



Treehouse Parent Representative Meeting held on Monday, September 9, 2019

Meeting was held in Treehouse Movement Matters from 11:00 am to 12:00 pm

Welcome- Gregory Figueroa, Executive Director

- Thanked those in attendance for coming

NAEYC Re-Accreditation

- **What is NAEYC Accreditation?**
 - It ensures that every child has a safe and developmentally appropriate learning environment
 - Each program is measured based on the quality provided in the classroom(research-based best practices)
 - JCCC has been accredited since 2001 (Fun Fact)
 - We just submitted our NAEYC Annual Report, woohoo!

Classroom Observations (Administrative Team)

- You will see more administration inside the classrooms doing observations, giving feedback, and working with the teachers to absorb the best practices into their classroom environment
 - You may see changes in the classroom including different room arrangements, classroom materials, etc.

NAEYC Accreditation Site-Visit

- For more information about NAEYC Accreditation go check out <https://www.naeyc.org/accreditation/early-learning/benefits>
- If you have any questions, feel free to reach out to our team about this process!

Upcoming Events

- **Curriculum Night! September 19th at 3:30pm**
 - *What is it?*
 - This is a great way to better understand what the classroom environment is like for your child!
 - *What am I going to be doing?*

- You will get an opportunity to participate in some experiments, taste food, and see how it all connects with their developmental process

Teacher Turnover

- Unfortunately resignations happen and we are trying to stay on top of things to actively recruit those who can work for a company at the level of expectation we have in order to serve you and your families
 - To combat the rate of turnover this past year we decided to hire a training manager who spends two weeks with our new hires and follows up with them as they are learning the ropes of Bright Horizons
- When there are staff changes, we do our best to get that communication out as soon as possible; we appreciate your partnership and patience
 - We strive to communicate the 'why', per the employee's permission, and the 'when' as soon as we find out
- We do recognize how it impacts the program and more importantly how it impacts the children when there are classroom shifts with staffing
- If you have any questions or concerns about this, please don't hesitate to talk with Ms. Rosalind Johnson our Regional Manager (Rosalind.Johnson@brighthorizons.com) or Mr. Gregory Figueroa our Executive Director (Gregory.Figueroa@brighthorizons.com)

Reminders!

- We will **no longer** be hosting a Feast of Thanks at JCCC
- The children's meal service will not be affected
- We are looking into an alternative option for "Fall Crawl" that does not involve serving food out of our own kitchen. We will look into the logistics of this and other events for next year.

Questions and Answers

Is there a space for the staff to eat lunch?

We do provide spaces for the staff to eat and relax during their break times along with hot and cold options to eat. We do try to switch it up, food trucks or catered lunch, to show teacher appreciation. Although we aren't in the restaurant business, we try to make it special when we can.

Am I supposed to follow traffic signs when they are being put out before 4:30?

Thank you for asking! We put the signs out based on when someone is available before carpool, but 4:30-5:45pm is carpool time. Please go by what your clock says and follow the signs during that time frame. We want everyone to arrive on campus safely.

Could there be a traffic mirror placed coming up the hill?

That is a great suggestion! We were looking into that and will keep you updated as we receive more information. As always, proceed with caution on JCCC campus and follow the speed limit. We do advise not using cell phones when navigating the campus.

How long does the NAEYC Accreditation last?

Assessors will come out for 2-3 days and assess 50% of our classes chosen at random.

Does this building get a separate Accreditation?

Yes, JCCC A (Treehouse) will receive a separate accreditation.

Can I get some clarity on water play?

Sure! We have permission to utilize the crosswalk, so this is why you will see some of the Treehouse children walking for our enrichment classes across the way. We are looking into water play and understand that there has been mixed communication. Right now, it is just hard to schedule over 400 children throughout the week.

Does the Monday Memo go to your email?

Yes! It does go to your email and it is also located on the center website. If you would like to be added to the distribution list or haven't been receiving it, please reach out to Ms. Rebecca Stephens, the Woodlands Administrative Assistant, at Rebecca.Stephens@bright.horizons.com.