

2017 WESTERN PLAINS DIVISION CONFERENCE SCHEDULE Hyatt Regency Wichita Wichita, Kansas

Thursday, February 9

6:00 p.m. – 9:00 p.m. Conference Registration

Upper Gallery

8:00 p.m. – 9:00 p.m.

Conference Kick-Off and Opening Session

Redbud BC

Welcome and Introductions

Western Plains Division President Dan Loving

Roll Call

Conference Secretary, Brian Booth

Appointments of the Committee Chairs and Officers

Western Plains Division President Dan Loving

Nominations for Division President

Nominations Chair Jim Meyer

Announcements

Alfred "T-Bone" Kuzov

9:15 p.m. – 10:15 p.m.

Chapter Planning Session 1

Two chapter planning sessions will be offered during the conference to allow time to develop a vision for the upcoming year. Take time to work together to look at where the chapter has been, what it wants to accomplish, and how the information at the conference can be taken back to your

campus.

See chapter planning sessions room assignments page in the

conference folder for breakout rooms

10:15 p.m. – 11:30 p.m. *Ritual* Practice

Stimson Trail

Friday, February 10

8:00 a.m. – 9:00 a.m.

Breakfast

Conference Registration

Late Registration Committee Meetings

9:00 a.m. - 9:45 a.m.

General Session

Opening Comments

Western Plains Division President Dan Loving

Roll Call

Conference Secretary Brian Booth

Committee Reports

Committee Chairs

Delta Tau Delta Leadership Experiences

Director of Leadership Education Doug Russell

State of the Division Address

Western Plains Division President Dan Loving

Announcements

Alfred "T-Bone" Kuzov

10:00 a.m. – 11:00 a.m.

Educational Breakouts #1

President Breakout Session

Birch

Redbud BC

Redbud BC

As chapter president, you are responsible to communicate with your chapter, the Central Office, your campus administrators, others in the fraternity and sorority community, alumni, and more. With all of this on your plate it may become overwhelming and difficult to keep track of everything. This one hour session will provide an opportunity for presidents to talk about your role, what are the essential aspects of your job, and what resources are available for you.

Recommended for: Presidents Presented by: Ryan Caldwell

Vice President Breakout Session

Cedar

Managing the administrative board is a large component of the vice president's role. Getting everyone working and communicating with each other can be a challenge. In addition, you are the chapter president's right hand man. This one hour session will focus on best practices for the vice president's role.

Recommended for: Vice presidents Presented by: Bentley Anderson

Treasurer Training - Part 1

Chisolm Trail

The treasurer has some of the most significant responsibilities in a chapter. Learn how to get it done with ease and success. This session will be the first of a three-part series. In the first hour, you will focus on the administrative tasks a treasurer must complete.

Recommended for: Treasurer, assistant treasurer

Presented by: Alex Linton

Director of Risk Management Session

The Member Responsibility Guidelines (MRG), campus policies, insurance, etc. There is a lot for the director of risk management to know. While the knowledge is important you have to also know how to manage events. This session will review the role of the director of risk management and highlight other programming important for you to attend throughout the conference.

Recommended for: Director of risk management and honor board chairman

Presented by: Ken Tubbs

Board and Committee Training

A crucial part of a solid chapter is the board and committee structure. Unfortunately, more times than not many chapters struggle with this. This one hour session will focus on best practices for how a chapter should be structured, best practices for being a member of a board and how it can be applied to your chapter.

Recommended for: Administrative board and executive board members

Presented by: Danny Hernandez

Leading with Values: Emerging Leader Training

The first step to becoming an effective leader is understanding how to lead with values. This session will focus on the term leadership and what it means? We will analyze a situation from the business sector and consider your own specific chapter as well. Come to this one hour session to discuss what it means to lead with values.

Recommended for: Administrative board and executive board members

Presented by: Justin Dodge

11:15 a.m. – 12:15 p.m. Educational Breakouts #2

Treasurers Training - Part 2

No matter what industry you enter after graduation, it will operate off organizational budgets. Utilize your chapter's budget as an opportunity to gain experience creating and working with a financial plan. This session will focus on not only identifying the best way to create your chapter's annual budget but also how to stay current with the budget and utilize it throughout the entire school year.

Recommended for: Treasurer, assistant treasurer Presented by: Alex Linton

A Different Look at Recruitment

Sometimes in the Fraternity we overcomplicate the simple things. In this session, you will be challenged to solve recruitment challenges in the real world. This is not your typical recruitment workshop so be ready to think outside the box, challenge the common way of thinking and work with other Delts to accomplish the task at hand. Participants will leave this session with new ideas for recruitment.

Maple

0ak

Redbud A

Chisolm Trail

Birch

Recommended for: Recruitment chairmen and recruitment committee members

Presented by: Justin Dodge

What is the FAAR and How Do We Use It?

Redbud A

Every year the FAAR elicits feelings of angst, frustration and confusion. If your chapter is like most, these feelings are only experienced by the few people who work on the document. Why do we do this to ourselves? When utilized correctly the FAAR is more than just an awards packet. This session is designed to break down the awards and accreditation process to show chapters how to showcase performance and use the FAAR as a planning document rather than an accomplishment checklist. For this session alone, participants should attend with their chapter.

Recommended for: Presidents, vice presidents, secretaries,

FAAR chairmen

Presented by: Ken Tubbs

Honor Board 101 Cedar

Every chapter is supposed to have one, but can you name every member who sits on the honor board? All too often this entity in the chapter does not get utilized as effectively as it should. Are you the treasurer and tired of collecting money on your own? Are you the director of academic affairs and feel like you are the only one enforcing the chapter's GPA, or are you the honor board chairman and feel like you never get utilized? This session will focus on jumpstarting the chapter's honor board and getting members in your chapter to utilize this resource.

Recommended for: Honor board committee, director of risk management and all undergraduate members Presented by: Mike Kapustka

The Road Session Part 1

Maple

Over the past few years, chapters across the country have begun to implement aspects of The Road: The Journey to Excellence, and have seen great success. This first session will discuss changes that have been implemented in The Road, provide an overview of the components and examine how the FAAR now reflects these changes.

Recommended for: Director of member development, new member educators and all undergraduate members Presented by: Doug Russell

New Volunteer Orientation Part 1

0ak

Geared towards new volunteers appointed within the past six months this session will focus on the role of the chapter advisor. Topics will include how to manage expectations between advisors and chapter officers, further exploration of the hierarchy and reporting structure within the Fraternity, identifying areas to focus on throughout the academic year as well as resources within the Central Office.

Recommended for: Newly appointed volunteers

Facilitated by: Bentley Anderson

12:30 – 2:15 p.m.

Conference Luncheon

Redbud BC

Invocation

Educational Foundation Report

Leadership Gifts Officer Cody Dewrell

JDRF Presentation

Awards

Announcements

Alfred "T-Bone" Kuzov

2:30 p.m. – 3:30 p.m.

Educational Breakouts #3

Treasurers Training - Part 3

Chisolm Trail

One of the most time-consuming aspects of the treasurer's job is collecting money from delinquent members. This can cause a lot of frustration for the treasurer, but there are ways to relieve the pain. This one hour session will focus on the Fraternity's best practices for lowering the chapter's A/R and show how the finance committee can be better utilized to relieve stress from the treasurer.

Recommended for: Treasurer, assistant treasurer and

finance committee members Presented by: Alex Linton

The Recruitment Process

Redbud A

Refresh yourself on the recruitment process. This session gives a basic overview of the most important aspects of the recruitment process so you are ready to recruit when you return to your chapter.

Recommended for: Recruitment chairmen and recruitment

committee members Presented by: Justin Dodge

JDRF Programming

Birch

Making a difference in our community is both a value and an expectation of Delta Tau Delta members. In its 5th year, the Delt/JDRF partnership has raised more than \$1 million. This session will teach you how to become more involved and plan more in-depth events with campus and community buy-in. *Recommended for: JDRF chairman, community service chairman, philanthropy chairman*

Presented by: Steve Paquette

Ethical Decision Making

Maple

No matter whether you have a position in a chapter or not you will be faced with ethical decisions during your collegiate experience and your life. This one hour session will look at how we make decisions as and how that impacts the Fraternity experience.

Recommended for: Director of risk management, president, vice president, honor board chairman, and all undergraduate members

Presented by: Ken Tubbs

The Road Session Part 2

Cedar

Over the past few years, chapters across the country have begun to implement aspects of The Road: The Journey to

Excellence, and have seen great success. The Fraternity has launched new resources to help your chapter build on what you have already implemented. This session will focus on what is new and where you can find it.

Recommended for: Director of member development, new member educators and all undergraduate members Presented by: Doug Russell

Values-based Mentoring vs. Rules Enforcement, Part 1: The Mission & Values as an Advising Language

This session is part one in a three-part series designed to help transform your role as an advisor from enforcing rules and ensuring compliance to guiding members to making values-based decisions. During this session you will learn how language creates your future and how Delta Tau Delta's Mission and Values forms a foundational language tool for directing your work as an advisor.

Recommended for: All Volunteers Presented by: Chris Wisbrock

3:45 p.m. – 4:45 p.m.

Educational Breakouts #4

Building a Shrine of Brotherhood

Brotherhood is a staple to all successful chapters, but it isn't always easy or something members want to focus on. This interactive session will help you develop creative and timesaving strategies to build brotherhood within your chapter. Recommended for: All undergraduate members Presented by: Brian Booth

Starting a *Ritual* Education Program: Where Do We Begin? Part One

Two years ago all chapters were given the *Ritual Education Manual*, but to maximize its effectiveness members must learn how to use it. This session will help even the novice implement a productive *Ritual* education program. *Recommended for: Guide, Ritual team and newly initiated members*

Presented by: Rosario Palmieri

Making Your Chapter SMARTER: Strategic Planning for Your Organization

Regardless of how well or poorly your chapter is operating, strategic planning is a critical component for all chapter operations. Without a clear-cut action plan for the future, chapters run the risk of accepting bad habits and not reaching their full potential. This session will provide guidelines for how to organize a strategic planning process and develop specific goals that can address high priority areas for the chapter in a timely fashion. Participants will leave with a framework for SMARTER goal-setting. Recommended for: All undergraduate and alumni members Presented by: Ryan Caldwell

Building a Social Event – Making Events Fun and Safe Chapter members are routinely told what NOT to do during Oak

Birch

Redbud A

Maple

Cedar

the course of planning and hosting social events. However, the Fraternity needs to do a better job of teaching undergraduates what they SHOULD do. This session allows participants to work in groups to plan a social event that will be critiqued both on the merits of fun and safety. Peers will review the events and select a "winner." By the time the undergraduates leave the room, they should be able to plan an event and understand why the principles of the MRG are written as they are.

Recommended for: Director of risk management, social chairmen and honor board members

Presented by: Ken Tubbs

The Role of the Interfraternity Council

What is an IFC? Why should we care what decisions it makes? This session will walk through the relationship between the North-American Interfraternity Conference, Delta Tau Delta and your campus IFC. Learn the valuable role your IFC plays on campus and the importance of getting involved in the organization

Recommended for: All undergraduate members, volunteers, and alumni

Presented by: Danny Hernandez

Values-based Mentoring vs. Rules Enforcement, Part 2: Operationalizing the Mission and Values in Advising

This session is part two in a three-part series. During this session you will learn and practice how you, as an advisor, can use the Fraternity's Mission and Values to guide undergraduate members toward achieving excellence in all aspects of Fraternity operations. Situational role playing will provide practical experience and feedback on how you can lead by asking open-ended questions.

Recommended for: All Volunteers Presented by: Chris Wisbrock

5:00 p.m. – 6:00 p.m. Educational Breakouts #5

Officer Transitions

Division conferences are a great way to learn specific information about officer positions. However, only so much information can be put into one weekend, so the chapter must come up with a seamless process in passing down information from officer to officer. This one hour session will focus on developing ways to take control of the officer training process.

Recommended for: President, volunteers, chapter advisors and all executive committee members

Presented by: Jim Meyer

Lens of Understanding: A New Perspective on Conflict and Communication

Conflict occurs everywhere and some people seem to handle it better than others. Explore your conflict and communication style, while learning about other approaches. Participants will discover ways to approach conflict with a better insight into a Osage

Oak

Birch

Maple

person's behaviors and motives.

Recommended for: All undergraduate members and

volunteers

Presented by: David Royer

Starting a *Ritual* Education Program Part 2

Redbud A

Once a chapter has the basic structure of a *Ritual* education program in place it can be a challenge to elevate the content past the basics. This session will provide insight to initiation and other Delta Tau Delta ceremonies.

Recommended for: All undergraduate and alumni

participants

Presented by: Rosario Palmieri

Communicating with Alumni Effectively: Newsletters, Websites, Rainbow Reports and Hosting Events

Cedar

Looking to improve your alumni relations? This one hour session will look at enhancing every form of communication a chapter typically has with its alumni base. Having a consistent message in all forms of communication is the first step in reaching out and engaging those members in your chapter. Recommended for: Alumni relations chairman, PR chairman Presented by: Brian Booth

Promoting Academic Success

Osage

Holding members academically accountable is extremely important. Equally crucial is establishing a chapter environment conducive to academic success. Participants will learn how to create this atmosphere so the chapter is doing more than just enforcing a minimum GPA. Recommended for: Director of academic affairs and director

of member development

Presented by: Scott Heydt

Inspiring Chapter Excellence Through Values-based Mentoring: Operationalizing the Mission and Values in Chapter Programming Part 3

Ωak

This session is part three in a three-part series. This session will focus on how to effectively operationalize the Mission and Values in chapter planning and goal setting, successful chapter programming, and as a foundational component of effective recruitment and new member education. You will learn how to guide the chapter to focus on long term quality members, promote the chapter's and the members' commitment to excellence in all facets of chapter operations. Recommended for: All Volunteers

Presented by: Chris Wisbrock

6:15 p.m. – 7:30 p.m. Dinner Redbud BC

8:00 p.m. – 10:00 p.m. Ritual Practice Stimson Trail

Saturday, February 11

8:00 a.m. - 9:00 a.m.

Breakfast

Volunteer Breakfast Committee Meetings Redbud BC Redbud A TBD

9:00 a.m. - 9:45 a.m.

General Session

Opening Comments

Western Plains Division President Dan Loving

Roll Call

Conference Secretary Brian Booth

Committee Reports

Committee Chairs

Delta Tau Delta Leadership Experiences

Director of Leadership Education Doug Russell

Announcements

Alfred "T-Bone" Kuzov

10:00 a.m. – 11:00 a.m.

Educational Breakouts #6

Maximizing the New Member Education Process

This new member session is designed to evaluate your current program and analyze the content of your eight-week schedule. Take this opportunity to share success stories with your fellow brothers and find new opportunities for your chapter as well.

Recommended for: New member educator and Road

chairman

Presented by: Mike Kapustka

Developing a Presence on Campus

Having a presence on campus is important for more reasons than social status. All chapters should strive to be a true partner with the campus to enhance the community. This is a win/win for the chapter and your college or university. By establishing this type of relationship within your campus, the chapter could see payout in recruitment, member development and more.

Recommended for: President, vice president, Road chairman and administrative committee members

Presented by: Ryan Caldwell

Navigate Through the Haze

Hazing is a critical issue within the entire Greek community. Pressure from campus cultures to fit in can make members feel like they have to participate in hazing activities. This session provides opportunities to look at issues the Fraternity has dealt with this past year. Come to this one hour session to examine strategies to deal with hazing.

Recommended for: Director of risk management, new member educators, honor board members and all other chapter members

Presented by: Bryan Adams

Undergraduate Council Roundtable

Hosted by your Undergraduate Council (UGC) representatives,

Redbud BC

Cedar

Redbud A

Maple

Osage

come learn about their role in the Fraternity, and what the UGC can do for you and your chapter.

Recommended for: All undergraduate members Presented by: Cooper Weinstein and Heath Schintler

New Volunteer Orientation Part 2

Oak

Geared towards volunteers appointed within the past six months this session will build upon the information discussed in *New Volunteer Orientation Part 1*. During this session we will focus attention towards building and sustaining your volunteer advisory team as well as the benefits of and how to plan chapter retreats. A well-functioning advisory team is an asset to chapter operations as well as relieving some of the chapter advisors caseload. Chapter retreats are a toll available to all volunteers to help the chapter focus on strategic growth or overcome internal strife.

Recommended for: Newly Appointed Volunteers

Presented by: Bentley Anderson

Putting Together a Recruitment Workshop

Birch

As recruitment chairman or a leader in your chapter you probably have some of the skills necessary for successful recruitment, but for some of your chapter members some practice may be necessary. This session will focus on training the trainer. This fast-paced, 60-minute session will focus on providing you the tools for getting the rest of your chapter ready for recruitment.

Recommended for: Recruitment chairman and recruitment committee members
Presented by: Alex Linton

11:15 a.m. – 12:15 p.m.

Educational Breakouts #7

Working with your Fraternity and Sorority Life Advisor

Oak

At the end of the day we are all motivated toward the same goal, furthering the fraternal movement. Why though do so many chapters feel like their Greek advisor is out to get them? These individuals can be your chapter's biggest advocate on campus. This session will look at how to develop, cultivate and enhance the chapter's relationship with your campus official.

Recommended for: Chapter president, IFC chairman and chapter advisors

Presented by: Danny Hernandez

Running an Effective Administrative Board Meeting

Redbud A

An effective administrative board has its hands deep into the planning of chapter operations. Each chairman uses one another as a sounding board for ideas. This one hour session will focus on getting your administrative board up to this level. Whether your chapter has less than 20 men or over 100 an administrative board is critical to your chapter's success. Recommended for: Vice President and administrative board members

Presented by: Dave Hammon

Service vs. Philanthropy

The Fraternity wants its chapters to be leaders in community service and philanthropy. Notice the AND. What's the difference between the two? To effectively plan and enhance the chapter's programming for both areas, knowing this difference is essential. This one hour session will focus on these concepts.

Recommended for: Philanthropy chairman, community service chairman and all members Presented by: Cody Dewrell

Holding Members Academically Accountable

Birch

Maple

The Fraternity minimum GPA requirement is a 2.5. Making this more than just a number on a piece of paper requires chapters to enforce this minimum, but holding members accountable goes beyond enforcing a minimum GPA. This session will address how to work with those chapter members who fall behind and hold them accountable before they fall below the 2.5 mark.

Recommended for: Director of academic affairs, honor board members

Presented by: Scott Heydt

Utilizing Delta Tau Delta Leadership Experiences for Chapter Success

Cedar

The hashtag of #IgniteTheCharge lit up the Delta Tau Delta social media page this summer. Both experiences had a great impact on all who participated, but they can also have great beneficial effects on the chapter. Come find out how to utilize these opportunities to help enhance chapter operations. Also, learn about what additional opportunities are out there to experience.

Recommended for: All undergraduate and alumni members Presented by: Doug Russell

Utilizing a Names List

Osage

The formal recruitment process allows chapters the ability to meet many men in a very short span. At the same time, however, this does not provide an opportunity to make meaningful connections. A great answer to this is utilizing referrals. This hour session will focus on the best methods to get referrals, but then it will address how to effectively organize everyone the chapter meets through the referral and formal recruitment processes by utilizing your recruitment committee and using a names list.

Recommended for: Recruitment chairman and recruitment committee members

Presented by: Ken Tubbs

12:30 p.m. – 2:00 p.m.

Conference Luncheon

Redbud BC

Invocation Educational Foundation Report Leadership Gifts Officer Cody Dewrell State of the Fraternity International Secretary Rosario Palmieri **Announcements** Alfred "T-Bone" Kuzov

2.15 2.15	Chapter Diagrams Cossier 1	Caaabantan
2:15 p.m. – 3:15 p.m.	Chapter Planning Session 1 Two chapter planning sessions will be offered during the conference to allow time to develop a vision for the upcoming year. Take time to work together to look at where the chapter has been, what it wants to accomplish, and how the information at the conference can be taken back to your campus.	See chapter planning sessions room assignments page in the conference folder for breakout rooms
3:30 p.m. – 4:30 p.m.	Final Business Session Call to Order	Redbud BC
	Western Plains Division President Dan Loving	
	Final Committee Reports	
	Elections **Division Vice President Brian Booth**	
	New Business	
	Western Plains Division President Dan Loving	
4:30 p.m. – 5:30 p.m.	Model <i>Ritual</i> and <i>Rite of Iris</i>	Cypress AB
·	Rite of Iris performed by the men of Beta Tau, University of Nebraska	
	Ritual performed by the men of Epsilon Nu, Missouri S&T	
7:00 p.m. – 9:00 p.m.	Closing Banquet Invocation	Redbud BC
	Keynote Address	
	International Vice President Steve Paquette	

Awards
Closing
Western Plains Division President Dan Loving