00									
Vice Chair	0.00	1						0	0	0
Bruce Mitchell	4.00									
Vice Chair	0.00	~						0	0	0
Gregg Muenster	4.00									
Secretary	0.00	~						0	0	0
Martha S Avant	1.00									
Trustee	0.00	~						0	0	0
Brenda Betts Wempe	1.00									
Trustee	0.00	~						0	0	0
Lenora P Brown	1.00									
Trustee	0.00	~						0	0	0
Lila Cockrell	1.00									
Trustee	0.00	~						0	0	0
Kevin Covey	1.00									
Trustee	0.00	~						0	0	0
Jorge del Alamo	4.00									
Trustee	0.00	~						0	0	0
Dale F Dorn	1.00									
Trustee	0.00	~						0	0	0
John Eadie	1.00									
Trustee	0.00	~						0	0	0
Thomas Edson	1.00	]								
Trustee	0.00	~						0	0	0
Barbara Gentry	1.00	]								
Trustee	0.00	~						0	0	0

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per	box,	unles	Pos neck ss pe	erson	e than o is both or/trust	n an		(E) Reportable compensation from related	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Claire Golden	1.00									
Trustee	0.00	~						0	0	0
Chave Gonzaba	1.00							-	0	<u> </u>
Trustee	0.00	1						0	0	0
Emory Hamilton	1.00									
Trustee	0.00	~						0	0	0
Christian Herff	1.00									
Trustee	0.00	1						0	0	0
Cecilia E Herrera	1.00									
Trustee	0.00	~						0	0	0
Karen Herrmann	1.00									
Trustee	0.00	~						0	0	0
Rose Marie Hendry	1.00									
Trustee	0.00	~						0	0	0
Karen Hixon	1.00									
Trustee	0.00	~						0	0	0
Candace Humphreys	1.00									
Trustee	0.00	~						0	0	0
Claudia Huntington	1.00									
Trustee	0.00	~						0	0	0
Lamont Jefferson	1.00									
Trustee	0.00	~						0	0	0
Rosario Laird	1.00									
Trustee	0.00	~						0	0	0
Kim Lewis	1.00									
Trustee	0.00	~						0	0	0
Martha Lopez	1.00									
Trustee	0.00	~						0	0	0

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				(0	C)					
(A)	(B)	(-1	-4 -1-		ition	. 41		(D)	(E)	(F)
Name and Title	Average	١,				e than o is both		Reportable	Reportable	Estimated
	hours per week (list any					or/trust	tee)	compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Inst	Officer	ξ <sub>e</sub>	Hig	Former	the	organizations	compensation
	related organizations	vidu	ituti	cer	em	hest	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	for tr	Institutional trustee		Key employee	con		(VV-2/1099-10113C)		and related
	line)	) dste	trus		ee	hper				organizations
		ď	stee			Highest compensated employee				
Jane H Macon	1.00									
Trustee	0.00	~						0	0	0
Katherine Moore McAllen	1.00									
Trustee	0.00	~						0	0	0
Dacia Napier	1.00									
Trustee	0.00	~						0	0	0
Thomas OConnor	1.00									
Trustee	0.00	~						0	0	0
William Dean Rasco	1.00									
Trustee	0.00	~						0	0	0
Roxanna Richardson	1.00									
Trustee	0.00	~						0	0	0
Corinna Richter	1.00									
Trustee	0.00	~						0	0	0
Peggy Mays	1.00									
Trustee	0.00	~						0	0	0
Elizabeth McAllen Roberts	1.00									
Trustee	0.00	~						0	0	0
William Scanlan Jr	1.00									
Trustee	0.00	~						0	0	0
Jenny Schimpff	1.00									
Trustee	0.00	~						0	0	0
A Kate Sheerin	1.00									
Trustee	0.00	~						0	0	0
Banks M Smith	1.00									
Trustee	0.00	~						0	0	0
Beth Smith	1.00									
Trustee	0.00	~						0	0	0

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				(0	C)					
(A)	(B)	ļ , .			ition			(D)	(E)	(F)
Name and Title	Average		ot check more t unless person is					Reportable	Reportable	Estimated
	hours per	office	officer and a director/trustee)					compensation	compensation from	amount of
	week (list any hours for	Individual trustee or director	Ins	웃	Σe.	em Hig	Former	from the	related organizations	other compensation
	related	livid	l tit	Officer	Key employee	ploy	me	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ual	iona		nplo	t co	~	(W-2/1099-MISC)		organization and related
	line)	trust	<del> </del>		yee	mpe				organizations
		6	Institutional trustee			Highest compensated employee				
			Φ			ted				
Nancy Steves	1.00									
Trustee	0.00	~						0	0	0
Patsy Steves	1.00	-								
Trustee	0.00	1					1	0	0	0
Ruth Eileen Sullivan	1.00									
Trustee	0.00	1						0	0	0
Sidney Swearington	1.00									
Trustee	0.00	~						0	0	0
Rich Walsh	1.00									
Trustee	0.00	~						0	0	0
Mark E Watson III	1.00								-	
Trustee	0.00	~						0	0	0
Karen Lee Zachry	1.00									
Trustee	0.00	~						0	0	0
W Richey Wyatt	1.00									
Trustee	0.00	~						0	0	0
Katherine C Luber	40.00									
Executive Director	0.00				~	~		210,450	0	6,301
William Rudolph	40.00									
Chief Curator	0.00				~	~		102,761	0	7,513
Pam Hannah	40.00									
Chief Operations Officer	0.00				~	~		114,505	0	6,980
Jean M Frazier	7.00									
Chief Financial Officer	0.00				~			23,400	0	0
Lisa Tapp	40.00									
Controller	0.00				~			86,593	0	7,129

Part	Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees	s, ar	nd H	lighes	st C	ompensated E	mployees (co	ntinue	ed)		
					•	<b>C)</b>								
	(A)	(B)	(do n	Position not check more than o					(D)	(E)			(F)	
	Name and title	Average					is both		Reportable	Reportable		Esti	mated	
		hours per					or/trust		compensation	compensation fr	om		ount of	
		week (list any hours for	Inc or	Ins	Qf	Ke	Hig em	Fo	from the	related organizations	,		ther ensatio	on
		related	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	organization	(W-2/1099-MIS			m the	
		organizations below dotted	ual	tion	ļ ,	nplo	st cc /ee	~	(W-2/1099-MISC)				nizatio: relatec	
		line)	trus	al tr		уеє	mp						ization	
		,	tee	uste			ensa							
				ď			ated							
											_			
											_			
								_						
1b	Sub-total			٠	•		•	•	537,709		0		2	27,923
C	Total from continuation sheets to Part			٠	•		•				_			
d	Total (add lines 1b and 1c)						•	<u> </u>	537,709		0		2	27,923
2	Total number of individuals (including but		l to th	ose	list	ed a	above	e) w		ore than \$100	0,000	of		
	reportable compensation from the organi	ization ►							3					
•	5.1.1	··· .											Yes	No
3	Did the organization list any <b>former</b> of							-	-	-				
_	employee on line 1a? If "Yes," complete											3	~	
4	For any individual listed on line 1a, is the													
	organization and related organizations	greater that	an \$1	50,	000				complete Sch	edule J for	such			
	individual			•	•		•	-				4	~	
5	Did any person listed on line 1a receive of													
	for services rendered to the organization	? If "Yes," c	ompl	ete	Scr	iedi	ile J f	or s	such person		•	5		<b>'</b>
Section	on B. Independent Contractors													
1	Complete this table for your five highest													
	compensation from the organization. Rep	oort compe	nsatic	n fo	or th	ne c	alend	ar y	ear ending wit	h or within th	e orga	anizatio	on's t	ax
	year.													
	(A)								(B)			(C)		
	Name and business add	iress							Description of s	ervices		ompens	ation	
Guido	Construction, 8526 Vidor Avenue, San Anto	nio, TX 7821	6					Со	nstruction man	agement			5,50	3,014
CPS E	Energy, P O BOX 2678, SAN ANTONIO, TX 78	289						Ele	ectric and Gas L	Itilities			34	12,989
US Ar	t Company, 8401 Chancellor Row Suite 200,	Dallas, TX 7	5247					Tra	ansporting work	s of art			12	28,733
Arup	Texas, 10370 Richmond, Houston, TX 77042							En	gineering and c	onstruction			12	28,601
2	Total number of independent contractor	•	_					th	ose listed abo	ove) who				

# Part VIII Statement of Revenue

T GIT	LVIII	Check if Schedule C		sponse or note to	any line in this	Part VIII		П
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	, ,						
Gra	b	Membership dues .		259,646				
ts, ( Am	С	Fundraising events .		0				
Gi ilar	d	Related organizations						
ns, Sim	е	Government grants (con		347,000				
utio er (	T	All other contributions, g and similar amounts not inc						
g F				5,933,548				
ind Ind	g	Noncash contributions include <b>Total.</b> Add lines 1a–1		372,227	6 E 40 104			
	- "	Total. Add lines 1a-1	1	Business Code	6,540,194			
eun	2a	Admissions		000000	556,973	556,973	0	0
Rev	b	Museum rental		532000	97,409	97,409	0	0
<u>8</u>	C	Reimbursement of Sha	ared Exhibit Cos		72,041	72,041	0	0
ě	d	A ili a m Dua anama		900099	108,504	108,504	0	0
Program Service Revenue	е				·	,		
ogra	f	All other program ser						
<u> </u>	g	Total. Add lines 2a-2	f	•	834,927			
	3	Investment income						
		and other similar amo	,	▶	655,937	655,937	0	0
	4	Income from investmen	•	•	0	0	0	0
	5	Royalties	(i) Real	(ii) Personal	0	0	0	0
	C-			_				
	6a	Gross rents Less: rental expenses						
	b	Rental income or (loss)		_				
	d	Net rental income or			0	0	0	0
	7a		(i) Securities	(ii) Other			- C	
		assets other than inventory	4,658,957	0				
	b	Less: cost or other basis	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
		and sales expenses .	3,064,729	0				
	С	Gain or (loss)	1,594,228	0				
	d	Net gain or (loss) .		▶	1,594,228	1,594,228	0	0
Other Revenue	b	Less: direct expenses	0 ed on line 1c). 	0.171.10				
		Net income or (loss) f		events . ►	528,585		0	528,585
	9a			0				
	b	Less: direct expenses						
	1	Net income or (loss) f		tivities <b>&gt;</b>	0	0	0	0
	10a	Gross sales of in returns and allowance	es <b>a</b>	101,011				
	b	Less: cost of goods s			040.00-	040.000		-
	С	Net income or (loss) f  Miscellaneous F		rentory   Business Code	219,000	219,000	0	0
	11a	Gain on Involuntary C		900099	855,164	855,164	0	0
	b	Gair on involuntary C		700077	333,104	555,104		
	c							
	d	All other revenue .			0	0	0	0
	е	Total. Add lines 11a-	-11d	▶	855,164			
	12	Total revenue. See in	nstructions	🕨	11,228,035	4,159,256	0	528,585
								Form <b>990</b> (2017)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . 0 0 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 0 0 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . 0 0 Benefits paid to or for members . . . . 0 0 5 Compensation of current officers, directors, trustees, and key employees . . . . . 606,427 480,531 125,896 0 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 0 7 Other salaries and wages 3,024,457 2,625,500 228,761 170,196 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 68,957 49,020 18,183 1,754 Other employee benefits . . . . . . 9 302.316 279,165 8,154 14,997 10 Payroll taxes . . . . . . . . . . . . 236,475 186,103 33,689 16,683 11 Fees for services (non-employees): Management . . . . . . . 0 0 0 0 Legal . . . . . . . . . . . . . 1,671 38,395 0 36,724 56,732 0 56,732 0 Lobbying . . . . . . . . . . 0 0 0 0 Professional fundraising services. See Part IV, line 17 0 0 Investment management fees . . . . . f 180,076 0 180,076 0 Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 951,864 893,230 2,052 56,582 12 Advertising and promotion . . . . . 190.784 190.033 0 751 13 Office expenses . . . . . . . 509,705 395,135 30,146 84,424 14 Information technology . . . . . 177,407 119,597 33,080 24,730 15 0 Occupancy . . . . . . . . . . . . 16 526,081 465,520 29,040 31,521 17 363,893 360,711 1,601 1,581 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 19 Conferences, conventions, and meetings . 5,924 5,924 0 0 20 0 0 0 0 21 Payments to affiliates . . . . . 0 0 0 0 22 Depreciation, depletion, and amortization . 1.970.281 1,675,738 141,238 153,305 23 379,951 73,738 306,213 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Cartage and Shipping 611,505 0 611,505 0 Collection objects 514,515 0 514,515 0 Programmatic Events С 375,829 183,756 0 192,073 d Printing Services 525 132.068 115,181 16.362 All other expenses 15,347 110,060 75,566 19,147 **Total functional expenses.** Add lines 1 through 24e 25 11,333,702 9,534,614 956,417 842.671 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

# Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		. 🗆
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	0	1	
	2	Savings and temporary cash investments	4,581,534	2	4,449,997
S	3	Pledges and grants receivable, net	2,865,782	3	3,348,950
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ä	8	Inventories for sale or use	110,219	8	114,755
	9	Prepaid expenses and deferred charges	338,970	9	269,691
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 42,621,959			
	b	Less: accumulated depreciation 10b 20,940,187	22,138,591	10c	21,681,772
	11	Investments—publicly traded securities	51,532,227	11	52,944,218
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	81,567,323	16	82,809,383
	17	Accounts payable and accrued expenses	449,727	17	396,180
	18	Grants payable	0	18	0
	19	Deferred revenue	284,673	19	260,195
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23 24	Secured mortgages and notes payable to unrelated third parties	0	23 24	0
		Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
	00	of Schedule D	265,543		0
	26	Total liabilities. Add lines 17 through 25	999,943	26	656,375
ces		complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	22,978,210	27	23,260,105
Ba	28	Temporarily restricted net assets	17,959,608	28	18,890,738
nd	29	Permanently restricted net assets	39,629,562	29	40,002,165
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Se	33	Total net assets or fund balances	80,567,380	33	82,153,008
	34	Total liabilities and net assets/fund balances	81,567,323	34	82,809,383

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		11,22	28,035
2	Total expenses (must equal Part IX, column (A), line 25)	2		11,33	3,702
3	Revenue less expenses. Subtract line 2 from line 1	3		-10	5,667
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		80,56	7,380
5	Net unrealized gains (losses) on investments	5		1,87	1,371
6	Donated services and use of facilities	6			0
7	Investment expenses	7		-18	80,076
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		82,15	3,008
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<del>-                                    </del>
	Accounting mostly advanded annual the Fermi CCC Cook. CA county Cook			Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex	nlain i	<u> </u>		
	Schedule O.	ριαιτι i	111		
20	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		~
Za	If "Yes," check a box below to indicate whether the financial statements for the year were com				
	reviewed on a separate basis, consolidated basis, or both:	Jilou C			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	· /	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on			
	separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	ersig/	nt		
	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	20		
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	in		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		
	the Single Audit Act and OMB Circular A-133?		. 3a		<b>'</b>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		ie		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b		
			Fo	rm <b>99</b> 0	(2017)

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

SAN	ANTONIO MUSEUM OF ART					74-26	89943
Par	rt I Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instruction	ns.
The o	organization is not a private founda	tion because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)	
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	☐ A hospital or a cooperative hos	spital service org	ganization described i	n <b>sectior</b>	170(b)(1	)(A)(iii).	
4	A medical research organizatio	n operated in co	onjunction with a hosp	oital desc	ribed in <b>s</b>	section 170(b)(1)(A)	(iii). Enter the
	hospital's name, city, and state	e:					
5	An organization operated for t section 170(b)(1)(A)(iv). (Compared to the section 170(b)(1)(A)(iv).		college or university	owned c	r operate	ed by a government	al unit described in
6	☐ A federal, state, or local govern	nment or govern	mental unit described	l in <b>secti</b> o	on 170(b)	(1)(A)(v).	
7	An organization that normally described in section 170(b)(1)			port from	a gover	nmental unit or fron	n the general public
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research organi	zation described	d in <b>section 170(b)(1)</b>	(A)(ix) op	erated in	conjunction with a l	and-grant college
	or university or a non-land-gramuniversity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	An organization that normally receipts from activities related	eceives: (1) mor	e than 331/3% of its su	upport fro	om contri	butions, membershi	p fees, and gross
	support from gross investment	income and un	related business taxal	ble incon	replions, ne (less se	ection 511 tax) from	businesses
	acquired by the organization at	fter June 30, 197	75. See <b>section 509(a</b>	a)(2). (Co	nplete Pa	art III.)	
11	☐ An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).	
12	☐ An organization organized and						
	of one or more publicly suppo						
	Check the box in lines 12a thro	ugh 12d that des	scribes the type of sup	porting o	organizati	on and complete line	es 12e, 12f, and 12g.
а	_ ;						
	the supported organization					he directors or trust	ees of the
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B			
b							
	control or management of to organization(s). You must o				persons	that control or man	age the supported
_					onnection	a with and function	ally integrated with
С	its supported organization(s						any integrated with,
d	I ☐ Type III non-functionally i	<b>ntegrated.</b> A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s)
-	that is not functionally integ						
	requirement (see instruction						
е	Check this box if the organ	ization received	a written determination	on from t	he IBS th	at it is a Type I. Type	e II Type III
•	functionally integrated, or T						on, Type in
f	Enter the number of supported o	• .			•		
g		J					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	() . tame of supported organization	(,	(described on lines 1–10	listed in you	ur governing	support (see	other support (see
			above (see instructions))	docu	ment?	instructions)	instructions)
				Yes	No		
(A)							
(B)							
(C)							
-							
(D)							
(E)							
	_						

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 **(e)** 2017 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 6,795,060 5,590,438 11,628,262 5,467,854 6,540,194 36,021,808 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 11,628,262 6,795,060 5,467,854 5,590,438 36,021,808 6,540,194 The portion of total contributions by 5 each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 8,731,391 Public support. Subtract line 5 from line 4 27,290,417 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 **(b)** 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total 7 Amounts from line 4 . . . . . . 36,021,808 11,628,262 6,795,060 5,590,438 5,467,854 6,540,194 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 835,599 831,243 577,185 507,038 655,937 3,407,002 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 13,245 13,905 17,497 108.504 177,580 24,429 **Total support.** Add lines 7 through 10 11 39,606,390 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 8.916.521 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f) . . . . . 14 68.9 % Public support percentage from 2016 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2017. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2016. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii trie organization falls to qualify	under the te	sts listed bei	ow, piease co	impiete Fart	11.)	
	on A. Public Support			1			
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
<i>,</i> a	received from disqualified persons .						
	· · · ·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	<u> </u>						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support		T				
	dar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	·е					▶ ┌
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2017 (line 8	B, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2016 Sch		-			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2017 (I			y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2016			-		18	%
19a	331/3% support tests—2017. If the organi						
	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2016. If the organiz	_	=	-		_	
~	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this b						
20	Private foundation If the organization di	_	_	•	-		_

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4a 4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
ъa	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
9a	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).  Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
Ju	disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)							
			Yes	No				
11	Has the organization accepted a gift or contribution from any of the following persons?							
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)							
	below, the governing body of a supported organization?	11a		<u> </u>				
	A family member of a person described in (a) above?	11b		<u> </u>				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c						
Section	on B. Type I Supporting Organizations			I				
_			Yes	No				
1	Did the directors, trustees, or membership of one or more supported organizations have the power to							
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or							
	controlled the organization's activities. If the organization had more than one supported organization,							
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported							
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1						
2	Did the approximation approach fourth a homeful of any approximation at how there the approached	-						
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>							
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,							
	supervised, or controlled the supporting organization.	2						
Section	on C. Type II Supporting Organizations			<u> </u>				
Occur	on or Type in Supporting Organizations		Yes	No				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140				
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control							
	or management of the supporting organization was vested in the same persons that controlled or managed							
	the supported organization(s).	1						
Section	on D. All Type III Supporting Organizations			·				
			Yes	No				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the							
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax							
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the							
	organization's governing documents in effect on the date of notification, to the extent not previously provided?							
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported							
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how							
	the organization maintained a close and continuous working relationship with the supported organization(s).							
3	By reason of the relationship described in (2), did the organization's supported organizations have a							
	significant voice in the organization's investment policies and in directing the use of the organization's							
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's							
	supported organizations played in this regard.	3						
Section	on E. Type III Functionally Integrated Supporting Organizations							
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).				
а	☐ The organization satisfied the Activities Test. <i>Complete line 2 below.</i>							
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>							
С	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (	see in	struct	ions).				
•	Activities Test Anguar (a) and (b) below		Vaa	Na				
2	Activities Test. Answer (a) and (b) below.		Yes	NO				
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of							
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,							
	how the organization was responsive to those supported organizations, and how the organization determined							
	that these activities constituted substantially all of its activities.	2a						
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	a						
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the							
	reasons for the organization's position that its supported organization(s) would have engaged in these							
	activities but for the organization's involvement.	2b						
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>							
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or							
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a						
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each							
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b						

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount</b> . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional		tegrated Type III supporti	ng organization (see

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions		,	Current Year			
1							
2	Amounts paid to perform activity that directly furthers exe						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive				
	(provide details in <b>Part VI</b> ). See instructions.						
9	Distributable amount for 2017 from Section C, line 6						
10	Line 8 amount divided by line 9 amount	T					
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017			
1	Distributable amount for 2017 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in <b>Part VI</b> ). See instructions.						
3	Excess distributions carryover, if any, to 2017						
a							
b	From 2013						
c	<b>c</b> From 2014						
d	From 2015						
е	From 2016						
f	Total of lines 3a through e						
g	Applied to underdistributions of prior years						
h	Applied to 2017 distributable amount						
<u>i</u> _	Carryover from 2012 not applied (see instructions)						
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2017 from Section D, line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2017 distributable amount						
c	Remainder. Subtract lines 4a and 4b from 4.						
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.						
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.						
7	Excess distributions carryover to 2018. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а	Excess from 2013						
b	Excess from 2014						
c	Excess from 2015						
d	Excess from 2016						
е	Excess from 2017						

Part VI

	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A,	Part II, Line 10 - These revenues are primarily rental income derived from outside use of museum premises for events.

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

So to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

SAN ANTONIO MUSEUM OF ART 74-2689943 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . 4 Aggregate value at end of year . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

Schedu	e D (Form 990) 2017									Page 2
Part		ollections of	Art. His	torical T	reasures	or O	ther Similar A	Asse	ets (cont	
3	Using the organization's acquisition, accollection items (check all that apply):									
а	Public exhibition		d	✓ Loan	or exchang	ge prog	rams			
b	Scholarly research			Other	-					
C	✓ Preservation for future generations									
4	Provide a description of the organization	n's collections a	and expla	ain how th	hev further	the or	nanization's ex	emn	t purpose	e in Par
-	XIII.				, , , , , , , , , , , , , , , , , , , ,		<b>J</b>			
5	During the year, did the organization so	licit or receive	donation	s of art.	historical ti	reasure	s. or other sim	nilar		
•	assets to be sold to raise funds rather th								☐ Yes	✓ No
Part			·							
	Complete if the organization at 990, Part X, line 21.		on For	m 990, F	Part IV, line	e 9, or	reported an a	amo	unt on F	orm
1a	Is the organization an agent, trustee, c	ustodian or oth	er interm	nediary fo	or contribut	tions o	r other assets	not		
	included on Form 990, Part X?								☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part								_ 103	
	ii 163, explain the arrangement iii i art	Am and comple		nowing to	abic.			Am	ount	
С	Beginning balance					10	-			
d	Additions during the year					10				
e	Distributions during the year					16				
f	Ending balance					11				
2a	Did the organization include an amount of							itv2	☐ Vac	□ No
	If "Yes," explain the arrangement in Part							-		
	V Endowment Funds.	Am. Oncor nor	C 11 ti 10 C/	кріапаціої	THAS BEEN	provid	ca on rait Am			
	Complete if the organization a	nswered "Yes'	" on For	m 990. F	Part IV. line	e 10.				
	·	(a) Current year	<b>(b)</b> Prio		(c) Two year		(d) Three years ba	ack	(e) Four ye	ars back
1a	Beginning of year balance	51,532,227	48	3,160,684	45.8	312,593	51,707,7	-	45	,054,637
b	Contributions	285,997		1,722,537	.575	0	0.1/1.0.1/1	0		,700,956
C	Net investment earnings, gains, and	200/111		7-22/00-						,,
	losses	4,066,018	5	5,504,717	4.2	208,141	-3,938,5	544	4	,307,808
d	Grants or scholarships	0		0		0	3/133/3	0		0
е	Other expenditures for facilities and	-								
	programs	2,759,948	3	3,693,144	1,6	550,000	1,956,6	25	2	,355,639
f	Administrative expenses	180,076		162,567		210,050		0		0
g	End of year balance	52,944,218	51	1,532,227	48,1	60,684	45,812,5	93	51	,707,762
2	Provide the estimated percentage of the						•			
а	Board designated or quasi-endowment	<b>&gt;</b>	o %							
b	Permanent endowment ► 72.3									
С	Temporarily restricted endowment ▶	27.7 %								
	The percentages on lines 2a, 2b, and 2c	should equal 10	00%.							
3a	Are there endowment funds not in the p organization by:	ossession of th	ne organiz	zation tha	at are held	and ac	Iministered for	the	Ye	es No
	(i) unrelated organizations								3a(i) •	/
	(ii) related organizations								3a(ii)	~
b	If "Yes" on line 3a(ii), are the related orga	anizations listed	as requi	red on Sc	chedule R?				3b	
4	Describe in Part XIII the intended uses of									
Part	VI Land, Buildings, and Equipm	ent.								
	Complete if the organization a	nswered "Yes"	on For	m 990, F	Part IV, line	e 11a.	See Form 990	0, P	art X, lin	e 10.
	Description of property	(a) Cost or ot			or other basis		Accumulated		(d) Book v	alue
		(investme	,	(0)	ther)	d	epreciation			
1a	Land	3	3,628,597		0				3	,628,597

	Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.								
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a	Land	3,628,597	0		3,628,597				
b	Buildings	36,417,691	0	19,698,605	16,719,086				
С	Leasehold improvements	904,478	0	58,929	845,549				
d	Equipment	1,317,862	0	1,182,653	135,209				
е	Other	353,331	0	0	353,331				
Total.	Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) ▶ 21.681.772								

Part VII	Investments – Other Securities.  Complete if the organization answered "Yes" on Form 990, Part	IV line 11b See F	orm 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		,
	neld equity interests		
<b>(3)</b> Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)		-	
 (H)		-	
Part VIII	Investments—Program Related.		
r aire viii	Complete if the organization answered "Yes" on Form 990, Part	IV. line 11c. See F	orm 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	,,		Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	1)		
	b) must equal Form 990, Part X, col. (B) line 13.) ►  Other Assets.		
Part IX	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See F	orm 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<b>&gt;</b>
Part X	Other Liabilities.		
Turtx	Complete if the organization answered "Yes" on Form 990, Part line 25.	IV, line 11e or 11f.	See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal in			(,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 25.) ►		
	runcertain tax positions. In Part XIII, provide the text of the footnote to the orga s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the t		

Schedule D (Form 990) 2017 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . . . . . . . . . . . 12,930,151 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 1.691.295 Donated services and use of facilities 0 2c 0 2d 10,821 1,702,116 2e Subtract line **2e** from line **1** . . . . . . . . . . . . . . . . . 3 3 11,228,035 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . **4**a 0 4b 0 Add lines 4a and 4b . . . . . 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 11,228,035 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990. Part IV. line 12a. 1 11,344,523 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 2a 0 2b 0 2c 0 10,821 2е 10,821 3 Subtract line **2e** from line **1** . . . . . . . . 3 11,333,702 Amounts included on Form 990. Part IX. line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines **4a** and **4b** . . . . . . . . . . . . . . n Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.). 5 11,333,702 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part III, Line 1 - In conformity with industry practice, museum collection items purchased or donated are not recorded as assets in the accompanying statment of financial position. Even though not reflected in the statement of financial position, the Museum's collections represent one of its most valuable assets. Purchases of collection items are reported as decreases in unrestricted net assets or as decreases in temporarily restricted net assets if the assets used to purchase the items were restricted by donors. It is the Museum's policy not to sell collection items. Any proceeds from deaccessions or insurance recoveries are reflected as increases in the appropriate net asset classes. The Museum employs full-time employees to manage the stewardship of the collection items in accordance with the collection and acquisition policy and under the direction of the executive director and board of directors. Each item is numbered and catalogued in a continuous inventory tracking system. Schedule D, Part III, Line 4 - The Museum's collection is encyclopedic in that it spans timeframes from antiquities to modern art, and includes works from a variety of cultures and countries of origin. It is comprised of statues, paintings, works in ceramics and other media. Schedule D, Part V, Line 4 - Up to 4.5% of the endowment may be spent according to the restrictions placed by a donor on the funds, those generally being support of the museum operations, costs of exhibitions, and costs of acquisition of art.

Schedule D, Part VII, Line 2 - The audit includes cost of goods sold, which are netted in revenue, of \$190,897. The audit nets out investment fees with revenue, which are included in expenses on the Form 990, these totaling \$180,076. Schedule D, Part XI, Line 2d - This total is cost of goods sold of \$190,897, which is treated as expense in the audit, less the fees paid to investment managers of \$180,076, which are not included as expense but are netted against gains. Schedule D, Part XII, Line 2d - This total is cost of goods sold of \$190,897, which is treated as expense in the audit, less the fees paid to investment managers of \$180,076, which are not included as expense but are netted against gains. Schedule D (Form 990) 2017

#### SCHEDULE G (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest instructions.

2017
Open to Public Inspection

Name of the organization Employer identification number							cation number		
SAN ANTONIO MUSEUM OF ART								2689943	
Par	<b>Fundraising Activities.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
1	Indicate whether the organization	n raised funds t	hrough any	of the follo	owing activities.	Check	all that apply.		
а	☐ Mail solicitations		e		on of non-goverr		-		
b	Internet and email solicitatio	ns	f [		on of governmen	_	nts		
С	Phone solicitations		g	Special 1	fundraising event	S			
d	☐ In-person solicitations								
2a	Did the organization have a writ or key employees listed in Form							. – –	
			-		•		•		
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by			araisers) pu	arsuant to agreen	nents	under which th	e lundraiser is to be	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity		Amount paid to for retained by) ndraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
			Yes	No					
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total									
3	List all states in which the organ registration or licensing.			ensed to s	olicit contribution	ns or	has been notific	Led it is exempt from	
			<b></b>	·					

**b** If "Yes," explain:

	edule G	(Form 990 or 990-EZ) 2017  Fundraising Events. Cor				
		than \$15,000 of fundraising gross receipts greater that	O .	and gross income on	Form 990-EZ, lines 1 a	and 6b. List events with
			(a) Event #1  Gala	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
4			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	900,325			900,325
ш	2	Less: Contributions Gross income (line 1 minus	92,325			92,325
		line 2)	808,000			808,000
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
sesue	6	Rent/facility costs	0			0
Direct Expenses	7	Food and beverages	281,929		0	281,929
Direc	8	Entertainment	30,055		0	30,055
	9	Other direct expenses .	59,755			59,755
	10 11	Direct expense summary. Ac Net income summary. Subtra				371,739 436,261
Pa	rt III	Gaming. Complete if the	e organization answer			reported more
enue		than \$15,000 on Form 9	9U-E∠, IIne 6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue		Cropo rovonuo				
	1	Gross revenue				
uses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses .	0/		0/	
	6	Volunteer labor	☐ Yes% ☐ No	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	<b>a</b> Is	nter the state(s) in which the or the organization licensed to co	ganization conducts gar onduct gaming activities	ming activities: s in each of these states		🗌 Yes 🗌 No
10	a W	ere any of the organization's g	jaming licenses revoked	, suspended, or termina	ated during the tax year	? .

\_\_\_\_\_\_

Schedu	ule G (Form 990 or 990-EZ) 2017		Page 3
11 12	Does the organization conduct gaming activities with nonmembers?	Yes [	_ No
	formed to administer charitable gaming?	Yes [	☐ No
13	Indicate the percentage of gaming activity conducted in:  The organization's facility		%
a b	The organization's facility	 	<del>%</del>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►	 	
	Address►	 	
15a	revenue?	Yes [	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ►	 	
	Gaming manager compensation ► \$		
	Description of services provided ▶	 	
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to		
а	retain the state gaming license?	Yes [	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$		
Part			d

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

SAN ANTONIO MUSEUM OF ART

Employer identification number 74-2689943

Part	Questions Regarding Compensation			ı
_			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	~	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	<b>✓</b>	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☑ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
•		40		~
a b	Receive a severance payment or change-of-control payment?	4a 4b		~
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
С	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	40		
	The second of the second and provide the applicable amounts for each termin art in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
D	If "Yes" on line 5a or 5b, describe in Part III.	35		
	in 100 on into ou or ob, docombo in rain in			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
,	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2017

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			f W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	Base (ii) Bonus & incentive (iii) Other		other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Katherine C Luber, Executive	(i)	210,450	0	0	0	6,301	216,751	0
Director	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
_12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2017 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 1a - The executive director is provided a membership in two local dining clubs.

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization SAN ANTONIO MUSEUM OF ART Employer identification number

74-2689943

Part	I Types of Property								
		(a) Check if applicable	<b>(b)</b> Number of contributions or items contributed	(c)  Noncash contribution  amounts reported on  Form 990, Part VIII, line 1g	Method o				
1	Art—Works of art	V	14	0	none				
2	Art—Historical treasures			-	110110				
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household								
Ū	goods								
6	Cars and other vehicles								
6									
7	Boats and planes								
8	Intellectual property								
9	Securities—Publicly traded	<i>'</i>	7	372,227	immediate s	ale			
10	Securities—Closely held stock .								
11	Securities—Partnership, LLC, or trust interests								
12	Securities-Miscellaneous								
13	Qualified conservation								
	contribution—Historic								
	structures								
14	Qualified conservation								
	contribution—Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► ()								
26	Other • (								
27	Other ► ()								
28	Other ► ( ) Other ► ( )								
29	Number of Forms 8283 received	by the or	nanization during the tax v	year for contributions for					
	which the organization completed				29			0	
	p.o.o.gaa.a.o cop.o.oa		,, , a ,	2gee	25		Yes	No	
20-	During the year did the ergenize	tion roodiya	by contribution only propo	why reported in Dort I lines	1 +6*0ab		.00	110	
30a	During the year, did the organizates, that it must hold for at least t								
	to be used for exempt purposes	•		•		20-			
			e notating period:			30a			
b 21	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?								
00						31	~		
32a	Does the organization hire or use								
	contributions?					32a		~	
b	If "Yes," describe in Part II.								
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	s checked,				

Schedule M (Form 990) 2017 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - SAMA occasionally receives marketable stocks or bonds as donations. These are liquidated through a brokerage firm immediately upon receipt. Schedule M, Part I, Line 33 - Art is expensed when purchased and not recorded as an asset on the Balance Sheet. As a result, no revenue or expense is recognized for donated art.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** Name of the organization **SAN ANTONIO MUSEUM OF ART** 74-2689943 Form 990, Part VI, Section A, Line 2 - Patsy Steves (deceased in early 2018) was the mother-in-law of Nancy Steves. Beth Smith is the sister-in-law of Banks Smith. Katherine McAllen and Elizabeth Roberts are sisters-in-law. Form 990, Part VI, Section B, Line 11b - The Form 990 is provided to the Finance Committee for review. It is then distributed to all board members prior to filing Form 990, Part VI, Section B, Line 12c - Board members are asked to complete a conflict of interest questionnaire annually Form 990, Part VI, Section B, Line 15 - Key board members are asked to assess the performance of the CEO. This is reviewed by the executive committee who determines what salary increase or bonus is appropriate for that year. Data from national museum compensation surveys and local non-profits organizations is available during this process to ensure reasonableness. Form 990, Part VI, Section C, Line 19 - The Form 990 and the audited financials are available online. Organizational documents and policies are made available upon a valid request.