Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2020 calen	dar year, or tax year beginning 10/01/2020 and ending	09/30/2	021		_
в	Check if	f applicable:	C Name of organization SAN ANTONIO MUSEUM OF ART		D Empl	oyer identification numbe	۶r
	Address	s change	Doing business as			74-2689943	
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address) Room	om/suite	E Telepl	hone number	
	Initial re	turn	200 W Jones Avenue			210-978-8137	
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amende	ed return	San Antonio, TX 78215		G Gross	s receipts \$ 22,554,82	27
	Applicat	tion pending	F Name and address of principal officer: Lisa Tapp	ıp return fe	or subordinates? 🗌 Yes 🗹 I	No	
			200 W Jones, San Antonio, TX 78215	H(b) Are all sul	oordinat	es included? 🗌 Yes 🗌 I	No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	If "No," attach	a list. S	ee instructions	
J	Website	e: 🕨 www.sa	imuseum.org	H(c) Group exe	emption	number 🕨	
_		organization: 🗸	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	on: 1993	M State	of legal domicile: TX	
Ρ	art I	Summa	ry				
	1	Briefly des	cribe the organization's mission or most significant activities: The San	Antonio Muse	um of a	Art enriches lives	
S		through ex	ceptional experiences with art. The Museum's mission is to collect, preser	rve, exhibit and	l interp	oret significant works	
Activities & Governance		of art, repr	esenting a broad range of history and world cultures, which will strengthe	n our shared u	nderst	anding of humanity.	
veri	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed of	of more than 2	5% of	its net assets.	
ĝ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	4	48
<u>م</u>	4	Number of	independent voting members of the governing body (Part VI, line 1b)		4	4	41
tie	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a) .		5	11	19
ïť	6	Total numb	per of volunteers (estimate if necessary)		6	12	25
Ac	7a	Total unrel		7a		0	
	b	Net unrelat		7b		0	
				Prior Year		Current Year	
ē	8		ons and grants (Part VIII, line 1h)	5,84	9,736	7,380,38	87
Revenue	9	-	ervice revenue (Part VIII, line 2g)	46	8,987	712,27	78
Še	10		income (Part VIII, column (A), lines 3, 4, and 7d) \ldots	1,70	7,732	5,711,69	90
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	25	51,726	806,04	44
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,27	8,181	14,610,39	99
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		0		0
	14		aid to or for members (Part IX, column (A), line 4)		0		0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	4,82	26,009	4,750,16	62
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)		0		0
ğ	b		aising expenses (Part IX, column (D), line 25) ►669,276				
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	4,92	25,895	5,557,55	59
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	9,75	51,904	10,307,72	21
	19	Revenue le	ess expenses. Subtract line 18 from line 12		3,723	4,302,67	78
Net Assets or Fund Balances			—	eginning of Curre		End of Year	
sset	20		s (Part X, line 16)		51,871	94,200,25	52
et A: nd E	21		ties (Part X, line 26)		24,090	1,970,99	
_			or fund balances. Subtract line 21 from line 20	85,23	87,781	92,229,25	57
- 24	art II	Signatu	re Block				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Lisa Tapp, Chief Financial O Type or print name and title	fficer			Date			
Paid	Print/Type preparer's name	Preparer's signature	1	Date		Check if self-employed	PTIN	
Preparer Use Only	Firm's name		Firm's EIN ►					
Use Only	Firm's address ►				Phone	e no.		
May the IRS	discuss this return with the pre	parer shown above? See instruct	ions				Yes	🗌 No
	de De des Rose Ant Marthau and Har	a construction to the contract to the second					- (

For Paperwork Reduction Act Notice, see the separate instructions.

	0 (2020) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: The Museum's mission is to collect, preserve, exhibit and interpret significant works of art, representing a broad range of history and world cultures, which will strengthen our shared understanding of humanity.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 8,565,976 including grants of \$ 0) (Revenue \$ 891,186) The Museum's mission is to collect, preserve, exhibit and interpret significant works of art, representing a broad range of history and world cultures, which will strengthen our shared understanding of humanity.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 8,565,976

Form 99	0 (2020)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	~	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		r
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		r
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		レ レ
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		~
b C	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	28b		~
U	"Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	~	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part				
		•••	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 47			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 119			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
eu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ŭ	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			-
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	55		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	100		
h				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans			
~				
с 14а	Enter the amount of reserves on hand	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		
b 15		140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	46		
	excess parachute payment(s) during the year?	15		~
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		~

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	•	~
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 48 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 41			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	,	
10-	Did the eventienties have lead about the hyperbox, an efficience	10-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a		
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	~ ~	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	120 12c	v v	
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	~	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	~	
b	Other officers or key employees of the organization	15b	~	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	·I		•
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)	Г (Sec	tion {	501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.		•	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords		

Lisa Tapp, (210)978-8137

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average		do not check ox, unless pe					Reportable	Reportable	Estimated amount
	hours			nd a director/trustee)				compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Emily Sano	40.00	-								
Interim Exec Director	0.00				~	~		181,336	0	5,727
Lisa Tapp	40.00	ļ								
Interim Exec Director	0.00				~	~		163,632	0	15,930
Mary Burch	40.00	ļ								
Chief Development Officer	0.00				~	~		136,057	0	8,180
Suzanne Weaver	40.00									
Interim Chief Curator	0.00				~		~	126,054	0	4,050
William Rudolph	40.00									
Chief Curator	0.00				~		~	38,904	0	1,986
Ed Hart	3.00									
Chair	0.00	~						0	0	0
Lamont Jefferson	2.00									
Vice Chair	0.00	~						0	0	0
Bruce Mitchell	2.00									
Vice Chair	0.00	~						0	0	0
Gregg Muenster	2.00									
Secretary	0.00	~						0	0	0
Roxanna Richardson	2.00									
Secretary	0.00	~						0	0	0
Martha S Avant	1.00									
Trustee	0.00	~						0	0	0
Brenda Betts	1.00									
Trustee	0.00	~						0	0	0
Lenora P Brown	1.00									
Trustee	0.00	~						0	0	0
Rebecca Cedillo	1.00									
Trustee	0.00	~						0	0	0

Form **990** (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

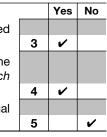
				(C)					
(A)	(B)				sition			(D)	(E)	(F)
Name and title	Average					e than one i is both an		Reportable	Reportable	Estimated amount
	hours per week	officer and a director/trustee)						compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	organization	organizations	from the
	hours for related	irec	titic	Cer	em	1est bloye	ner	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
	organizations	tor al tr	onal		ploy	e on				
	below dotted line)	uste	trus		ee	Ipen				
		ŏ	stee			Highest compensated employee				
Kevin Covey	1.00									
Trustee	0.00	~						0	0	0
Jorge del Alamo	4.00									
Trustee	0.00	~						0	0	0
Dale F Dorn	1.00									
Trustee	0.00	~						0	0	0
John Eadie	1.00									
Trustee	0.00	~						0	0	0
Thomas Edson	1.00	-								
Trustee	0.00	~						0	0	0
Kathleen Finck	1.00	ļ								
Trustee	0.00	~						0	0	0
Claire Golden	1.00	-								
Trustee	0.00	~						0	0	0
Chave Gonzaba	1.00	-								
Trustee	0.00	~						0	0	0
Marie Halff	1.00	-								
Trustee	0.00	~						0	0	0
Emory Hamilton	1.00	-								
Trustee	0.00	~						0	0	0
Rose Marie Hendry	1.00	-								
Trustee	0.00	~						0	0	0
Christian Herff	1.00	-								
Trustee	0.00	~						0	0	0
Cecilia E Herrera	1.00	-								
Trustee	0.00	~						0	0	0
Karen Herrmann	1.00									
Trustee	0.00	~						0	0	0

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				(0	C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)					an ee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Karen Hixon	1.00									
Trustee	0.00	~						0	0	0
Claudia Huntington	1.00								_	
Trustee	0.00	~						0	0	0
Alyda Kniestedt	1.00									
Trustee	0.00	~						0	0	0
Rosario Laird	1.00									
Trustee	0.00	~						0	0	0
Jennifer Lee	1.00	~								
Trustee	0.00							0	0	0
Kim Lewis Trustee	1.00 0.00	~						0	0	
Martha Lopez	1.00							0	0	0
Trustee	0.00	~						0	0	0
Jane H Macon	1.00	-						0	0	0
Trustee	0.00	~						0	0	0
Katherine Moore McAllen	1.00	-							•	
Trustee	0.00	~						0	0	0
Dacia Napier	1.00									
Trustee	0.00	~						0	0	0
Thomas OConnor	1.00									
Trustee	0.00	~						0	0	0
William Dean Rasco	1.00									
Trustee	0.00	~						0	0	0
Corinna Richter	1.00									
Trustee	0.00	~						0	0	0
Peggy Mays	1.00									
Trustee	0.00	~						0	0	0

Part VII Section A. Officers, Directors,	Trustees,	Key I	Em	ploy	yee	s, an	d H	lighest Compe	ensated Emplo	yees (continued)
		(C)								
(A) Name and title	(B) Average hours	box,	unles	neck ss pe	rson	e than c is both or/trust	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Elizabeth McAllen Roberts	1.00									
Trustee	0.00	~						0	0	0
William Scanlan Jr	1.00	-								
Trustee	0.00	~						0	0	0
Jenny Schimpff	1.00	-								
Trustee	0.00	~						0	0	0
A Kate Sheerin	1.00	-								
Trustee	0.00	~						0	0	0
Banks M Smith	1.00	-								
Trustee	0.00	~						0	0	0
Beth Smith	1.00	ļ								
Trustee	0.00	~						0	0	0
Nancy Steves	1.00	ļ								
Trustee	0.00	~						0	0	0
Sidney Swearington	1.00	ļ								
Trustee	0.00	~						0	0	0
Rich Walsh	1.00	ļ								
Trustee	0.00	~						0	0	0
Mark E Watson III	1.00	ļ								
Trustee	0.00	~						0	0	0
W Richey Wyatt	1.00	-								
Trustee	0.00	~						0	0	0
1b Subtotal		• •	•	•	• •	•••		645,983	0	35,873
c Total from continuation sheets to Part	-		•	•	•					
								645,983	0	35,873
2 Total number of individuals (including bu	t not limited	d to th	nose	e list	ed	above	e) w	ho received mor	e than \$100.000	of

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3



Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CPS Energy, P O BOX 2678, SAN ANTONIO, TX 78289	Electric and Gas Utilities	323,595
Thyssenkrupp Elevator, Box 3796, Carol Stream, IL 60132	Elevator repair and maintenar	305,657
Tech 3 Business System, 10235 West Little York, Houston, TX 77040	Computer services	210,620
Curtis Hunt Restorations, 14915 Cassiano, Elmendorf, TX 78112	Restoration of brick and mase	327,075
Kokon, 17 E 71st Street 4th floor, New York, NY 10021	200,000	
2 Total number of independent contractors (including but not limited to		
received more than $100,000$ of compensation from the organization \blacktriangleright	7	

Part VIII Statement of Revenue

Part		Statement of Revenue Check if Schedule O contains a respo	nno or noto to on	v lina in thia Da	ort \/III		
		Check in Schedule O contains a respo		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	a 0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1	294,596				
	С	Fundraising events					
ifts ar A	d	Related organizations	0 E				
niis G	е	Government grants (contributions)	3,577,904				
Sil	f	All other contributions, gifts, grants,					
her		and similar amounts not included above 1	3,279,694				
d II	g	Noncash contributions included in lines 1a–1f					
Cor	h	Total. Add lines 1a–1f	g \$ 0 ►	7,380,387			
			Business Code	7,300,307			
e	2a	Admissions	000000	699,782	699,782	0	0
β	b	Program Fees		12,496	12,496	0	0
Jram Ser Revenue	с	¥		· · ·			
am eve	d						
Program Service Revenue	е						
۲ ۲	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a–2f		712,278			
	3	Investment income (including dividen					
		other similar amounts)		695,571	695,571	0	0
	4 5	Income from investment of tax-exempt I		0	0	0	0
	5	Royalties	(ii) Personal	0	U	0	0
	6a	Gross rents 6a 191,84					
	b	Less: rental expenses 6b	0 0				
	c	Rental income or (loss) 6c 191,84					
	d	Net rental income or (loss)		191,842	191,842	0	0
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets12,803,01	5 0				
		other than inventory 7a	5 0				
ne	b	Less: cost or other basis					
venue	_	and sales expenses . 7b 7,786,89					
Be		Gain or (loss) 7c 5,016,11 Net gain or (loss) 		5,016,119	E 01(110	0	0
Other Re		Net gain or (loss)	🕨	5,010,119	5,016,119	0	0
đ	oa	events (not including \$ 228,193					
		of contributions reported on line					
		1c). See Part IV, line 18 8a	a				
	b	Less: direct expenses 8)				
	С	Net income or (loss) from fundraising e	vents 🕨				
	9a	· · · · · · · · · · · · · · · · · · ·					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9					
	C	Net income or (loss) from gaming activi	ties 🕨				
	TUa	Gross sales of inventory, less returns and allowances 10	a 240.027				
	b	Less: cost of goods sold 10					
	c	Net income or (loss) from sales of inver		191,404	191,404	0	0
Ś	-		Business Code				
e e	11a	Involuntary Conversion	900099	184,314	184,314	0	0
ane	b						
scellaneo Revenue	с						
Miscellaneous Revenue	d	All other revenue		238,484	238,484	0	0
2		Total. Add lines 11a–11d		422,798			
	12	Total revenue. See instructions	🕨	14,610,399	7,230,012	0	0

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com

	t IX Statement of Functional Expenses				
Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	e or note to any line	in this Part IX .		
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
U	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	265,694	104,864	103,742	57,088
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	3,651,124	3,029,115	322,930	299,079
8	Pension plan accruals and contributions (include	0,001,124	5,527,115	522,700	277,017
Ū	section 401(k) and 403(b) employer contributions)	98,462	79,108	10,111	9,243
9	Other employee benefits	340,239	289,507	24,904	25,828
10	Payroll taxes	394,643	317,583	40,198	36,862
11	Fees for services (nonemployees):	577,045	017,000	40,170	30,002
a	Management	0	0	0	C
b		1,995	0	1,995	0
c		57,118	0	57,118	0
d		0	0	0	0
e	Professional fundraising services. See Part IV, line 17	0	U	0	0
f	Investment management fees	190,795	0	190,795	0
g	Other. (If line 11g amount exceeds 10% of line 25, column	170,173	0	170,173	Ŭ
9	(A) amount, list line 11g expenses on Schedule O.)	636,273	417,379	154,713	64,181
12	Advertising and promotion	675,911	624,235	0	51,676
13	Office expenses	415,985	404,635	7,881	3,469
14	Information technology	259,295	167,909	37,735	53,651
15		0	0	0	00,001
16		457,370	456,479	891	0
17	Travel	31,565	28,475	3,090	0
18	Payments of travel or entertainment expenses	01,000	20,473	5,070	
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	1,583	1,242	341	0
20		0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	1,084,848	1,064,592	12,669	7,587
23	Insurance	222,293	222,293	0	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Cartago	221,799	221,799	0	0
b	Contract Security	672,696	672,696	0	0
c	Programatic Events	232,510	215,327	330	16,853
d	Technical Services	215,445	215,445	0	0,005
e	All other expenses	180,078	33,293	103,026	43,759
25	Total functional expenses. Add lines 1 through 24e	10,307,721	8,565,976	1,072,469	669,276
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [] if following SOP 98-2 (ASC 958-720)	10,307,721	0,303,770	1,072,407	007,270

Form 990 (2020)

	n 990 (20	,			Page 11
Ρ	art X		+ V		
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	6,689,519	2	8,061,217
	3	Pledges and grants receivable, net	3,649,494	3	4,110,582
	4	Accounts receivable, net	74,434	4	63,532
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0	6	0
S	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	121,402	8	107,166
As	9	Prepaid expenses and deferred charges	306,633	9	225,364
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 43,669,605			220,001
	b	Less: accumulated depreciation 10b 24,311,850	20,113,985	10c	19,357,755
	11	Investments—publicly traded securities	55,806,404	11	62,274,636
	12	Investments—other securities. See Part IV, line 11	0	12	02,274,030
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14		0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	86,761,871	16	94,200,252
	17	Accounts payable and accrued expenses	353,705	17	763,477
	18	Grants payable	0	18	0
	19	Deferred revenue	292,397	19	317,881
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ide		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	877,988	24	889,637
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
				25	0
	26	Total liabilities. Add lines 17 through 25	1,524,090	26	1,970,995
Fund Balances		Organizations that follow FASB ASC 958, check here ► <pre>✓</pre> and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	20,812,742	27	23,520,721
B	28	Net assets with donor restrictions	64,425,039	28	68,708,536
		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds		29	
ëts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
Net Assets or	32	Total net assets or fund balances	85,237,781	32	92,229,257
Ž	33	Total liabilities and net assets/fund balances	86,761,871	33	94,200,252

Form **990** (2020)

	0 (2020)			Pa	age 1
Part	XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14,61	
2	Total expenses (must equal Part IX, column (A), line 25)	2		10,30	
3	Revenue less expenses. Subtract line 2 from line 1	3)2,67
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		85,23	
5	Net unrealized gains (losses) on investments	5		2,93	80,59
6	Donated services and use of facilities	6			
7	Investment expenses	7		19	0,79
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-43	82,59
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10		92,22	9,25
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	•			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	in		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	piled	or		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed or	n a 👘		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsiaht	of		-
	the audit, review, or compilation of its financial statements and selection of an independent accountar			~	
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in t	the		
•u	Single Audit Act and OMB Circular A-133?				~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au				

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open	to	Publi
Ins	pec	tion

Name of the organization

Employer identification number

74-2689943

SAN ANTONIO MUSEUM OF ART		

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 🗹 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s)

g						
(i) Name of supported organization	(ii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions))			rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Page **2**

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

 Section A. Public Support

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,590,438	6,540,194	8,230,198	5,717,473	7,152,194	33,230,497
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0			0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0			0
4	Total. Add lines 1 through 3	5,590,438	6,540,194	8,230,198	5,717,473	7,152,194	33,230,497
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						7,695,055
6	Public support. Subtract line 5 from line 4						25,535,442
	on B. Total Support	() 0010	(1) 0047	() 0040	(1) 0040	() 0000	
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	5,590,438	6,540,194	8,230,198	5,717,473	7,152,194	33,230,497
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	507,038	655,937	854,075	1,040,512	695,571	3,753,133
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0		0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	24,429	108,504	133,293	75,869	238,484	580,579
11	Total support. Add lines 7 through 10						37,564,209
12	Gross receipts from related activities, etc	. (see instructio	ons)			12	8,301,379
13	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ear as a section	
<u>3ecu</u> 14				11 column (f)		14	67.98 %
14	Public support percentage from 2020 (intel Public support percentage from 2019 Sch		-			15	<u>67.98</u> %
16a	33 ¹ / ₃ % support test-2020. If the organi						
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test — 2019. If the organi this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts- facts-and-circu	-and-circumsta umstances tes	ances test, che st. The organiz	eck this box a ation qualifies	nd stop here. as a publicly	Explain in supported
b	10%-facts-and-circumstances test — 26 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cire	cts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and stop he s as a publicly	e. Explain supported
18	Private foundation. If the organization of instructions	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see
						edule A (Form 990	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	-						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
0	line 6.)						
	on B. Total Support dar year (or fiscal year beginning in) ►	(a) 0016	(b) 0017	(-) 2019	(4) 0010	(a) 2020	(f) Total
9	Amounts from line 6	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
ј 10а	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a secti	ion 501(c)(3)
	organization, check this box and stop her	re					🕨 🗌
Secti	on C. Computation of Public Suppor	t Percentag	е				
15	Public support percentage for 2020 (line 8	, (),		, , , , , , , , , , , , , , , , , , , ,		15	%
16	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment Inc		-				
17	Investment income percentage for 2020 (I			-			<u>%</u>
18 10-	Investment income percentage from 2019					18	%
19a	33 1 / ₃ % support tests – 2020. If the organi 17 is not more than 33 1 / ₃ %, check this box a						
b	33 ¹ / ₃ % support tests - 2019. If the organize	-	-	-		-	
b	line 18 is not more than $33^{1/3}$ %, check this b						
20	Private foundation. If the organization did	-	-	-			
				,,,			990 or 990-EZ) 2020
						, ·	_,

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

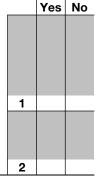
3b

Yes No

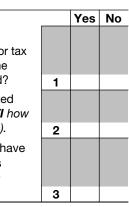
11a

11b

11c



Yes No



1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in Part VI):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
	on D-Distributions	, oupporting organi			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted		
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI.</i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b					
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEE	DULE D
(Form	990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

20 20 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service			Open to Public Inspection	
	Revenue Service f the organization		90 for instructions and the latest infor	Employer identification number
				74-2689943
Par		izations Maintaining Donor Advis	sed Funds or Other Similar Fur	
		ete if the organization answered "		
		J. J	(a) Donor advised funds	(b) Funds and other accounts
1	Total number	at end of year		
2		ue of contributions to (during year) .		
3		ue of grants from (during year)		
4		ue at end of year		
5		ization inform all donors and donor a organization's property, subject to the		
6	only for charit	ization inform all grantees, donors, an able purposes and not for the benefit permissible private benefit?		for any other purpose
Par		rvation Easements.		
		ete if the organization answered "		
1	Preservation	conservation easements held by the o of land for public use (for example, recreation of natural habitat	ation or education)	of a historically important land area of a certified historic structure
		on of open space		
2	Complete line	s 2a through 2d if the organization held he last day of the tax year.	d a qualified conservation contributi	on in the form of a conservation Held at the End of the Tax Year
а	Total number	of conservation easements		2 a
b	Total acreage	restricted by conservation easements		2b
С	Number of con	nservation easements on a certified his	storic structure included in (a)	2 c
d	historic structu	6	· · · · · · · · · · · · · ·	2d
3	tax year ►		_	rminated by the organization during the
4		tes where property subject to conserv		
5	violations, and	anization have a written policy rega l enforcement of the conservation ease	ements it holds?	🗌 Yes 🗌 No
6	Staff and volun	teer hours devoted to monitoring, inspect	ting, handling of violations, and enforci	ng conservation easements during the year
7	Amount of exp ► \$	enses incurred in monitoring, inspecting	y, handling of violations, and enforcing	g conservation easements during the year
8		nservation easement reported on line 2 70(h)(4)(B)(ii)?		
9	balance sheet	scribe how the organization reports co , and include, if applicable, the text of accounting for conservation easemen	the footnote to the organization's fir	•
Part		izations Maintaining Collections		Other Similar Assets
- are	•	ete if the organization answered "		
1a	of art, historic		held for public exhibition, education	nue statement and balance sheet works n, or research in furtherance of public bes these items.
b	art, historical t provide the fol (i) Revenue in	reasures, or other similar assets held to the second term in the second term in the second term is the secon	for public exhibition, education, or rest. s:	statement and balance sheet works of esearch in furtherance of public service, ► \$
2	If the organization		historical treasures, or other simila	r assets for financial gain, provide the
а	Revenue inclu	ded on Form 990, Part VIII, line 1		► \$0
b	Assets include	ed in Form 990, Part X		► \$ 0

For Paperwork Reduction	Act Notice see the	o Instructions f	or Form	noc
For Paperwork Reduction	ACLINOLICE, SEE LIN	e instructions i	or Form s	JYU.

Schedu	e D (Form 990) 2020							Page	
Part	III Organizations Maintaining	Collections of	Art, Historical	Treasures	, or Ot	ther Similar Ass	ets (con	tinuec	<i>1)</i>
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):								
а	Public exhibition		d 🗌 Loa	n or exchang	e progr	ram			
b	Scholarly research		e 🗌 Oth	er					
С	Preservation for future generations								
4	Provide a description of the organizat XIII.	ion's collections a	and explain how	they further	the org	ganization's exem	pt purpos	e in Pa	art
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Part	IV Escrow and Custodial Arra	ingements.							
	Complete if the organization 990, Part X, line 21.	answered "Yes'	" on Form 990	, Part IV, line	e 9, or	reported an am	ount on I	orm	
1a	Is the organization an agent, trustee, included on Form 990, Part X?						t □ Yes		10
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following	table:					
						An	nount		
С	5 5				10	;			
d	5 ,				1d	1			
е	Distributions during the year				1e				
f	Ending balance				1f				
2a	Did the organization include an amour					•			lo
1	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanat	ion has been	provide	ed on Part XIII .	<u></u>		
Par			. –						
	Complete if the organization						<u> </u>		
		(a) Current year	(b) Prior year	(c) Two year		(d) Three years back			
1a	Beginning of year balance	55,806,404	53,391,72		44,218	51,532,227		8,160,68	
b	Contributions	554,274	2,068,95	4 9	11,538	285,997	1	,722,5	37
С	Net investment earnings, gains, and losses	8,833,084	4,386,23	9 1,8	41,943	4,066,018	Ę	5,504,7 [.]	17
d	Grants or scholarships	0		0	0	0			0
е	Other expenditures for facilities and								
	programs	2,728,333	3,831,89	4 2,1	52,993	2,759,948		8,693,14	44
f	Administrative expenses	190,795	208,62	2 1	52, 979	180,076		162,5	67
g	End of year balance	62,274,634	55,806,40		91,727	52,944,218	51	,532,2	27
2	Provide the estimated percentage of t	-		1g, column (a)) held	as:			
а	Board designated or quasi-endowmer		<u>)</u> %						
b		<u>3.8</u> %							
С	Term endowment ► <u>36.2</u> %								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	e organization t	hat are held	and ad	ministered for the			
	organization by:							es N	<u>o</u>
	(i) Unrelated organizations				· ·			~	
-	(.,						3a(ii)	~	
b	If "Yes" on line 3a(ii), are the related o	•			· ·		3b		
4	Describe in Part XIII the intended uses		on's endowment	tunds.					
Part						0 F 000 I		10	
	Complete if the organization								
	Description of property	(a) Cost or ot (investme		t or other basis (other)		Accumulated epreciation	(d) Book	value	
1a	Land	. 3	8,628,597	0				8,628,5	97
b	Buildings	. 37	,421,223	489,894		22,985,865	14	1,925,2	52
С	Leasehold improvements		904,478	0		235,715		668,7	63
d	Equipment		794,275	0		765,903		28,3	72
e	Other		431,138	0		324,367		106,7	71
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, colur	nn (B), line 10)c.) .	🕨	19	9,357,7	55

Schedule D (Form 990) 2020

Part VII	Investments – Other Securities.	W line 11h See	Form 990 Part V line 10
	Complete if the organization answered "Yes" on Form 990, Part (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	, C <i>i</i>		
• •	eld equity interests		
(3) Other			
(A)			
(F)			
(G)			
(H) Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ►		
Part VIII	Investments – Program Related.		
	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See I	
(4)	(a) Description		(b) Book value
(1)			
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ►
Part X	Other Liabilities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule	e D (Form 990) 2020				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents V	Vith Revenue per	Retur	n.
	Complete if the organization answered "Yes" on Form 990, I	Part IN	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	17,540,996
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	2,930,597		
b	Donated services and use of facilities	2b	0		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	2,930,597
3	Subtract line 2e from line 1			3	14,610,399
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	14,610,399
Part				r Ret	urn.
	Complete if the organization answered "Yes" on Form 990, I	Part I\	/, line 12a.		
1	Total expenses and losses per audited financial statements			1	10,116,926
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1	· · .		3	10,116,926
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	190,795		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	190,795
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	10,307,721
Part 2	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	vide any additional in	format	ion.
Sched	ule D, Part III, Line 1 - In conformity with industry practice, museum collection	s items	purchased or donate	d are n	ot recorded as
assets	in the accompanying statement of financial position. Even though not reflected	ed in th	e statement of financi	al posi	tion, the Museum's
collect	ions represent one of its most valuable assets . Purchases of collection items	are re	ported as decreases in	net as	sets without donor
restric	tions, or as decreases in net assets subject to specific time or purpose restric	tions.	t is the Museum's poli	cy not	to sell collections
items.	Any proceeds from deaccessions or insurance recoveries are reflected in incr	eases	in the appropriate net	asset o	lasses.
Sched	ule D, Part III, Line 4 - The Museum's collection is encyclopedic in that it spans	s time f	rames from antiquities	s to mo	dern art, and

includes works from a variety of cultures and countries of origin. It is comprised of statues, paintings, works in ceramics and other media.

Schedule D, Part V, Line 4 - Each year the Board traditionally allows the museum to draw 4.5% of the endowment. Draws may be spent according to the restrictions placed by a donor on those funds, those generally being support of museum operations, costs of exhibitions, and the costs of acquisition of art. Unspent portions of the 4.5% funds can be carried forward to subsequent years for expenditure. In unusual circumstances, the Board has authorized additional amounts to be drawn from the endowment.

(Form Departr Internal	DULE G 990 or 990-EZ) nent of the Treasury Revenue Service		the organization a organization ent	nswered "Yes ered more tha attach to Form	OMB No. 1545-0047			
	of the organization							ification number
	ANTONIO MUSEUI		<u> </u>					4-2689943
Par	Fundrais Form 990)-EZ filers are n	ot required to	ne organiza complete	ation ansv this part.	vered "Yes" on	Form 990, Part IV	7, line 17.
1		•	n raised funds	through any		•	heck all that apply	·.
а	Mail solicita			е [on of non-govern	•	
b		email solicitation	าร	f		on of governmen	•	
С	Phone solic			g 🗆	Special 1	undraising events	3	
d	In-person so							
2a b	or key employe If "Yes," list the	es listed in Form	990, Part VII) o individuals or e	entity in co entities (fund	onnection v	with professional	cers, directors, tru fundraising service nents under which	
	(i) Name and address or entity (fund		(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total					►			
3	List all states ir registration or li		nization is regis	stered or lic	ensed to s	olicit contribution	s or has been not	ified it is exempt from

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater that	ın \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Y 21 Museum Ball Celebr	Seasons of Art	1	(add col. (a) through
d)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	215,169	30,550	110,199	355,918
ш	2	Less: Contributions	34,722	-5,165	0	29,557
	3	Gross income (line 1 minus line 2)	180,447	35,715	110,199	326,361
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	0	0	0	0
nses	6	Rent/facility costs	0	0	0	0
Direct Expenses	7	Food and beverages	12,302	1,875	10,000	24,177
Direct	8	Entertainment	765	2,400	1,000	4,165
	9	Other direct expenses .	41,410	10,416	18,000	69,826
	10 11	Direct expense summary. Ac Net income summary. Subtra	98,168			
Pa	rt III	Gaming. Complete if th				228,193
		\$15,000 on Form 990-E	Z, line 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
С	5	Other direct expenses .				
	– –					

	·	□ Yes %	□ Yes %	□ Yes %	
6	Volunteer labor	No No	No No	No No	
7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
8	Net gaming income summary	y. Subtract line 7 from li	ine 1, column (d)		

Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? If "No," explain:	🗌 Yes 🗌 No
Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain:	Yes No

Schedu	lle G (Form 990 or 990-EZ) 2020 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
iou	revenue?
b	name and the second
	amount of gaming revenue retained by the third party ► \$
с	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation \$
	Description of services provided ►
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
	spent in the organization's own exempt activities during the tax year ► \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Schedule G (Form 990 or 990-EZ) 2020

SCHE	DULE J	Compe	ensation Information		OMB No.	1545-0	0047
(Form	990)	For certain Officers, Dire	ectors, Trustees, Key Employees, and Hi	ghest	<u></u> ୭ଜ	21)
		Co ► Complete if the organizat	ompensated Employees ion answered "Yes" on Form 990, Part IV	/. line 23.			
Departme	ent of the Treasury		Attach to Form 990. n990 for instructions and the latest infor		Open te Inspe		
	evenue Service the organization			Employer identificati			
SAN A	NTONIO MUSEI	JM OF ART		74-2	2689943		
Part	Questic	ns Regarding Compensation					•
4.5						Yes	No
			rovided any of the following to or for a provide any relevant information regardi		Srm		
		or charter travel	Housing allowance or residence	•			
	Travel for c		 Payments for business use of pe 	•			
		ification and gross-up payments	Health or social club dues or initi				
	Discretiona	ry spending account	🗌 Personal services (such as maid,	chauffeur, chef)			
			the organization follow a written polic openses described above? If "No,"				
		hent or provision of all of the ex		complete Part III	· 1b		
2	Did the orga	nization require substantiation prid	or to reimbursing or allowing expe	nses incurred by	all		
			O/Executive Director, regarding the i				
	1a?				· 2		
-							
			ation used to establish the compensat that apply. Do not check any boxes fo		(a		
			the CEO/Executive Director, but expla		a		
	-	tion committee	Written employment contract				
		nt compensation consultant	Compensation survey or study				
		f other organizations	Approval by the board or compe	nsation committee			
		r, did any person listed on Form 990 r a related organization:	0, Part VII, Section A, line 1a, with resp	pect to the filing			
			ol payment?				~
	•		ental nonqualified retirement plan? .			<u> </u>	~
	•		based compensation arrangement? .		. 4c	-	~
	It "Yes" to any	of lines 4a-c, list the persons and p	provide the applicable amounts for eac	ch item in Part III.			
	Only section	501(c)(3), 501(c)(4), and 501(c)(29)	organizations must complete lines §	5-9.			
			tion A, line 1a, did the organization		any		
	•	contingent on the revenues of:					
	-					<u> </u>	~
	-	-			. 5b		~
	II TEST ON IING	e 5a or 5b, describe in Part III.					
		isted on Form 990, Part VII, Sec contingent on the net earnings of:	tion A, line 1a, did the organizatior	n pay or accrue	any		
	-				. 6a	-	V
	-					+	~
	•	e 6a or 6b, describe in Part III.			. 05		
7	For persons I	isted on Form 990, Part VII, Secti	on A, line 1a, did the organization	provide any nonfi	xed		
	payments not	described on lines 5 and 6? If "Yes,	" describe in Part III		. 7	~	
			, paid or accrued pursuant to a contra Regulations section 53.4958-4(a)(3)				
							~
				· · ·	U		
9	lf "Yes" on li	ne 8, did the organization also fo	ollow the rebuttable presumption pro	ocedure described	l in		
	Regulations se	ection 53.4958-6(c)?			. o		1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title (B) Bases compensation (B) Bone in permission (B) Other different compensation (B) Notability compensation - (B) 0 <th colspan="2" rowspan="2"></th> <th></th> <th>f W-2 and/or 1099-MI</th> <th></th> <th colspan="2">(C) Retirement and (D) Nontaxable</th> <th></th> <th>(F) Compensation</th>				f W-2 and/or 1099-MI		(C) Retirement and (D) Nontaxable			(F) Compensation
Interior (i) (i					reportable	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior
I Unicode (0) 0 0 0 0 0 0 0 Lisa Tapp, Interim Exec Director (0) 155,109 215 8,000 0 0 163,324 146,312 2 (0) 0 <		(i)	122,145	215	58,976	0	0	181,336	0
2 00 00 0	1 Director	(ii)				0	0		0
2 (i) 0	Lisa Tapp, Interim Exec Director		155,109	215	8,000	0	0	163,324	146,312
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	2	(ii)	0	0	0	0	0	0	0
3 Uncer (ii) 0 <	Mary Burch, Chief Development	(i)	135,842	215	0	0	0	136,057	217,882
Suzanne Weaver, Interim Chief (i) 106,512 215 19,328 (i) (i) 126,055 (i) 4 (ii) 0	3 Officer	(ii)			0	0	0		
William Rudolph, Chief Curator 0 $33,135$ 0 $5,769$ 0 0 $38,904$ $100,530$ 5 (i) 0	Suzanna Waayar Interim Chief	(i)	106,512	215	19,328	0	0	126,055	0
William Rudolph, Chief Curator 0 $33,135$ 0 $5,769$ 0 0 $38,904$ $100,530$ 5 (i) 0	4 Curator	(ii)	0	0	0	0	0	0	0
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	William Rudolph, Chief Curator	(i)	33,135	0	5,769	0	0	38,904	100,530
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	5	(ii)	0	0	0	0	0	0	0
7 0		(i)							
7 (i)	6	(ii)							
8 (i)		(i)							
8 (i) (i)	7	(ii)							
9 0		(i)							
9 (i)	8	(ii)							
10 (i)		(i)							
10 (i)	9	(ii)							
11 (i)		(i)							
11 (ii)	10	(ii)							
12 (i)		(i)							
12 (ii)	11	(ii)							
13 (i)		(i)							
13 (ii)	12	(ii)							
14 (i)		(i)							
14 (ii)	13	(ii)							
(i) (ii) (iii) (i		(i)							
	14	(ii)							
		(i)							
	15	(ii)							
		(i)							
	16	(ii)							

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 7 - The Board granted bonuses to two of the employees on the schedule as part of the year end compensation program. These were approved by the board.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or	30.
► Attach to Form 990.	

► Ge

2020 **Open to Public** Inspection

	-			
SAN ANT	ONIO	MUSEUM	OF	ART

o to www.irs.gov/Form990 for instructions and the latest informa	ation.
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74-2689943

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method c noncash con			-
1	Art—Works of art	~	16	0	none			
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded .							
10	Securities—Closely held stock .							
11	Securities – Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
10	contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other► ()							
28	Other► ()							
29	Number of Forms 8283 received	by the or	ganization during the tax y	ear for contributions for				
	which the organization completed				29	0		
						Y	es	No
30a	During the year, did the organizat	tion receive	by contribution any prope	erty reported in Part I, lines	1 through			
	28, that it must hold for at least the							
	to be used for exempt purposes t	for the entir	e holding period?			30a		~
b	If "Yes," describe the arrangemen	t in Part II.						
31	Does the organization have a contributions?		otance policy that require			31	~	
32a	Does the organization hire or use						+	
			· · · · · · · · · · · ·	•		32a		~
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,			

describe in Part II.

Schedule M (Fe	
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Cohodulo M	
	, Part I, Line 33 - All art is held without value on the Statement of Financial Position so no revenue is recognized for art
donations.	

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Name of the organization	Employer identification number
SAN ANTONIO MUSEUM OF ART	74-2689943
Form 990, Part VI, Section A, Line 2 - Beth Smith is the sister-in-law of Banks Smith. Katherine McAllen and Elizabeth Roberts are	
sisters-in-law. Jenny Schimpff and Elizabeth Roberts are sisters-in-law. Marie Halff and Sidney Swearingen are cousins.	
Form 990, Part VI, Section B, Line 11b - The Finance Committee receives the Form 990 in advance and rev	iews it. It is then sent to the full
Board before it is filed.	
Form 990, Part VI, Section B, Line 12c - The annual conflict of interest forms are reviewed by a staff member, and if any potential conflicts	
are noted, they are discussed with the Board Chair.	
Form 000 Dath // Caption D. Line 15. The David desides on the companyation of the CEO including any colory adjustments for how we	
Form 990, Part VI, Section B, Line 15 - The Board decides on the compensation of the CEO, including any salary adjustments for bonuses. Salary surveys from national museums are used as a basis of an appropriate salary. In the budget process, salaries for other key staff are	
discussed with the Finance Committee.	
Form 990, Part VI, Section C, Line 19 - The Form 990 and the audited financial statements are included on the website. They are also	
summarized in the Annual Report, which is also posted on the website. The governing documents and co	
the website but are made available on request.	
Form 990, Part XI, Line 9 - This amount reflects purchases of art not capitalized.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Form: Form 990 (2020)

Page: 1

EIN: 74-2689943

Header Section

Reasonable Cause Explanations

Explanation

Report was not filed late, an extension was requested and approved.